



KENT ON SUNDAY

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'ALL CELLS ARE POTENTIAL LIFE'

By **PHIL REILLY & JENNA PUDELEK**

CHURCH leaders in Kent have spoken out against controversial legislation that would allow scientists to create human-animal embryos.

The Government's Human Fertilisation and Embryology Bill, which begins its passage through the House of Commons next month, sets out rules that will govern future research in the UK.

Scientists say they can use stem cells from human embryos to treat cancers, multiple sclerosis, Alzheimer's, Parkinson's and other life threatening illnesses.

But religious leaders in Kent are opposed to the creation of human-animal embryos, the most contentious element of the Bill.

Catholic leaders are against the use of any human embryos in scientific research.

The Right Rev Brian Castle, Anglican Bishop of Tonbridge, condemned the idea of using human parts "like a piece of meat".

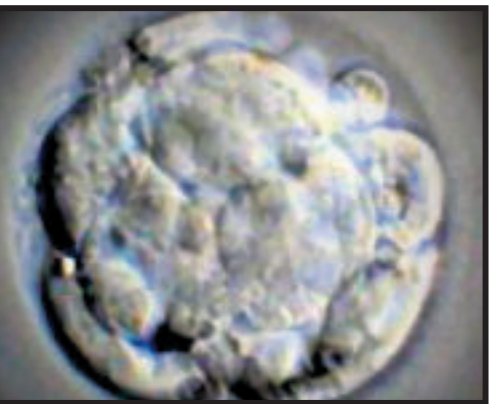
And Bishop John Hine, the head of the Catholic Church in Kent, said there was no evidence that taking stem cells from embryos would lead to any cures.

"I am not suspicious that scientists want to create 'monsters'," he said. "However, I do believe that we have a grave duty to respect the 'human'."

Dr Rowan Williams, the Archbishop of Canterbury and head of the Anglican Church, was due to attend a debate about stem cell research at Canterbury Christ Church University yesterday.

Professor Vivianne Nathanson, director of professional activities for the British Medical

But scientists argue controversial new Bill must be backed for the sake of vital medical research



Association, spoke at the debate and warned people not to be too quick to dismiss hybrid human-animal embryos because of the 'yuck factor'.

She said: "Personally, I hope the public will be open to allowing reasonably broad research to be used."

"I think if we do not there will continue to be people suffering from chronic conditions that invariably prove fatal eventually."

However, Dr Castle said: "Trying to use human cells in any kind of animal framework does concern me because I feel there is a specialness about human beings, human nature and the human body. By mixing it with animals to create some kind of living organism - that I find quite disturbing."

He said there are other ways for scientists to

carry out the research, instead of using embryos.

"It is using part of the human being almost as a piece of meat that concerns me," Dr Castle said.

"It is not about regulation. It is more the question of whether it should happen. I have not been convinced that it needs to go ahead."

He recognised the need for stem cell research and accepted that "amazing things" had come from it.

However, he argued that scientists could use stem cells from adults instead of embryos.

The Right Rev Castle said: "I think all cells are potential life - a life in formation."

Catholic doctrine states that life begins at conception. When stem cells are removed from embryos, the embryos are destroyed and Bishop Hine said that scientists were effec-

tively ending human lives as a result.

He added: "What strikes me as extraordinary is that we are the only major country that is proposing to allow this experimentation."

"We are constantly told that this experimentation will lead to cures for all sorts of diseases. But there is no evidence for this."

Lambeth Palace said Dr Williams was unable to comment on stem cell research this week.

In the past, while the archbishop has welcomed the potential of science to find cures to debilitating diseases, he has attacked proposals that would allow research using hybrid embryos.

Dr Williams said: "I think there remains this very instrumentalist view of the human embryo: we use it for something and then

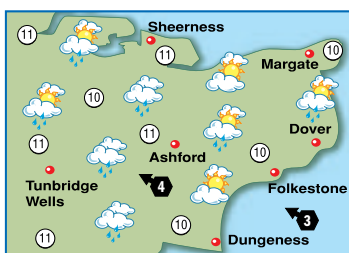
CONTINUED ON PAGE TWO

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Kent today



TODAY: Cloudy with a time with the chance of rain and drizzle. The afternoon will see a few bright spells, but also showers. The odd shower during the evening too. Gentle winds. Max temp 8-11C (46-52F).

TONIGHT: Largely cloudy with the chance of rain. Gentle north-westerly winds. Min temp 3-6C (37-43F).

Around Britain

	°C	°F		°C	°F
Aberdeen	showers	8 46	London	fair	10 50
Belfast	fair	12 54	Liverpool	showers	12 54
Birmingham	fair	11 52	Manchester	showers	10 50
B'mouth	cloudy	11 52	Newcastle	showers	10 50
Bristol	fair	11 52	Norwich	cloudy	11 52
Cardiff	fair	12 54	Oxford	showers	12 54
Cork	fair	11 52	Southsea	fair	11 52
Edinburgh	showers	10 50	S'hampton	fair	10 50
Glasgow	fair	12 54	Southport	sun	—
Isle of Man	fair	11 52	Swansea	showers	11 52
Leeds	showers	9 48	Torquay	fair	11 52

Sun & moon

Sunrise	6.03am	Sunset	7.50pm
Moonrise	11.48am	Moonsset	3.39am
		Lighting up times:	7.50pm to 6.01am

High Tides

	today	tomorrow
	ht (m)	ht (m)
Dover	05:21 5.5 17:59 5.4	06:59 5.3 19:37 5.4
Margate	06:12 4.1 18:33 3.8	07:39 3.9 20:06 3.7
St Mary's	11:28 4.3 —	00:08 4.4 13:04 4.2

Week ahead

	monday Showers. max 11C min 2C		thursday Dull. Rain. max 12C min 7C
	tuesday Showers later. max 12C min 3C		friday Isolated showers. max 12C min 8C
	wednesday Light rain later. max 12C min 7C		saturday Showery rain. max 14C min 8C

Missing documents at County Hall a mystery to top KCC councillors

By **PHIL REILLY & JAMIE MCGINNES**

SENIOR county councillors have been left "confused" after documents registering possible conflicts of interest appeared not to have been kept on file.

Kent on Sunday was given access to council records after the Labour group accused Tory councillor Michael Snelling of failing to declare an interest during a debate on KCC's commercial activities.

Cllr Snelling, who is also leader of Gravesham Borough Council, is a non-executive director of one of the council's trading companies.

On Friday, KoS was shown two volumes of records at County Hall that contained all documents relating to councillors' declared outside interests.

These included 'Declaration of Related Party Transactions' forms, on which councillors must disclose any contracts or transactions that could present a potential conflict of interest.

KoS examined the documents for all 10 cabinet members, as well as Cllr Snelling, Labour leader Cllr Mike Eddy and Liberal Democrat leader Cllr Trudy Dean.

No party transaction forms were on file dated any more recently than 2004, and there were no forms on file for cabinet



OFF THE RECORD: KCC headquarters

members Cllrs Roger Gough (regeneration) and Chris Wells (schools). Cllr Eddy was surprised by this, as he said he had completed and returned the form last year.

However, a KCC spokesman insisted the files were up to date and that councillors were only required to fill in the forms if they had issues to declare or if their circumstances had changed.

Cllr Eddy said: "I'm confused by this. I have certainly filled in the party transaction form on the basis that it is so easy because I don't have anything (to declare)."

"I filled in the form last year and I've got an electronic version of the latest one that I will be returning soon."

Cllr Dean also insisted she had filled in a party transaction form after the council elections in 2005.

She added: "I'd be very surprised if councillors hadn't filled in these forms in 2005 because it was an election year. I'm sure I filled one more recently than 2004."

Prior to this year, the forms were only kept in hard copy although this year's forms, which have been sent to councillors, will be available electronically in June.

Speaking after the meeting at which Cllr Snelling failed to declare his directorship, the Labour group issued a statement accusing the Conservatives of failing to "take local democracy seriously".

Cllr Dean called for Cllr Snelling to resign. In a statement, Cllr Alex King, KCC's deputy leader, said: "Members are required to declare their involvement in businesses outside their role as a Kent County Council member. This is to identify any possible conflict of interests relating to county council matters and decisions."

"While Mike Snelling did not declare his interest at the meeting of the county council before participating in the debate on the item, this was a genuine mistake on his part and one that he immediately rectified by making a public statement and apology before the full council."

Meanwhile, KCC confirmed that Kent Top Travel, which is run by the council, has won a contract to operate the Canterbury park and ride scheme.

The contract, which private companies also bid for, is understood to be worth more than £1 million.

Poll revealed 50% of public in favour

CONTINUED FROM FRONT PAGE

destroy it, and I find that ethically very hard to accept."

Claire Foster, former science policy advisor to the Archbishops' Council of the Church of England, spoke at yesterday's debate and shared her personal view on the subject with Kent on Sunday.

"If you think of an embryo as a human being then you can't justify it," she said.

"(But) I don't think we need to think about it that way."

The Prime Minister has given Labour MPs a free vote on the most controversial elements of the Human Fertilisation and Embryology Bill.

But Gordon Brown has told members that they must vote in favour of the whole Bill.

A poll for a national newspaper this week revealed that 50 per cent of the public were in favour of the creation of human-animal embryos, while only 30 per cent were opposed.

Prof Nathanson, whose specialties include ethics, science and medical education, spoke at yesterday's debate about how stem cell research would be governed.

She said: "People with fundamental religious views are against it because they believe life begins at the moment of conception."

"Some see a cluster of cells on a Petri dish."

"There are lots of ways of looking at this and as a doctor I would like everyone to be in a place that allows properly regulated research, or we will continue to have very little to offer people with these debilitating illnesses."

Baroness Susan Greenfield, the director of the Royal Institution of Great Britain, chaired yesterday's event in Kent.

Speakers included Dr Ruth McKernan, vice-president for external research in Europe at Pfizer, which has its European research and development headquarters at Sandwich.

Anwar Khan, of Kent Muslim Welfare Association, said: "From a Muslim perspective, to interfere with human creation is not really allowed."

But he added: "Because these things were not around at the time of the Koran and the Prophet Mohammed, it is something that is subject to opinions."

Ann Widdecombe, Tory MP for Maidstone and The Weald – and a staunch Catholic – said she would vote against the Bill.

"It is extremely dangerous, that is why I'm opposing it," she said.

To see Bishop Hine's thoughts on the Bill in full go to KOS Media's website www.kentnews.co.uk.

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Going back to basics for music event

LEGENDARY music promoter Vince Power has hit back at claims the Kent summer festival he is organising will be full of hippies and people too old for camping, writes Rachel McAtthy.

A Day at the Hop Farm in Paddock Wood is being headlined by Canadian singer-songwriter Neil Young, 62.

But Power, 60, who has been instrumental in the success of Reading, Leeds, Homelands and Creamfields festivals, told Kent on Sunday: "I don't think all the visitors to the festival will be hippies, so I don't know where that came from."

"I just want to make it a really happy experience for the customers, the fans."

Power said he is keen to get back to basics, with a festival featuring no registration, branding or sponsorship.

"I think festivals have lost their direction and it all seems to be about added extras, like cornered off VIP areas. At my event every ticket holder will get the same experience."

"It is the first time I have held an event in this way and it is the result of people coming to me and saying they miss the early spirit of festivals."

A Day at the Hop Farm kicks off on Sunday, July 6, with a line-up that includes Primal Scream and Supergrass.

In the Sunday Times' Culture magazine last weekend, the festival appears in a list of events for 'hippies'.

The magazine said: "Neil Young is the big draw for a crowd too old to consider camping."

Tipped to be the 'Best of the Fests' by the magazine were Zoo Thousand And Eight at Port Lympne and Lounge on the Farm in Canterbury.

Zoo Thousand And Eight, which is taking place at the wild animal park near Hythe, was highlighted as having the most original location. Running from July 4-6, organisers expect to see around 60,000 people turn up over the three days.

The bill will include performances from artists including Athlete, Mark Ronson and Funeral for a Friend, in a line-up featuring more than 100 live acts.

Organiser Matt Dice said: "It has been a real triumph for us to secure such great artists."

Also highly rated was Lounge on the Farm, which is running from July 11-13 at Merton Farm. Featuring 160 bands spread across six stages, the bill includes artists such as Black Kids, Art Brut, Lightspeed Champion and Dub Pistols Sound System.

Co-organiser Matt Gough said: "The festival has been growing since the off and we hope to sell out this year."



POWER PLAY: Vince

Nancy Sorrell reveals secrets of marriage to Vic on TV show

Minging feet and a big nose... meet Mr & Mrs Reeves

AWAY from his madcap escapades on television, Vic Reeves and his model wife Nancy Sorrell have an idyllic home life in a picturesque Kent village.

The couple will be appearing on a new version of the hit game show Mr and Mrs next month, in which celebrity couples answer personal questions about each other.

Essex girl Nancy, 33, described her life in rural Charing, where she and Vic (real name Jim Moir) live with their twin toddlers Nellie and Lizzie, as "lovely".

She told Kent on Sunday: "We've got a beautiful Victorian house that we've been in for two years in May. We moved just before I gave birth to the twins."

"We love being at home. The twins have their moments, but they are really good girls and Jim and I never argue, never at all."

"Kent is a great place, with lots of beautiful countryside. We like to go walking and to places like Leeds Castle, or anywhere with a brown sign basically."

Anyone who saw the couple on ITV's I'm a Celebrity... Get Me Out of Here in 2004 may have left with the impression that Vic was uncomfortable in the jungle, but Nancy insisted he was right at home.

"I think that they liked to edit it that way. He looked like he didn't do anything, but he loved it all. We actually went back to the jungle afterwards. We went to a rainforest in Costa Rica."

The Mr and Mrs episode has already been filmed, and although she remained tight-lipped about who won, Nancy said she and Jim did well.

"We know each other very well - we only got two questions wrong. The first was, 'Who has the biggest nose?'"

"I said Jim and he said me. The other question was, 'Whose feet are the most minging?' We had this thing where my second toe is longer than my first toe, Jim jokes that I have minging feet - so I said me, but Jim said his. Maybe we were being too nice to each other."

"It was really good fun to be in and we

EXCLUSIVE

By PHIL REILLY

were very happy to have been asked to go on it. Phil (Phillip Schofield) and Fern (Fern Britton) were perfect hosts and we were on with David Coulthard and his wife and Bez from the Happy Mondays and his girlfriend."

Life is busy for Nancy at the moment. As well as her modelling career, she is the face of lingerie chain Ann Summers, she has also tried her hand at singing, acting and presenting and can next be seen on TV cooking with Antony Worrall Thompson on Daily Cooks Challenge.

Jim has also been busy recently - conquering his fear of heights for a television audience.

"Jim and his eldest son (from a previous marriage) Louis made an episode for a new series based on the Dangerous Book for Boys."

"They went on an adventure in a ship with Jim as captain and Louis as first mate. Jim had to climb up the rigging, but it meant conquering his fear of heights. He did it though. I don't think many people conquer their fears on television."

Mr and Mrs started on ITV yesterday, with Nancy and Jim's episode to be broadcast on May 3. Nancy will appear on Daily Cooks Challenge on Tuesday at 3pm and the Dangerous Book for Boys series begins in July.



A PERFECT MATCH: Nancy and hubby Vic

NHS trust ready to take on ex chief

THE hospital trust facing legal action from its former chief executive has pledged to "vigorously" defend itself.

Rose Gibb was at the helm of Maidstone and Tunbridge Wells NHS Trust during two outbreaks of the superbug Clostridium difficile that killed at least 90 patients.

She lodged papers at the High Court on Monday to challenge her severance pay - which was half her £150,000 salary.

After refusing to comment, the trust broke its silence on Wednesday. "The trust intends to vigorously defend the claims brought against it," a spokesman said.

Ms Gibb resigned days before a highly critical Healthcare Commission report into the outbreaks was published. Health Secretary Alan Johnson tried to withhold any pay-off. But she received £75,000 from the trust after legal advice.

Ms Gibb is suing for breach of contract.

Tory advert hits out at Labour

THE Conservative Party at Kent County Council has taken out a partisan advert in KOS Media newspapers this weekend attacking the Labour government over the congestion caused by foreign lorries.

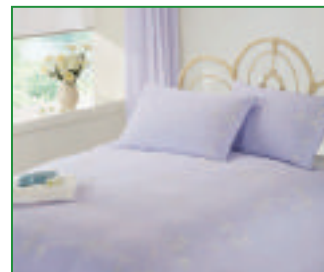
The advert, which has the headline 'No truck with Labour!', accuses the Government of giving foreign lorries a 'free ride' on Kent's roads and puts forward the Tory proposal to charge the lorries as they enter the county.

In an interview with today's Kent on Sunday, Labour transport minister Tom Harris praises council leader Cllr Paul Carter for the work he had done towards the council's lorry park plans.

Furthermore, Mr Harris says he is not opposed "in principle" to the plans and does not rule out the Government providing money.

• The interview with Mr Harris is on page 7.

LINEN EVENT



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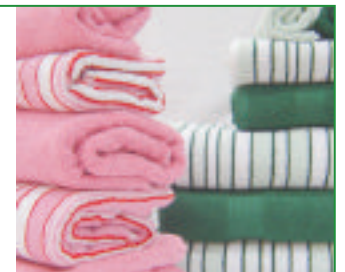
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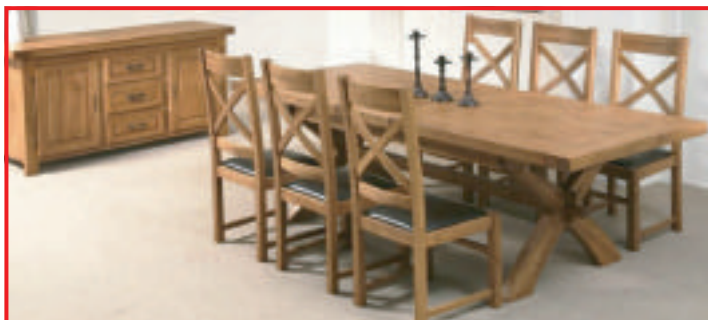
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Scenic Railway could be fixed to ride once again

By **JENNA PUDELEK**

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AN iconic and historically important rollercoaster that was badly damaged in an arson attack at a Kent amusement park can be restored to its former glory, say campaigners.

Twenty-five per cent of the Grade-II listed Scenic Railway, which is the oldest rollercoaster in the UK, was destroyed in the blaze at Margate's Dreamland on Monday evening.

But the Save Dreamland Campaign, Thanet District Council and English Heritage are confident the 88-year-old ride can be restored and rebuilt.

Nick Laister, leader of the campaign, said: "Several people who know the Scenic Railway well, and who have maintained the ride over the years, have told me that repairing the structure will not be a major task."

"With all this local knowledge, the expertise of wooden coaster specialists and the hundreds of photographs of the ride, I am now convinced that a rebuild is possible and achievable."

Vulnerable

Kent Police confirmed on Tuesday the blaze had been started deliberately after specialist officers and fire investigation teams sent samples from the site for analysis.

But as Kent on Sunday went to press, police were yet to make any arrests.

Dreamland is owned by Margate Town Centre Regeneration Company. Mr Laister said he spoke to its chairman, Toby Hunter, this week.

"Mr Hunter confirmed that engineering firm Jacobs will be on-site from Monday assessing the damage and advising on the works required to rebuild the ride," he said.

"The ride has suffered from serious fires before and has been rebuilt. It can be rebuilt and little of its historic interest will have been lost."

"For the time being the most important thing is to stop this from becoming another Brighton West Pier, with a series of further arson attacks. Security at the site must be stepped up immediately to protect this now extremely vulnerable listed building."

Cllr Sandy Ezekiel, the leader of Thanet

Arson cause of blaze that gutted famed rollercoaster

council, also called for security at the site to be stepped up. Our conservation and planning officers have a wealth of technical expertise that can be called upon by the owner if they require it and we would be happy to offer them help and advice.

"In the first instance, we are calling on the owners of the site to take urgent action to ensure that security at the site is stepped up, in view of what's happened," he said.

The council and campaigners met with representatives from English Heritage on Wednesday to visit the site.

Dave Collard, a campaigner who began working at Dreamland in 1991 and went on to become a brakeman and engineer on the Scenic, said the biggest loss to the blaze was the workshop containing the ride's four original trains.

Speaking after walking around the wreckage of the rollercoaster, he said: "Normally it's exciting and knowing what had happened I didn't know if I wanted to see it. It took a while to sink in seeing it in that state."

But Mr Collard is confident the Scenic can be rebuilt, he said: "The trains are the major loss, but it does not mean the end. We have been fighting for Dreamland for five years and we are not going to stop."

English Heritage said the wooden structure was a unique survivor of the inter-war period of seaside developments when Margate was a leading resort and tourist destination.

After a team visited the site, a spokesman said it was agreed that it was feasible to repair the rollercoaster.

He said: "English Heritage will support the site owner, the council and the people of Margate in their efforts to resurrect this unique part of their heritage and to restore it to its position at the heart of the town."

Help funding the rebuilding work had not been ruled out, he said.

Picture: MIKE PETT



UP IN SMOKE: Firefighters battle to contain Monday's blaze at the historic Scenic Railway

Libraries at centre of KCC reading campaign

THIS year is the National Year of Reading and Kent County Council is promoting a range of events and activities to encourage people to pick up a book, newspaper or magazine, writes **Phil Reilly**.

KCC wants to encourage more people to visit their local libraries and is launching its A Great Place to Read campaign on Monday, April 21.

A series of events in libraries started this week at Newington and Maidstone libraries, with the next one taking place at Cliftonville library on Friday.

It involves a craft session in the library and a sealife nature trail in the adjacent Northdown Park.

There is also a family history internet taster session at Gravesend library on April 24 and a host of events in Sevenoaks, Gravesend, Tonbridge and Dartford in May.

Primary schools have been invited to take

part in the Kent Story, in which pupils will be able to contribute to 12 books, one for each district.

Cllr Mike Hill, KCC cabinet member for community services, said he wanted to encourage people to develop a passion for reading.

He said: "There will be lots of work going on in our libraries and schools to promote literacy by making it fun, while getting across the important message that life is so much better when you read."

Cllr Chris Wells, KCC cabinet member for children, families and educational services, added: "As well as promoting a love for books and reading among our pupils, we shall be encouraging them to take this passion home too and share it with their families and friends."

KCC runs 106 static and 11 mobile libraries.

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KCC to 'blitz' our roads of pothole plight

THE South East region, including Kent, has an average of 5,666 potholes per authority, according to new research, **writes Chris Murphy**.

The Asphalt Industry Alliance quizzed every authority in the UK to come up with the shocking numbers.

Between 2006 and last year, there were 101,988 across the South East – an average of one every 19 miles. Utility companies opened 455,346 holes during the same period.

David Weeks, director of the alliance, said the roads are in such an appalling state because the repairs are just not done properly.

"Anyone who has dug a hole will realise what comes out never all goes back in," he said.

"Trenches are dug, and the soil that goes back in is not properly compacted. So over time, the surface starts to dip, give way and eventually turns into a pothole."

Kent County Council says it has just launched a "blitz" on filling in potholes. Councillors said a wet summer last year followed by a damp winter has taken its toll on the surfaces.

They said their Kent Highway Services department is pulling out all the stops this month to fill the potholes. It is increasing the number of crews repairing potholes.

Cllr Keith Ferrin, KCC member for highways, said: "This intensive campaign shows that we are listening to feedback and responding to the priority issues. We need members of the public to help us by reporting potholes so we can achieve as much as possible."

A spokesman for the RAC Foundation said: "Potholes are a menace to cars and a road safety threat to cyclists and motorcyclists. Road users on two wheels and four will welcome action."

To report a pothole phone 08458 247 800 or email kent.highwayservices@kent.gov.uk.

Flying squad will help force

KENT Police's armoury of crime-fighting tools has been boosted by the introduction of a police helicopter.

The Essex-based helicopter will be made available to both forces for up to 20 hours a day, seven days a week.

This is a "considerable" increase in service for Essex residents and a completely new service for Kent, said a spokeswoman for Kent Police Authority.

Michael Fuller, Chief Constable of Kent Police, said: "The helicopter has vital capabilities which will help us to fight crime, nuisance and disorder and help us to protect our public further, from the skies as well as the streets."

'The cake is growing, but the slices aren't getting any bigger'

Earnings disparity around the county



FIGURE IT OUT: Charlie Elphicke

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

WAGES have stagnated or declined in many parts of the county over the last five years, according to new research.

According to figures compiled by Charlie Elphicke, a member of the centre-right think tank the Centre for Policy Studies, real earnings have declined in places like Ashford, Dover, Gravesham and Thanet between 2002 and 2007.

In Medway, average wages are down by nearly £3,500 – a drop of more than 15 per cent. Other parts of Kent have seen rises of more than 10 per cent over the same period, including Sevenoaks, Tonbridge and Malling and Orpington.

Mr Elphicke, the Conservative parliamentary candidate for Dover and Deal, said areas where there are many commuters to the City have fared well, whereas "gritty" places like Thanet, Dover and Medway have not.

He said: "Earnings always rise, but it is

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TUNBRIDGE WELLS	+£1,268.8	+6.1%

* There was not enough statistical evidence available to give accurate real earnings figures for South Thanet, said Mr Elphicke.

whether they've risen slower than inflation.

"Places that are nice and desirable have all done quite well, that's where people who work in the go-go areas of the economy.

"Those in other areas find, basically, they've got competition from the bottom of the order from people who come into the country from overseas."

Investments

The report compares parliamentary constituencies across the country, and Mr Elphicke said the national picture showed that earnings are stagnating.

He added: "Nationally, wages are up about two per cent. That's half a per cent a year in

real terms. That's derisory when you consider the economy is growing at three per cent a year, or so we're told.

"There are two possible explanations for this: either people have been getting more money from investments, which seems unlikely, or we conclude there are more people.

"The cake is growing, but the slices are not getting any bigger. Two million people came into the country – that would account for the gap."

To measure the increase or decrease in real earnings, Mr Elphicke compared wage figures for 2002 and 2007 taking into account inflation using the Retail Price Index, and excluding mortgages.

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Government may stump up monies for lorry parks

WAITING:
Tom Harris
has yet to
make a
decision



A TRANSPORT minister has said he is not opposed in principal to building lorry parks in the county – and said the Government may even fund them, **writes Phil Reilly.**

Tom Harris, Parliamentary Under-Secretary of State for Transport, told KOS Media he was impressed with the work done by Tory-controlled Kent County Council on its controversial lorry park schemes.

KCC has unveiled plans for a 3,000-capacity lorry park to be built in the countryside between the villages of Smeeth and Sellindge, near junction 10 of the M20, at a cost of up to £40 million. It also wants to build two further lorry parks at sites on the A2/M2 corridor and near the M25.

The plans have met with objections from local residents, some politicians and the Campaign to Protect Rural England (CPRE).

Mr Harris said he would reserve judgement until the Highways Agency has had a chance to examine the details of the proposals and the results of consultations.

He said: "I'm well aware of these proposals and not at all surprised there have been local objections. Certainly, Operation Stack is not satisfactory to anyone."

"Whatever the solution is people have to be prepared that not everybody will be satisfied with the answer."

Mr Harris said he had held talks with KCC leader Cllr Paul Carter, who has insisted that the Department for Transport pay for the scheme.

Mr Harris continued: "Paul Carter is very engaged in this matter. I've been very impressed with the amount of work they've done on this. If I were in his position I'd like the DfT to pay for it. As far as funding is concerned I'm going to reserve my opinion on that. I understand the arguments Paul Carter has made about it being a national matter. Before we start talking about money we need to look at whether it's logistically practical."

Pipeline

"In principal I don't oppose it, I don't particularly support it either. I understand why people don't want the Garden of England being spoilt by bloody great trucks."

He also said the Government had to make sure Kent's road network would be able to cope with increases in freight traffic entering the country and said £240m was "in the pipeline" for improvements to motorway junctions.

He added: "I'm not going to say I think everything is going to be fantastic in Kent

and no one will have problems with through traffic and heavy lorries."

Mr Harris said he was not privy to the recent conversations between Foreign Secretary David Miliband and his French counterpart Bernard Kouchner on the recent SeaFrance strike action that caused chaos on Kent's roads.

He did say that the French government understood the issue and insisted President Sarkozy is "saying the right things" about tackling industrial action.

Dr Hilary Newport, chairman of the Kent CPRE, said it was right for the Government to "keep an eye" on the county's traffic problems, but said the lorry park proposals would not stop Kent's roads being a "pinch point" for freight traffic.

She said: "At one level I'm reassured we've got national government looking at this."

"We genuinely believe a permanent, built solution would be such a scar. Imagine how these lorry parks would look if the Tour de France comes back in 20 years."

"We've got to address the underlying issues. Why are we importing so much? Why are we not looking more at local foods?"

"The Government is good at talking about sustainability, but not at putting meat on the bones."

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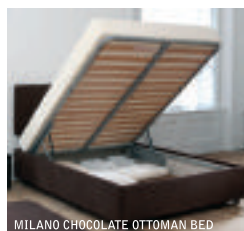


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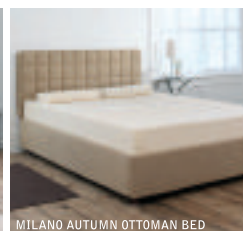
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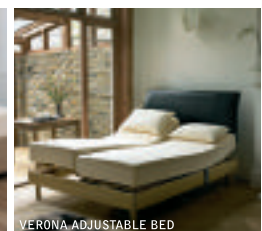
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The 2,132-yard course is set in the surroundings of the hotel in Boughton Aluph.

Ashford Rotary Club is holding a charity golf day to raise awareness for Demelza House children's hospice and the Wyvern School in Ashford, on Friday May 16.

The day will consist of 18 holes of golf, followed by a two-course meal.

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Housing market's not all doom and gloom

By **TONY PATEY**

KOS Media Business Editor

HOUSE prices in the South East including Kent have stabilised in the first three months of this year.

In fact, they did not move at all, while prices in other UK regions either went up or down, and on average nationally fell one per cent.

The Halifax, the nation's largest mortgage lender, said this week that the average price of a house in the South East is £258,529, compared with a national average of £194,893, and is second to London where the average price is £304,781.

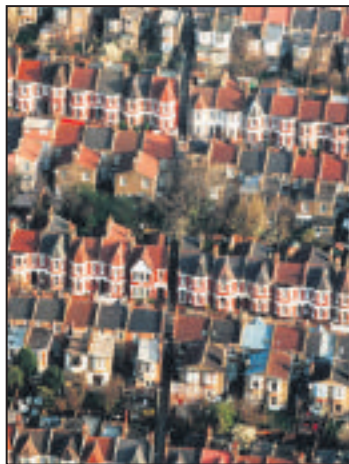
During the 12 months to March, South East houses prices went up 3.3 per cent, compared with 1.1 per cent nationally.

Between the first three months of 1998 and the first three months of this year, South East house prices went up 169 per cent – more than two-and-a-half times – compared with 176 per cent over the UK.

However, during just the month of March alone house prices nationally house prices fell by 2.5 per cent, the biggest monthly decline for more than 15 years – since September, 1992. Halifax does not have any regional data for just March alone.

The latest monthly figures from the Halifax were significantly worse than many experts had expected.

Nationally, house prices are now just 1.1



FOR SALE: Some people still want to move

per cent higher than they were a year ago, the slowest annual growth rate for 12 years.

These figures have made the Halifax revise its predictions for this year and it now expects prices to fall, in line with the Nationwide which took a similar line earlier this month after reporting that prices had fallen for five months in a row.

However, Halifax chief economist Martin Ellis said declines in prices should be viewed

in the context of the "significant price rises" over recent years.

He said that house prices were still being underpinned by "sound economic fundamentals" including a strong labour market, low interest rates and a shortage of new houses.

Mr Ellis said: "We are definitely seeing an adjustment in the housing market."

"I am surprised that we have seen a fall of quite this extent but, of course, we have been seeing some falls in previous months so it's not surprising that there's actually been a decline during the month."

Steven May, branch manager of JDM estate agents in Chislehurst, said the housing market was challenging but still active.

"I was not surprised that there had been a standstill in the market in the South East. It was tailing off last summer, and with the introduction of HIPS (house information packs) and the availability of mortgages it has made it more difficult for people to make the next move."

"It is not all doom and gloom."

Calls to Kent estate agents found prices had not changed very much. In Chislehurst, a three-bedroom semi now costing around £310,000 to £320,000 would have been about £320,000 to £330,00 six months ago, while in Canterbury a three-bedroom semi costing £270,000 would have been the same six months ago.

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Final part of development will include 1,400 homes

MAJOR plans have been put forward to finish off the development around Ebbsfleet between Gravesend and Dartford – for up to nearly 1,400 homes, *writes Tony Patey.*

Developer Land Securities put in an application to Gravesend Borough Council for up to 464 homes in Northfleet Rise area, and one to Dartford Borough Council for the Station Quarter North area for up to 930 homes – the two areas closest to the station.

The development around the station had been set out in quarters – Station Quarter South and Springhead areas have already been given the go-ahead and work has started on Springhead.

Paul Williams, deputy chief executive of the Kent Thameside Delivery Board, said this week: "It is quite critical now to the development around the station because in just over 18 months time we have the domestic train services starting in addition to Eurostar."

He was speaking at a reception at Bluewater to mark two successful years of Employ Kent Thameside, which has developed a massive range of training and employment initiatives for the area.

Sally Clarke, its employment and skills manager, said that around 50,000 new jobs will be coming to the area in the next 15 years and only about three-fifths of those will be in business and administration.

Disquiet

To meet the rising demand for other skills and help retrain people the scheme had unveiled a host of courses, including taster courses, and a team of 32 volunteers had gone out to schools, pubs, hairdressers, shops, community events and other public places to give out information.

Ms Clarke said: "If we do not do this, companies will think twice about moving here, and local residents will see no benefit for themselves, which could lead to disquiet and a rise in vandalism."

Meantime, Bluewater has also got planning permission to go ahead with the construction of a new events venue, which should be open by summer 2010.

Andrew Parkinson, general manager of Bluewater, said that it would be 50,000 sq ft, and host events such as shows, especially hand in hand with retailers on site.

He said: "From a relative size point of view it is quite small as an events arena, but this side of London there is really nothing of this nature. As well as providing consumer events there will be the opportunity to have community events, which is very much in keeping with Bluewater in its approach to extra activities."

To contact Employ Kent Thameside see www.employkentthameside.co.uk or telephone 01322 228062.

Pair drowned off Goa coast

TWO people from Kent died after drowning off the coast of Goa in India.

Stanley Horne, 69, and Liesel Clare Smith, 37, both from Dover, drowned while swimming in the sea at the resort of Morjim.

Mr Horne had spent each winter for the last five years in Goa to escape Britain. Miss Smith, his carer, was on holiday visiting him.

The Foreign and Commonwealth Office has notified their next of kins.

It is understood they drowned last Sunday after Miss Smith got into difficulties while swimming. Mr Horne swam out to try and rescue her.

Mr Horne leaves three children, eight grandchildren and two great-grandchildren. Miss Smith was understood to be a divorced mother-of-one.

Grammar school places going to non-Kent pupils

AROUND one in five pupils who passed the Kent Test this year were from outside the county.

Figures released by Kent County Council show that 762 of the 3,778 who passed the grammar school entry test this year were from Medway, East Sussex, Surrey, Bromley and Bexley.

Of those, 290 were then offered places at Kent grammar schools.

The figures, which were obtained by the independent education advice website www.kentadvice.co.uk, under the Freedom of Information Act, also show that, as of last month, all but two secondary schools in west Kent had no spaces left.

The county's most over-subscribed school was the independent Leigh Technology Academy in Dartford, which had 857 applicants for 240 places.

In Leigh's case, 235 pupils who named it as their first choice were turned away – virtually an entire year group. There were also 11 further non-selective schools that turned away more than 50 pupils who had named them as their first choice.

The most over-subscribed grammar was the Judd School in Tonbridge, which turned away 121 boys who named it as their first choice.

The Skinner's School in

By **PHIL REILLY**
phil.reilly@kosmedia.co.uk

Tunbridge Wells and Tonbridge Grammar also turned away 90 and 77 pupils respectively who had named them as their first choice. This is unsurprising though, as all three are so-called 'super selective' schools that can take pupils from beyond their local areas.

Only eight grammar schools still had vacancies, all of which are in coastal parts of east Kent.

Appeals

Peter Read, the former head-teacher who runs www.kentadvice.co.uk, said he was "astounded" to find out the high proportion of pupils from outside the county that had passed the Kent Test.

Cllr Mark Dance, the KCC cabinet member responsible for schools, said the figures were not final and he expected many more places in west Kent to free up.

He said: "Everything is a little up in the air. There is a lot of shuffling round for schools now and the appeals process is ongoing."

"It could be everyone's hedging their bets, they may have doubled up on testing in Medway and south London. A lot of these problems will go away if parents knew the result of the test before

they chose the school."

Cllr Dance said secondary school intake was at its highest this year and that rolls were expected to fall in the next few years. He added that the new Axton Chase Academy, which could open in 2010, would take many of the students who applied for Leigh Technology Academy.



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CO STAR: Mackenzie Crook (left) with Colm Meaney, who plays suicidal Tommy

Film careers

Bond Girl Gemma and Office star Mackenzie in a tale of suicide on the Underground

By JANE CONNOLLY

jane.connolly@kosmedia.co.uk

TWO Kent actors are on track for a big hit this year with the British comedy *Three and Out*.

Maidstone-born Mackenzie Crook and Gemma Arterton, from Gravesend, both landed starring roles in the film, due to be released later this month.

It tells the story of a train driver with literary ambitions who is handed a bizarre and disturbing way out of his dreary life, if he can convince someone else to end theirs.

The film ventures into some controversial areas, including suicide, but first-time director Jonathan Gershfield believes the quality of the funny and emotional script will enthrall audiences.

"The premise is hilarious," he said. "But it's also nice to have a screenplay that, once you've heard the premise, doesn't disappoint."

Crook, 36, plays Paul, a debt-ridden Tube driver who longs to escape the urban drudgery for a life in the country.

When two people throw themselves under his train just days apart, he is informed about the little-known 'three and out' rule – if a driver is involved in three suicides within a month, he loses his job but receives a hefty pay-off.

Dreams

When Paul realises that his dreams of being a novelist could become a reality, he sets about finding someone who is prepared to become his third victim. But when he meets the suicidal Tommy, played by Colm Meaney, Paul gets more than he bargained for.

"Paul doesn't see it as murder," Crook said. "He's a very sensitive bloke and he does have a conscience. He just goes off to find someone who wants to end it all, so they'll be helping each other out. Paul doesn't think too deeply about becoming emotionally involved, which is what he ultimately does and which is what makes it more difficult."

Tommy agrees to become Paul's third 'accident', on one condition. Having deserted his family eight years previously, Tommy wants to find them and make his peace at Paul's expense. Reluctantly tagging along to protect his investment, Paul finds himself spending a



DRIVING SEAT: Mackenzie Crook stars as a London Underground train driver in new movie, *Three and Out*

weekend in Cumbria in the company of Tommy's estranged wife, played by Imelda Staunton, and his angry daughter (Arterton). As a bond starts to develop between them, will Paul and Tommy be able to see the deal through?

For 22-year-old St Trinians star Arterton, the role of Frankie is the latest stop in her rollercoaster career. Having been professionally acting for less than a year, she was excited – if slightly daunted – at the prospect of working with such a stellar cast.

"The idea alone is really intriguing," she said. "Imelda has always been someone that I've absolutely admired so when I got to meet her, I was bowled over. It's a real privilege to be cast in this because if they're that good, then I must be alright to be in this cast."

During filming, Arterton discovered that she had landed the role of Agent Fields in the next James Bond movie, *Quantum of Solace*. "I'm glad the Bond people agreed with me!" Gershfield said. "She's fantastic. She comes from Kent, but she did a perfect Liverpudlian accent straight off at the audition and she brought tears to your eyes."

Crook has found Hollywood success in the *Pirates of the Caribbean* trilogy, but he was looking forward to tackling a smaller project.

"It's a brilliant part and it wasn't Gareth, my character in *The Office*," he said. "I do get

Warning over roadside conman

POLICE are warning motorists to be on their guard against a conman who pretends to have broken down or run out of petrol.

The man then tries to sell jewellery for cash to passing drivers.

Two incidents have taken place in recent days in the Tunbridge Wells area.

The first was on Friday, April 4, in Langton Green, when a male driver was pulled over by

a man with a foreign accent driving an Italian-registered car. The man refused to pay for the jewellery and reported the incident to the police.

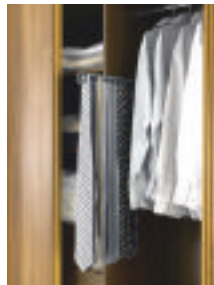
The second was on Monday, when a man was flagged down as he drove along the Frant Road towards Lamberhurst, by the driver of a red car who spoke in a foreign accent and said he had broken down and needed money.

Again, the man refused to

buy the jewellery, in this case a ring, and reported the incident to the police.

Sergeant Pete Heaton said: "Both these incidents are likely to have been a scam to get money for what will turn out to be near worthless jewellery."

"If you are approached by anyone offering to sell you jewellery because they need money urgently be wary. My advice would be to politely decline any such offer."



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LEADING MAN: Bond girl Gemma Arterton swaps dishy Daniel Craig for quirky Pirates of the Caribbean star Mackenzie Crook

sent a lot of scripts where they've obviously just written something for a Gareth-type character – nerdy and pedantic.

"Paul's not like that. I wanted to have a go at playing a lead role as well. I've never seen myself as a lead actor necessarily, but at least it's an opportunity to give it a go."

The film has already been criticised by a

rail union, which claimed the subject matter was too distressing to be used as a comic premise. But Gershfield sought the co-operation and approval of London Underground before filming began.

"They asked for a few modifications," he said. "They wanted to make sure that we stressed that London Underground take a

responsible and caring attitude to drivers once they've had a 'one under' and deal with drivers in a humane way, which they do."

Three and Out opens in cinemas nationwide on April 25.

Keep up with the county's sporting action
www.kentnews.co.uk

He's wild about food

A MAN is about to spend a year eating nothing but wild food for 12 months.

Fergus Drennan will forage for his own food every morning for the next year – and it has to be within 10 miles of his home near Canterbury.

His diet will consist of mushrooms, berries, nuts, and herbs, as well as bark, plants such as dandelions and daisies, and even road kill – wild animals knocked down on local roads.

He will then use their skins for clothing and live on coffee made from acorns.

The 36-year-old said: "I did a month where I only ate wild food I had foraged and felt wonderful for it."

"It wasn't as hard as I thought, so I made the decision to attempt a whole year eating wild food. When you are hungry, you look harder and always find something to eat."



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Conservatives at Kent County Council want to introduce a "Britdisc" – a charge on each foreign lorry entering Kent to raise £35m a year for better roads across the county and to sort out the damage done by lorries. Unfair? Not a bit of it. Germany already charge British drivers for using their roads. It's time our government stopped rolling over to Europe and started defending Kent and the people who live here. They should stand up for Kent. Just like we do.

If YOU believe that foreign lorries should pay a fair share, please sign our online petition. If Labour won't defend our county, we will.

Paul Carter.

Conservative Leader of Kent County Council

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Workplace and home hygiene are essential to beat superbugs

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

WITH a growing number of
people carrying MRSA on
their skin, and the threat of
more virulent strains arriv-
ing from the US, more focus
needs to be put on hygiene
in homes and workplaces,
experts have warned.

The Government's 'deep cleaning'
programme will not help tackle
superbugs alone. To get MRSA under
control, the killer infection must be
stopped in the community and peo-
ple's homes, according to a professor
at the London School of Hygiene and
Tropical Medicine.

KOS Media has launched a cam-
paign to improve and raise aware-
ness about hand hygiene in Kent
homes and workplaces, as well as in
hospitals and healthcare centres.

The award-winning publisher of
Kent on Sunday and the Saturday
Observer has been working along-
side the NHS in the county to help in
the fight against superbugs after 90
patients in west Kent died from
Clostridium difficile during one of
the worst outbreaks of the infectious
diarrhoea bug in the country.

Professor Sally Bloomfield said:
"This is not about shifting blame.
Hospitals are now diverting huge
resources towards controlling these
infections, which they would prefer to
spend on delivering the level of
healthcare which we now all expect.

"But it is important to stress that
controlling MRSA is not about obses-
sive 'deep cleaning' of our homes.

"It is about applying simple
hygiene measures."

She said the "key superhighways"
for the spread of MRSA are the

hands, as well as surfaces that come
into contact with our hands, cleaning
cloths and other utensils.

Regular hand washing or using alco-
hol gel, and disinfecting areas such as
door handles, telephones and comput-
er keyboards is essential, she said.

Currently, around two per cent of
people carry MRSA on their skin and
Prof Bloomfield said this figure was
increasing.



In America a new strain of commu-
nity-associated MRSA is proving a
big challenge because it is harder to
treat, and as its name suggests, is
affecting people outside of healthcare
environments.

The strains are relatively uncom-
mon in the UK but could be the next
challenge to face the NHS after a
more severe strain of C diff crossed
the Atlantic in 2004.

Dr James Nash, a consultant micro-
biologist and director of infection con-
trol and prevention for East Kent
NHS Hospitals Trust, agreed that
more focus is needed to improve



hygiene in the home – particularly get-
ting people to wash their hands after
using the toilet and before eating.

But he said homes in the UK were
not yet a significant source of MRSA
although that could change in the
future if the American strains
become more prevalent.

Prof Bloomfield suggests family
members should not share towels
and face cloths.

Dr Nash said: "One has to strike a
balance and it is impractical to expect
we can protect ourselves from exposure
to bacteria carried by our partners."

Asked whether similar attention to
home hygiene would help tackle C
diff, an infection where exposure to
antibiotics is the major risk factor, he
said: "Yes, but nevertheless it is an
infection that spreads when the envi-
ronment becomes contaminated and
when contacts of patients fail to pro-
tect themselves and others by hand
washing."

Prof Bloomfield added: "If we can
reduce the number of people carrying
MRSA as part of their normal body
flora, we can limit the number of 'car-
riers' entering hospital as patients [or
visitors] – who then either get an
MRSA infection themselves or pass it
on to other patients."

The London School of Hygiene and
Tropical Medicine is part of the
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'You are a joke' council leader tells Lib Dem MP

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

A COUNCIL leader has called a senior Liberal Democrat MP a "national joke" after he slammed plans for a controversial tower block in Gravesend.

The comment by Cllr Michael Snelling, the Conservative leader of Gravesham Borough Council, came after a visit to the area by Lembit Opik, the Liberal Democrat housing spokesman.

Mr Opik, boyfriend of Cheeky Girls singer Gabriela Irimia, visited Gravesend last week to launch the Gravesham Liberal Democrats' Housing for Gravesham scheme, which is calling for more social housing in the area.

He visited the proposed site for a controversial 120-metre skyscraper, which is the centrepiece of a £130 million project to revamp the town's heritage quarter.

Following the visit, Mr Opik said: "I am all for urban regeneration, however, this is a typical example of a council allowing property developers to maximise profits."

"To have a tower block here would be totally out of character with the area."

"This development would fit in at Canary Wharf, but not on a greenfield site within this fabulous heritage area."

But Cllr Snelling, who is strongly in favour of the plans, told KOS Media Mr Opik's comments were "a load of rubbish".

He said: "It smacks of desperation by a party with no representation in Gravesham who feels the need to invite what is effectively a national joke to pontificate on Gravesham."

"His only claim to fame appears to be a girlfriend who sings dubious ditties."

Mr Opik is one of the highest profile Liberal Democrats in the country and was recently on the losing side in the BBC's Sports Relief Does The Apprentice.

He has also appeared several times on Have I Got News for You and once on ITV's Al Murray's Happy Hour.

Cllr Snelling said Mr Opik was wrong to describe the site for the tower as greenfield land. He said it was a lawn belonging to a defunct hotel.

He also refuted the suggestion the council was allowing developers to maximise profits.

He added: "It is a joint development between the council and (developer) Edinburgh House Estates. The development agreement committing the use of

the council's land and the general shape of the scheme was signed by the previous Labour leader with my support.

"The independent planning committee, which I am not a member of, will decide if it is appropriate."

The 32-storey building is just one part of plans, which would see St George's Shopping Centre expanded, a new multi-storey car park, hotel, restaurants, shops and 600 apartments.

Among the chief critics of the project is Urban Gravesham, a civic society run by former Gravesham Borough Council cabinet member for regeneration Jonathan Clay.

A spokesman for the group told KOS Media earlier this year the scheme would "destroy the special character of Gravesend".

A planning application is expected to be submitted in mid to late May, which will be followed by a public consultation. A final decision is expected to be made this autumn.



CHEEK: Lembit Opik, 43, and Gabriela Irimia, 25



CONTROVERSY: The 120m tower block

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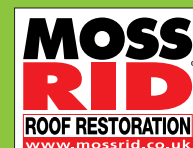
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A voice for those with learning disabilities

By JENNA PUDELEK

neil.clements@kosmedia.co.uk

PEOPLE with learning disabilities in Kent are leading a revolution to change the way they are supported.

A move away from the traditional day centre model towards helping people find a job, live independently, have a love life and a family is what people with learning disabilities want, according to a campaign group.

Steven Chapman is a director of Voice 4 Kent – an independent self-support group run by people with learning disabilities. He said people in day centres across the county reacted angrily – and some even cried – when they were told of all the opportunities and possibilities they had been kept in the dark about.

He said: "People in day centres do not know anything about their rights or what is out there for them. They were pretty angry."

The organisation, which is supported by Kent County Council, works to inform people of their rights and is helping the authority change the way support is given.

"Now they know that they have got rights and can go to 'speaking out' groups (which are run in each of the county's districts)," Mr Chapman said.

Giving people with learning disabilities the power to make their own choices in life is not a new idea and was outlined in a government strategy published seven years ago.

But Mr Chapman said KCC had until now failed to implement it. There are 35,000 people with learning disabilities in Kent, which is 2.5 per cent of the county's population.

Des Sowerby, joint director of adult social services at KCC, said: "There is huge pressure and demand for support. There is demand to be respected and this is a really difficult area because a lot of people who work in it have the attitude that they look after people."

"This is about changing that idea and saying you are holding them back – help them to get a life."

Despite KCC already providing services to help people with learning disabilities lead more independent lives a shocking amount of people remain unaware of options such as Direct Payments and In Control, which help people look

after their own money.

Mr Chapman said that in order for service provision to move forward more people with learning disabilities needed to take an active role.

Approach

Changing society's views is not an easy task and even people that use services such as day centres can be afraid of losing them, Voice 4 Kent believes. Mr Chapman said: "People are worried they might lose their friends, but it is not like that."

Asked who was preventing change taking place, he said: "It is mostly coming from managers [of day centres and residential homes] and parents are scared. Their child says 'I want my own house' and they say 'You cannot cope on your own'. They [parents] are scared of their child going to a speaking up group because they will pick up 'stupid' ideas."

"But people want a girlfriend, kids and to go out in the evenings."

TEAMWORK: Steve Chapman, Dawn Johnson and Chris Dillon



Chris Dillon, a coordinator at Voice 4 Kent, added: "It is a basic human right to choose how you live your life."

A powerful presentation to KCC's cabinet made by Mr Chapman and his fellow director Dawn Johnson has sent ripples through County Hall.

Hearing how people with learning disabilities have failed to see improvements from the people that are affected seems to have changed the authority's approach.

Partnership groups have been set up and a new era of KCC being accountable to people with learning disabilities has begun, according to Mr Sowerby, although he is the first to admit there is a long way to go and many challenges ahead.

Cllr Kevin Lynes, KCC's cabinet member for adult social services, said it was the Government that had failed to properly integrate its 2001 strategy for people with learning disabilities into services.



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Jersey abuse case uses Kent expertise

TWO policemen from Kent are helping Jersey police with their probe into claims of historic child abuse.

The allegations involve the former children's home Haut de la Garenne in St Martin, Jersey.

Detective Constables Phil Kershaw and Dave Robinson, of Kent Police, were both sent to the Channel Island in March because of their expertise in complex, sensitive and high-profile investigations.

Together, they have 45 years of experience in the police force.

DC Kershaw and DC Robinson are now based at police headquarters in Rouge Bouillon, St Helier. The police team there has been interviewing more than 160 victims and witnesses, compiling statements, corroborating evidence and obtaining exhibits – a vital part of the evidence gathering that could lead to convictions.

A Kent Police spokeswoman said: "It is painstaking work, primarily because of the length of time that has passed since the alleged abuse, but Kent Police has the expertise required that is often requested by other police forces."

Although DC Kershaw works in the serious economic crime unit, in the money laundering team, he is a family liaison officer, who is an expert in obtaining evidence from vulnerable people.

The married father-of-one has worked on several major incidents regionally and nationally over the years including the 9/11 terrorist attacks in America.

DC Kershaw went to New York as part of a UK contingent sent to help obtain evidence from British nationals affected by the outrage.

By **JAMIE MCGINNES**
jamie.mcginnes@kosmedia.co.uk

DC Kershaw said of the Jersey probe: "The investigation is clearly very sensitive and many victims are speaking about their experiences for the first time."

"Emotions are raw for some of them and a great deal of time is required to deal with them appropriately."

He added: "We have all been working 12-hour days for the past few weeks to try and clear the mass of enquiries generated from the investigation. As with all investigations, I keep an emotional distance from the people I am dealing with."

DC Robinson, a married father-of-two, works in Kent Police's major crime department and is also a family liaison officer.

He has worked on several major

cases including, in 2001/02, the M25 Rapist Antoni Imiela, who struck across the South East.

DC Robinson said: "I am proud to be working on this investigation as it is vitally important for the victims to finally have their say and know that the matter is being investigated."

"It is very hard, tiring and sometimes distressing to continually interview victims and witnesses and hear them recount their stories of sexual, physical and mental abuse as children by adults whom they should have been able to trust."

"Many of these people are badly damaged and unable to form lasting and loving relationships as a result of what happened to them as children."

Picture: JOHN DE CARTERET, STATES OF JERSEY POLICE



LONG ARM OF THE LAW: Detective Constables Phil Kershaw and Dave Robinson

FLY-TIPPING was one of the main concerns raised by rural residents at a meeting with Kent Police. Around 200 people met with Chief Constable Michael Fuller and Ann Barnes, chairman of the Kent Police Authority in Ashford on Tuesday.

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We replaced 5,500 tons of surfacing material, 900 cats-eyes and six miles of white lining. We litter picked, swept the whole route and cleaned the drains, which together with the recently installed energy saving bulbs in the street lights, creates a safer environment.

A scheme of this size and complexity demanded an expert team to plan and do the works. We worked alongside our partnership contractor, Ringway, and carried out this high-profile project as one team, with the single aim of getting the job done. The results speak for themselves; the new surface is smooth, significantly stronger and quieter than before and it suppresses spray in wet weather, making night-time driving much safer.

To minimise disruption we put out extensive advance publicity about the project, so that traffic along the signed diversion routes ran freely. We also had breakdown trucks on standby throughout the closure period to rescue any vehicle that broke down on the diversion routes. All of this was in line with our commitment to keep Kent moving and the feedback we have received has shown a lot of support for this type of intensive approach to resurfacing major roads.



See
www.kenttv.com
for up-to-date
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Helping your community!

Recent surveys show that Kent Highway Services is improving its levels of customer satisfaction, but we know that there's still work to do. As part of that, we're changing our internal structure to improve the way we deliver our services.

From April, elected representative bodies such as Parish, District Councils and County Council Members will have a named Community Liaison Officer to manage specific requests and queries. Routine highway related enquiries, such as potholes and blocked drains, will continue to be dealt with in the usual way, by calling **08458 247 800**.

At the end of April, each Parish Council in Kent will receive a letter advising them who their Community Liaison Officer is.

These officers will form part of the Community Operations Service group that includes specialist engineers and Highways Inspectors who will work together to provide the best possible level of customer care.

The benefit of the Liaison Officers is that they can ensure that issues such as requests for traffic calming or improvements to the highway are gathered and responded to in a consistent manner by the relevant section within Kent Highway Services. They will also make visits to Parishes and track issues that have been raised, to ensure they are resolved in a timely way.

You can find out more about the way we work by visiting our website at

www.kent.gov.uk/highways or by contacting us on **08458 247 800**.



Lighting the way for a brighter future

Did you know that there are over 120,000 street lights, 5,000 illuminated bollards and 14,000 illuminated signs in Kent? At Kent Highway Services, that presents us with two challenges: the first is how to deal with the rapid increase in energy charges and the second is how to reduce carbon emissions.



To tackle these challenges, we're investing in new technology and introducing robust equipment with low maintenance requirements. The first part of this project is to upgrade traffic islands across the county. We're replacing existing illuminated 'keep left' bollards with reflective, flexible types. We're also upgrading the lighting post on the islands from fluorescent tubes to LED lights (Light Emitting Diodes). As a result, there's now no need for bi-annual bulb replacement and frequent maintenance visits.

There are other benefits to this new equipment too - the refurbished traffic islands now have greater visibility over longer distances and the LED lighting is more robust compared to fluorescent tubes. LEDs operate well at very cold temperatures and they are controlled with an electronic circuit, so there are no components to replace or any complicated wiring to maintain.

The LEDs have proven to be very successful on illuminated signposts and the next step is to use these light sources on street lighting. We are currently trialling LED street lights and monitoring their performance. We are also closely monitoring this rapidly evolving technology and are in touch with different manufacturers, so we're the first to know about technology that can benefit the county.

You can see examples of the new style island signs on the A274 Sutton Road Maidstone, A28 High Halden in Ashford and A2 Babchild in Sittingbourne.

Have you seen a pothole?

If so, please report it to Kent Highway Services on **08458 247 800**

Travel Update

Below are roadworks and events that may cause some disruptions. Please remember that these are planned works and other emergency works may be required.



Thanet	Start current	Finish 27.8.08	Road Fort Hill, Margate	Reason Road closure - carriageway works
Maidstone	Start 14.4.08	Finish 16.4.08	Road The Street, Boxley	Reason Road closure - telecoms works
Tunbridge Wells	Start 14.4.08	Finish 16.4.08	Road Stone Street, Cranbrook	Reason Road closure - new gas mains
Shepway	Start 14.4.08	Finish 18.4.08	Road Aldington Road, Lympe	Reason Temporary traffic lights - new water mains
Sevenoaks	Start 14.4.08	Finish 21.4.08	Road Hartley Bottom Road, Hartley	Reason Road closure - new energy supply
Tonbridge & Malling	Start 14.4.08	Finish 26.5.08	Road Higham Lane, Tonbridge	Reason Road closure - drainage works

For details of other roadworks in Kent please visit www.kent.gov.uk/travel

For more information, please call **08458 247 800** or visit www.kent.gov.uk/highways



MONKEY MAGIC: The primate is being hand reared at Port Lympne

Endangered baby is kept on the bottle

By JENNA PUDELEK

jenna.pudelek@kosmedia.co.uk

A BABY monkey is being hand reared by keepers at a Kent animal park.

The beautiful primate, who is yet to be named, was neglected by his mother, 19-year-old Angie, after his birth.

The Diana monkey was born by Caesarean after a difficult labour at Port Lympne, near Hythe, on Good Friday.

Diana Monkeys are one of the most endangered of all the guenons, which are medium to large, mainly forest dwelling, monkeys, and are hunted for

their flesh and fur.

Deforestation is a constant threat to their habitats and many are sold in the pet trade.

The monkeys, which have a white beard and a white crescent on their forehead, are called Diana after the Roman goddess of the moon.

Keepers are feeding the new arrival every three hours and a spokeswoman said the newborn was lively and healthy.

It is hoped the monkey will join the family group fully in around five months.

Simon Jeffery, head of the primate section, said the baby is spending time in an enclosure with other monkeys so he can adapt to their habits, behaviour, noises and movements.



Dean's freedom

THE DEAN of Canterbury Cathedral is to be honoured at an awards ceremony.

The Very Reverend Robert Willis will receive the Freedom of the City of Canterbury.

He will join a Roll of Freeman that includes the Prince of Wales, Lord Carey of Clifton and Terry Waite.

In 2006, Allan Willett, the Lord Lieutenant of Kent, and Tim Brett, former chairman of Robert Brett and Sons, were added to the roll.

The Very Rev Willis, said: "I was both filled with pleasure and deeply moved when I heard that I was to receive the Freedom of the City of Canterbury. This is a tremendous honour and one which demonstrates the close links between the cathedral and the city, which I hope will grow even stronger. I am greatly looking forward to the ceremony."

To be honoured with the prestigious award recipients must be known around the county and have a reputation that enhances the image of the Canterbury area on a wider level, Canterbury City Council said.

The Very Rev Willis will be conferred at a special meeting of the full council on May 7, which will start at the Guildhall at 7pm. Members of the public are welcome to attend.

Physics funding

A CASH boost of £12.5 million has been awarded to the physics department at the University of Kent.

Its school of physical sciences is one of six departments across the South East to receive the extra money from the Higher Education Funding Council for England.

The department will also join the council's new South East Physics Network, which will work to promote physics in the region internationally and nationally.

Professor Paul Strange, head of the school, said: "This is a tremendous boost for physics in Kent and the South East."

"It will facilitate cutting-edge research, enabling us to participate in world-leading research collaborations, particularly in astrophysics and the physics of materials."



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Reward offered over son's killing

THE father of murdered David O'Leary is offering a reward for information that leads to the conviction of his son's killer.

The businessman, 31, was gunned down in front of his partner, Emma Terry, 26, in Lydden, near Margate, after they returned from a night out on Saturday, March 1.

His father, Dan O'Leary, says he has raised more than £160,000 so far with the help of friends and business people from the area.

He said: "I've been given so much towards the total already. A man has given me a Mercedes, another about £12,000 worth of gold and my flat is going up as equity because I don't really need it."

He hopes the reward will encourage people to come forward with new information.

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Drink and drugs are isle's 'biggest issues'

By JENNA PUDELEK

jenna.pudelek@kosmedia.co.uk

DRUG and alcohol abuse is a much bigger challenge in Thanet than caring for vulnerable children, a local Labour politician has claimed.

Cllr Clive Hart said the recent Thanet Inquiry wrongly pointed the finger at children placed in local authority care as the leading challenge facing the area.

"We have a far, far larger problem with adults and alcohol and drug misuse," he said.

"In the past year alone we have had at least two deaths linked to alcohol in Cliftonville.

"I therefore beg Kent County Council to move extremely cautiously when working with Thanet District Council on this issue."

Cllr Hart, who is the ward councillor for Margate and Cliftonville on Thanet District Council, raised his concerns during a debate on alcohol misuse at KCC.

He said his ward already had its fair share of Kent's vulnerable people.

A KCC report on alcohol misuse recommended that more temporary sheltered housing was needed for those recovering from alcohol addiction, particularly those discharged from hospitals, released from prisons and treatment centres.



CHALLENGE: Drug abuse and alcohol problems are problems in Thanet, says a councillor

The report called for the authority to work with district councils to ensure there was adequate provision of the housing.

His comments at the County Hall meeting were made after the findings of the report.

Speaking afterwards, Cllr Hart said: "The recommendations are all very laudable indeed but any burden in respect of sheltered housing has to be shared across the county and we in Margate and Cliftonville do more than our fair share in this respect."

Cllr Graham Gibbens, KCC's cabinet member for public health, said: "This is a national issue and every town in Kent will

have people who are suffering or have suffered from alcohol misuse and as a country we need to deal with that.

"These problems are not specific to any town or district. We should be giving all people who have suffered from alcohol misuse and are seeking to recover, all the help and support we can."

Tory-controlled Thanet District Council said it was unable to respond to Cllr Hart's comments.

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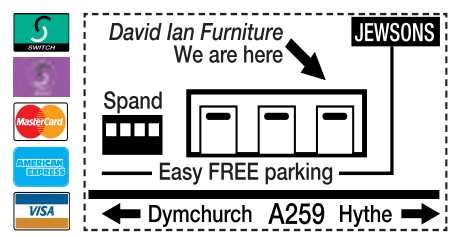


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Screen icon sets ship to sail at Dover

Sophia Loren christens cruise liner

By **CHRIS MURPHY**
editorial@kosmedia.co.uk

ITALIAN screen legend Sophia Loren was in Dover to formally christen a new luxury cruise ship.

The Oscar winner, whose illustrious career started in 1950, named MSC Poesia in front of a celebrity audience including Prince and Princess Michael of Kent, Andrea Bocelli, KT Tunstall and Radio One DJ Annie Mac, last Saturday.

The 73-year-old screen icon is now godmother to the ship.

Bocelli and KT Tunstall both performed an exclusive concert.

Then, at midnight, Loren joined the captain and the owner of MSC Cruises, Gianluigi Aponte, to cut the ribbon – releasing a bottle of champagne onto the side of the ship.

White cliffs

Sophia Loren said she was pleased to be in Dover. "I remember a film – The White Cliffs of Dover – and I will never forget it," she said.

"It was a beautiful film and I've always wanted to come here."

She added: "The name of this ship, MSC Poesia is not only a very symbolic name, but also very beautiful. We congratulate Mr Aponte and his team and crew for creating such a wonderful ship. I'm really very honoured to be godmother for MSC Poesia and look forward to the next one."

For its inaugural cruise, the liner departed for Cork as part of a voyage to Portugal, Spain, Italy and Croatia.

MSC Poesia will then sail on to Venice, where she will remain for the entire summer 2008 season, departing weekly for seven-night cruises calling into Bari, Katakolon, Izmir, Istanbul and Dubrovnik, before returning to Venice.

The ship weighs 93,300 tonnes and has 1,275 cabins for 2,550 passengers.

Cllr Bernard Butcher, chairman of Dover District Council, welcomed the launch of the Poesia.

"Dover, sadly, is looking just a little bit worn at the moment," he said. "I'm sure with the cruise ships coming in there will be more for the visitors to enjoy."



Pictures: GEOFF CADDOCK

LEGENDS: Maestro Andrea Bocelli (right) and Italian film legend Sophia Loren on stage aboard the cruise ship MSC Poesia at Dover harbour before the ship was christened



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THE ADVERTISING watchdog's decision to ban material promoting a violent video game has been praised by a Kent MP. Kane & Lynch, which is made by Tomb Raider producers Eidos, is rated 18. Adverts show a gagged woman in tears.

The ASA ruled on Tuesday that the promotional campaign broke decency and responsible advertising codes and guidelines on harm, offence, violence and cruelty.

Julian Brazier, the Conservative MP for Canterbury and Whitstable, said: "This is one more example of the ASA showing leadership and cracking down on the glamorising of violence when the BBFC (British Board of Film Classification) is dragging its feet and the Video Appeals Committee has failed completely."

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Jackal's let loose by Kent soldiers

TOUGH new 4x4 vehicles are being put through their paces by Kent soldiers in Afghanistan.

Up to 100 of the Jackals have begun arriving in Helmand Province, where they are being used by the Canterbury-based Argyll and Sutherland Highlanders, the 5th Battalion the Royal Regiment of Scotland.

Around 550 troops from the Argylls were sent to Afghanistan last month.

The Jackals, which can reach off-road speeds of up to 80kph, have tougher armour and are more maneuverable than vehicles used before, said the Army.

Excellent

A spokesman said: "With improved armour, off-road mobility and load-carrying ability the Jackal is far more technologically advanced and suited for its reconnaissance and close fire support tasking than its predecessors."

Lieutenant Colonel David Richmond, commanding officer of the Argylls, said: "I think it is a fantastic improvement and provides superb maneuverability and excellent fire power and is a real boost to what we are trying to do in the field of combat."

"Basically, it's a great piece of kit."



AFGHAN HOUND: All-new Jackal



Samurai swords among weapons given to police

MORE than a dozen guns and a host of other dangerous weapons have been handed over in the second week of Kent Police's weapons surrender campaign.

The firearms included a Beretta handgun and five shotguns.

There were also 139 bladed instruments handed in, including two swords, a machete and seven samurai swords in Medway, an ornamental knife in Margate and a bayonet in west Kent.

There were also 18 sets of ammunition, 26 air guns and five ball bearing guns handed in.

In total, 16 real firearms, four imitation firearms, 32 air guns

and 182 bladed instruments have been handed in since the launch of the campaign on March 25.

Chief Inspector Mark Harrison, from Kent Police's partnership and crime reduction department, said: "It really is important for people to be aware of this and to hand over any weapons they have."

"We cannot stress enough that a weapon removed is a weapon that cannot then be used in crime."

"We want people to contact us so that we can visit their homes to take the weapon away safely."

For details of how you can surrender weapons call your local police station.

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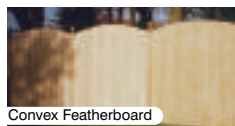
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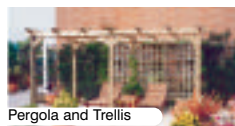


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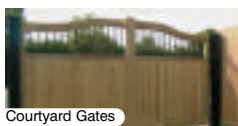


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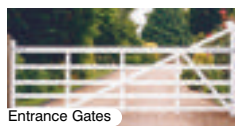


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A wild spring day out

WILDWOOD woodland park has been named as the sixth best spring day out in the UK by the national Observer newspaper.

The park, which is between Canterbury and Herne Bay, was ranked just below the Eden Project in Cornwall.

The wildlife reserve, which contains everything from wild boars and wolves to deer and otters, was

given the ranking by a panel of five experts.

Peter Smith, chief executive of Wildwood, said it showed the park attracted visitors from across the country and not just Kent.

He said: "We are pleased with being included. It shows the dedication and enthusiasm of the people who work at Wildwood that have made it such a great place to visit."



For information and advice on travelling in Kent, go to page 16.

For all our Traffic Regulation Orders, please go to page 48.



ARCHER: A pub sign at the top of the hill near Burham, where the commander stood to survey the British army spread out on the far side of the Medway in AD 43 as they prepared for battle

By **PHIL REILLY**

phil.reilly@kosmedia.co.uk

KENT'S hidden history of ancient battles between Romans and Celtic tribes, French invaders and Britons and Cavaliers and Roundheads is detailed in a new book.

Battlefield Walks Kent and Sussex, by Rupert Matthews, is out on April 24 and maps out walking routes around more than a dozen sites of historic conflicts.

Among those discussed in the book is the Battle of Bigbury in 54 BC.

It took place a year after the scouting mission that marked the beginning of the Roman invasion of Britain.

Julius Caesar had defeated the Celtic tribes of Gaul, now France, and needed another impressive victory to keep the respect of the Roman voters.

He brought five legions, which landed unopposed at Sandwich in June 54 BC and moved inland in July.

They met the defending British Cantium tribe at the north bank of the Great Stour.

Conquest

Caesar wrote of the battle: "The chariots of the Britons begin the fighting by charging over the battlefield. From them the warriors hurl javelins, though the noise of the wheels and the chariot teams are enough to throw any army into panic."

"The charioteers are very skilled. They can drive their teams down very steep slopes without losing control. Some warriors can run along the chariot pole, stand on the yoke and then dart back into the chariot."

Caesar's army was victorious and marched north towards the Thames where they would meet a more formidable army led by the tribal king Casivellaunus.

Another battle described in the book is the Battle of the Medway nearly 100 years later.

It took place just two years into the reign of the Roman emperor Claudius after a British king

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County's bloody history revealed

called Verica asked him for help in regaining the throne of Atrebatas, the tribe that ruled most of what is now Sussex.

Around 35,000 combat troops arrived at Richborough. They were met by an army raised by tribal king Caratacus on the west bank of the Medway.

It is thought the battle may have taken place at the stretch of the river at Burnham Court, although historical evidence is unreliable.

Ultimately, Caratacus' men were defeated in a battle that marked the end of the first phase of the Roman conquest of Britain.

The book also tells the stories of a host of other battles that took place right up until the 17th century.

These include battles in Aylesford in 455, Canterbury in 851, Sandwich in 1460 and Maidstone during the English Civil War in 1648.

In the book's introduction, Mr Matthews writes: "As the closest areas of England to the continent of Europe, Kent and Sussex have long been a route favoured by invaders."

"The two counties have seen more than their fair share of fighting over the centuries."

"The Romans came this way, as did the English, the Normans and the French. Nor has the area been free of civil strife."

"Whether it was the medieval baronial wars, the Wars of the Roses or Tudor religious uprisings, the rich acres of Kent and Sussex have

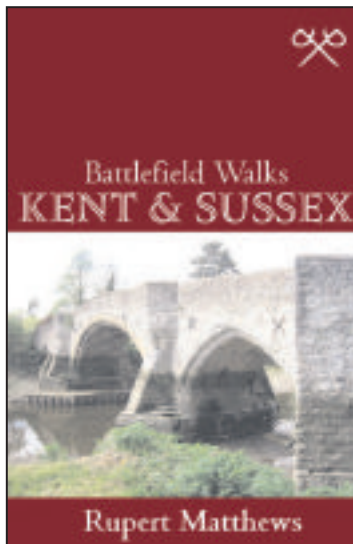


CONFLICT: A monument to commemorate the Battle of the Medway in AD 43

attracted both sides seeking an advantage over the other."

He adds: "This book takes the reader on a journey through the military history of the two counties."

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Rare arachnid found stuck in amber by fossil fanatic

By **RACHEL McATHY**

editorial@kosmedia.co.uk

AN INSECT that came to a sticky end millions of years ago has been discovered in a piece of amber by a Rochester fossil collector.

Terence Collingwood, who runs I Dig Dinos fossil shop in Rochester High Street, spotted the arachnid after searching through masses of amber.

He said: "I identify the insects that have been fossilised and when it is a spider I tend to study it a bit more, for personal interest."

"I saw some legs and thought I would polish it some more and do more work to it."

He correctly identified the bug as a rare species of arachnid that is now extinct.

After contacting the National History Museum, experts confirmed the specimen to be a type of harvestman, with the scientific name *Dicranopalpus ramiger*, and were keen to have it.

Mr Collingwood, 37, said: "I thought it was rare, but rare to me is different to what may be considered rare by the museum."

"But when the museum started to get excited I began to realise how special it really was."

"I loved going to the museum and knowing I was holding something they wanted was very exciting."

The tiny arachnid is 34 million to 40 million-years-old and is only the second example



PRESERVED:
The remains of
the harvestman
(main picture), and
Terence Collingwood

of its species to be donated to the museum. It has been preserved in Baltic amber, which is fossilised tree resin.

The harvestman looks like a spider, but it has an oval body and very thin legs.

Spiders have their head and abdomen separated by a waist, whereas harvestmen's bodies and heads are fused together, and they do not produce the silk required to spin a web.

However, the harvestman does belong to the arachnid family that includes spiders, scorpions, ticks and mites.

Its body is the size of a pinhead and it has very thin, 6mm-long legs.

Mr Collingwood's interest dates back to his childhood and his passion for fossils has remained with him since.

He said: "I have always been fascinated by dinosaurs and going to museums as most kids are, but for some that never goes away."

"I began by buying them off eBay and then realised I could sell them on. I hope I never get to the point that I get bored of it."

It had been preserved in a lump of amber slightly larger than a £2 coin and the National



History Museum was astonished by the find.

Andrew Ross, a fossils expert at the museum, said: "Complete harvestmen are rare."

"This is a particularly impressive example because all its legs are present and still attached to the body. It is a very welcome addition to our collection."

Amber preserves smaller animals that are not preserved by rock.

The harvestman will join the other 5,000 pieces of amber, many containing more than one insect, in the museum's palaeontology collection.



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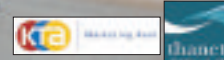
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An engine of change

By **CHRIS MURPHY**

editorial@kosmedia.co.uk

THE modern-day diesel engine now used around the world was devised by a modest engineer at his home in Kent, it has been revealed.

Charles Chapman made extensive notes on his life and how the engine would work – on the back of an envelope. The diesel engine went on to change the world.

Chapman, from Lancashire, was living in Kent at the time when he was visited by another engineering genius.

The autobiographical notes written by the inventor of the high-speed diesel engine have just been recovered from a garage in Manchester after lying forgotten for 25 years.

University of Manchester historian Dr Yaakov Wise – who made the discovery – says the Charles Chapman manuscript gives a unique insight into the 1932 “world beater”.

Developed

Dr Wise, who worked at the legendary Perkins Engines, where Chapman was based, was given the document in 1983 – four years after the inventor died aged 82. He rediscovered it after clearing out a garage 25 years later.

Though an engineering genius, Chapman faced unemployment in the depression of 1932 after the company he and his collaborator Frank Perkins worked for went bust.

They were at Aveling and Porter in Rochester, when Frank Perkins developed a light, high-speed diesel engine with Chapman. Before the engine was finished, the depression bankrupted the company.

According to the manuscript, Perkins took the train to Chapman's home in Strood where they spent a day discussing ideas and making



DISCOVERY: Dr Yaakov Wise came across old notes while clearing out his garage

rough sketches on the back of an envelope.

The sketches evolved into the system still used in the lorries, buses, taxis, ambulances, fire engines and ships of today.

The pair soon started an engine business in a tiny backstreet workshop in Peterborough, setting a deadline of two years to transform it into a going concern.

Chapman wrote that he resigned as a director of F Perkins Ltd in 1942 to devote his energies to war work, which included developing miniature submarines for the Royal Navy.

However, the company went on to become the largest diesel engine manufacturer in the world and was eventually taken over by the giants Massey Ferguson and later Caterpillar.

One of the Chapman manuscripts read: “Frank said we would have to make our own jobs – start a company ourselves. We both had faith in the future of high-speed diesels.”

“It was one evening, I think in March of 1932, that the birth pangs of Perkins Engines started. Frank had come to visit me in our house in Strood. He was living at the time in Whitstable and came by train.

“We came to the conclusion that if we could produce a small diesel suitable for private cars,

vans, and thirty-hundred weight trucks, then not only would we have no competition, but we have an enormous and expanding market.”

He added: “As we sat there making suggestions, I made rough thumb nail sketches on the back of an envelope and gradually, the ‘Perkins aero-flow system’ of combustion evolved.

“We settled on a four-cylinder, three-inch bore engine and hoped to get about 40 horsepower out of it.”

Dr Wise, a research fellow at Manchester University's school of arts, histories and cultures, said: “Perkins and Chapman could not have anticipated the amazing success of the company they started in a backstreet workshop.”

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32-YEAR-OLD kind, warm female, 5'6", cuddly build, love walking my dog, cosy nights in, evenings out, WLTm tall, honest, trustworthy male, for friendship. Box 430993 TXT

HI I'm 33, from Canterbury, non-work or as have heart problems, looking to meet someone who's kind, honest, loving and affectionate for romantic times. Box 436785 TXT

MUM of 1, I'm 584, blonde hair, slim, young looking, 34yrs old. I'm caring, honest, with a GSOH. I like keep-it, cinema, dancing, days out. Box 431553 TXT

OUTGOING, funny, young-looking female, 34, 5ft3, brown hair/eyes, loves fun, friendship and more. Box 428555 TXT

LOVELY couple female, 29, 5ft1, single, outgoing guy for socialising and more. Box 438300 TXT

FUN, lively female, nearly 30, bored of being single, seeking someone to take me out and show me a good time, petite with dark hair. Box 895349 TXT

CALLING all knights in shining armour, damsel in distress, needs rescuing. I can't guarantee love, but can guarantee laughs. Box 894062 TXT

SINGLE Mum, 30, 5ft2, short brown hair, petite, loves pubs, clubs, eating out, nights in, seeking Mr Right for friendship/more. Box 437895 TXT

LOVELY couple female, 29, 5ft1, brown hair blue eyes, fantastic SOH, after some fun and laughs, so if that's you let me know. Box 438364 TXT

DECENT 36yr old female, medium build, fair hair, 5'6", likes cinema, eating & having fun, seeks like-minded male, 36-40, for friendship first. Box 739654 TXT

BUBBLY, separated female, 40, slim, love meeting new people and enjoying life, looking for an understanding, caring, happy person. Box 895246 TXT

BUBBLY 40yr old female, enjoys beaches, pubs, clubs, WLTm a like-minded, caring male to share fun times with. Box 435102 TXT

41YR old female, separated with 3 children, medium build, dark hair, seeking a male to share life with. Box 437391 TXT

DIVORCED, lively mum, 35, GSOH, I enjoy time with my family and friends, cinema, good food, beach walks, seeks someone for honesty, love and romance. Box 813930 TXT

EASYSOING female with GSOH, 36, enjoys many things - going out, staying in, seeking a nice, genuine guy for lots of love and laughter. Box 437181 TXT

SINGLE 36yr old female, like most things in life, very loving and caring, 5'5", cuddly build, good personality, seeking a gentle, considerate man. Box 431286 TXT

36YR old female, divorced with no children, brunette, loves travel, music, cinema, nice meals, theatre, cecoc, salsa, seeking someone for dates and more. Rainham. Box 434374 TXT

MUM of two, 42, 5ft4, blonde hair, brown eyes, medium build, loves eating out, staying in, holidays, seeking male 37-45 with similar interests for love. Box 438349 TXT

TALL, outgoing lady, 43, large build, newly settled in Kent, needs to spread her wings and meet a nice chap! Let's chat! Box 895908 TXT

FUN-LOVING, affectionate brunette, 43, size 12, N/S, separated amicably with 2 lovely kids, enjoys keeping fit, seeks good-looking, slim, fit, romantic guy. Box 43578 TXT

BUBBLY female, 41, 5'2", N/S, enjoys pubs, restaurants, cinema, GSOH, interior design, seeks like-minded, fun male for good times. Box 892703 TXT

HARD-WORKING female, 41, 5'4", bubbly, independent woman, love to laugh, socialising with friends, looking for independent man who values TLC. Box 414156 TXT

44YR old female, 5'5", brown hair, slim, medium build, enjoys pubs, clubs, if you are out there, give me a ring! Maidstone. Box 413448 TXT

PETITE, sincere woman, 44, wavy blonde hair, blue eyes, 5'4", loves beaches, animals, GSOH, travelling, WLTm N/S man to share things with. Box 429862 TXT

44YR old female, blonde hair, 5ft5, slim, easygoing, enjoys many things in life, looking for someone similar out there to enjoy life with! Box 436810 TXT

FEMALE, 46, seeks honest, warm, sincere, intelligent, and good-looking male with no hang-ups about kids for friendship and hoping for more. Box 159703 TXT

FRIENDLY, bubbly, fun-loving woman, 45, 5'4", GSOH, enjoys socialising, pubs, music, eating out, home smoker, smoker, looking for honest man 44-55, who enjoys life. Box 824441 TXT

CARING, honest 46yr old female, 5'2", eyes of blue, redhead, Likes cinema, theatre, walking, WLTm male for fun and friendship. Box 895928 TXT

BABY blue-eyed female, 46, long blonde hair, 5ft3, medium build, not bad looking, likes to clubs, diners, cinema, music; seeking nice gents for possible relationship. Box 438437 TXT

KIND, caring, spiritual lady, 39, 5'4", average build, happy puppy-dog eyes, brown hair, looking for a genuine, honest guy, non-smoker, friendship first. Box 896994 TXT

ATTRACTIVE 38yr old female, dark brown hair, blue eyes, curly physique, likes days out, music, concerts, cinema, walking, cycling, seeks loving, fun male, for friendship/relationship. Box 891893 TXT

38YR old single mum, slim, long hair, love rock music, concerts, bikes, in need of attention, love and respect. Box 897114 TXT

MANDY, 38, lovely brunette, petite, slim, very tactile & bubbly, professional mum, WLTm honest, romantic N/S man. Box 432639 TXT

KENT female, 39, 5'7", dark eyes, GSOH, no ties, likes cosy nights in, socialising, country pubs, cinema, seeks lovely, caring male, for friendship. Box 430410 TXT

HONEST lady, 40, slim, like walks, cinema, looking for nice man to share quality time together and cuddles. Box 437940 TXT

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YOUNG-LOOKING, slim, attractive female, 48, fun-loving & outgoing. N/S, GSOH, love music, holidays, going out & staying in, seeks similar guy. 42-50, Aylesford. Box 429833 TXT

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LOVELY female, 49, divorced, 5ft, shoulder-length blonde hair, green eyes, size 16, likes dining out, staying in, walks in the country, seeking LTR with similar male. Box 437729 TXT

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HI I'm Sue, 48, 5'2", dark hair/eyes, divorced, hard-working, WLTm compatible male, stinky build, for good times, possibly LTR. Box 432992 TXT

LOVELY female, 49, divorced, 5ft, shoulder-length blonde hair, green eyes, size 16, likes dining out, staying in, walks in the country, seeking LTR with similar male. Box 437729 TXT

NEW to this, I'm a 58yr old woman, and I enjoy walks, theatre, meals out, WLTm genuine man for company. Box 437774 TXT

GENUINE, friendly female, 49, likes walks, gardening, nights in/out, seeking genuine, friendly male. 45-55, Dover. Box 434441 TXT

YOUNG-AT-HEART female, 48, medium build, 5ft2, dark hair, blue eyes, GSOH, very active, likes clubs and dining out, seeks someone with similar interests. Box 435098 TXT

49YR female, medium build, blonde, good short, seeks 37-45, fun, casual guy for regular dining, dining, loving and laughing, honest, genuine and loving. Box 438854 TXT

HELLO, 49yr old female, 5ft3, blonde, nervous outgoing, love music, socialising, simple things in life, seeking a male to look after and get on with. Box 438

Exotic seahorses swimming off Kentish coastline

By **CHRIS MURPHY**

editorial@kosmedia.co.uk

NEWS that seahorses have been found in the Thames Estuary has been welcomed as proof it is becoming cleaner and warmer.

The exotic creatures are normally found off Italy or the Canary Islands – but it emerged this week that they have been in spotted in the colder waters between Kent and Essex.

Chris Drake, Kent County Council's marine officer, said: "This really is amazing news."

"It shows that the Thames is becoming cleaner. Just 50 years ago this would have been unthinkable."

"When you think of seahorses, you automatically picture some tropical paradise with crystal clear waters."

"Now that they have been seen in the Thames, of all places, it means all the hard work cleaning our waterways is starting to show signs of major success."

The short-snouted seahorses, known officially as *Hippocampus hippocampus*, were discovered in the Thames during routine conservation surveys by the Zoological Society of London (ZSL), which also runs London Zoo.

The announcement was made to coincide with the creatures coming under the protection of the Wildlife and Countryside Act 1981.

The law means even the possession of the

short-snouted seahorse and the spiny seahorse is an offence, as is damaging or obstructing their place of shelter. They were first spotted in the Thames 18 months ago, but it was kept secret until their protection by law came into effect last Sunday.

The creatures are generally found in shallow muddy waters, estuaries or sea grass beds and can grow as large as six inches long. They are more at home in the warmer waters of Italy or the Canary Islands.

Alison Shaw, the ZSL's marine and freshwater conservation programme manager, said: "These amazing creatures have been found in the Thames on a number of occasions in the last 18 months during our regular wildlife monitoring work."

"It demonstrates that the Thames is becoming a sustainable, bio-diverse habitat for aquatic life."

She added: "It is not clear how endangered short-snouted seahorses are because there is little data known, particularly in the UK, so every scrap of information is valuable. Now they are protected, conservationists are more relaxed about telling the world they are there."

Mr Drake said: "Many years ago there were so many dirty companies on the banks dumping all their untreated waste straight into the water of the Thames it would have been a miracle anything survived."

"But generations of work to clear up the water is showing great results."

"To have seahorses in the Thames is a remarkable achievement and everyone



SEAHORSE: The *Hippocampus hippocampus*

involved in cleaning the river can take great pride in what they have managed to do."

ZSL's Project Seahorse is made up of an international team of biologists, development specialists, and other professionals, committed to conserving and managing seahorses.

A spokesman said they are conducting the first genetic study to determine how seahorse populations differ across Europe and also looking at how seahorses are affected by environmental change.

Richard Hannington, from the Marine Conservation Trust, said: "They are extremely rare in British waters and are now well protected. If one is seen in the waters or muddy pools, they must be left alone."

Find more news and sport updated daily online
www.kentnews.co.uk

Vet 'Oscar' win

A KENT woman has been named Vet Receptionist of the Year at the annual Petplan Veterinary Awards.

Margaret Gait, from Cinque Ports Veterinary Associates in Lydd, picked up the prize at the awards show in Birmingham, dubbed the 'Vet Oscars'.

Mrs Gait impressed the judges with her commitment, enthusiasm and compassion for the pets she deals with and their owners.

A spokesman for the judging panel described Mrs Gait as "popular and much-loved member of the community".

He said: "She is a hard working, conscientious team player, who isn't afraid to get her hands dirty – and often stays late to help with emergencies or to clean up after surgery."

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KENT ON SUNDAY

COMMENT

Spirit unbroken

THE callous arson attack on one of Kent's most treasured landmarks, the Scenic Railway, has been met with a show of determination rather than defeat.

Margate's community has displayed remarkable spirit since the blaze at Dreamland in Margate.

Campaigners have been fighting to save the Grade-II listed Scenic Railway for five years – and they vowed this week not to stop.

There is huge confidence that the 88-year-old ride can and will be rebuilt.

Meanwhile, security must be improved to protect this part of Kent's seaside heritage.

Realise a dream

PEOPLE with learning disabilities in Kent are to be commended for speaking up about the way they want to be supported.

Kent County Council is facing the huge task of modernising services and the even greater challenge of changing views ingrained deep in society.

For carers and parents of people with learning disabilities, daunting changes are set to take place.

The thought of seeing their children leaving the safe confines of day centres and residential homes to make their own way in the world of course fills many with dread.

But although people with learning disabilities may need support to achieve their goals, why shouldn't they have the chance to learn, get a job, go out with friends, fall in love and one day start a family?

They are to be commended for speaking up because for too long they, along with the rest of society, have believed their disabilities should stop controlling their lives.

Let's hope KCC can help more of these adults realise their dreams.

OPINION: More than pie in the sky

THE difficulties experienced by BA have brought the capacity of our commercial airport, against the demand for air travel, into sharp focus in the last few days.

Not just minor teething troubles, but an almighty migraine with hundreds of thousands of travellers seriously delayed.

Clearly it is time for some creative thinking to provide greater capacity for air travellers.

Despite plans for an airport on the Thames Estuary being fought and defeated five years ago, this suggestion has been raised again recently by mayoral contender Boris Johnson and has received support from The Sunday Times.

Last weekend, former planning minister Nick Raynsford also backed the suggestion.

I am a supporter of Boris and a regular Sunday Times reader, but the dilemma over airport capacity in this country requires an alternative solution that delivers added benefits for its location.

A floating airport on the Thames Estuary is never going to be viable.

From an engineering point of view it is complex and expensive. And it certainly isn't going to be a popular option.

My preference is to make better use of the airport capacity that already exists in Kent and the rest of the UK.

Kent International Airport at

We must use Manston to the full instead of building a floating airport, says CLLR PAUL CARTER

Manston is a perfect example.

There has been an airport at Manston continuously since 1916. It has one of the few long-haul runways in the UK and has daily Boeing 747 landings.

It already has the capacity to handle three-quarters of a million passengers a year and could easily increase this without any significant expansion to the area it already accommodates.

Just one million passengers through Manston a year would create more than 1,000 much-needed jobs in the area, according to the International Air Transport Association.

The association also estimates that the knock-on effect to the local economy is closer to 4,000 jobs.

This opportunity should not be denied to this part of Kent which is undergoing a much-needed regeneration scheme aimed at reducing deprivation; currently Thanet has an unenviable position at the top of the country's deprivation index.

In addition, Manston provides enormous opportunities for aviation technology and services and support of the aviation industry now that Farnborough is oversubscribed and provides an uncrowded flightpath straight to



mainland Europe.

The extension of the Channel Tunnel Rail Link domestic services in 2009 is going to bring enormous benefits to East Kent, bringing Thanet closer to London and delivering journey times comparable to those from London to Stansted.

I've invited Boris to try this out for himself but with his packed campaign schedule a fact-finding mission by Conservative colleagues in the area will need to suffice.

I hope this will persuade Boris and others that using facilities that already exist makes much more sense than building a new airport.

Kent International Airport has the capacity to soak up some of excess demand and there is no reason why other under-used airports around the UK could not be better utilised as well.

I feel confident Kent residents would see this as a much more palatable option than the highly expensive and highly disruptive option of building a new airport on the Thames Estuary.

• Cllr Paul Carter is the leader of Kent County Council



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Abandon hospital PFI

The need for a new hospital to replace the antiquated and inadequate facilities at Tunbridge Wells and Pembury is undisputed. It is the method for paying for this, as described in your recent article (March 30 – 'PFI hospital could cost you up to £740m') through the now widely discredited and increasingly out-dated and expensive Private Finance Initiative (PFI) for hospitals that remains highly contentious, though only in England, having been virtually abandoned in Scotland and Wales.

PFI has been called a 'millstone around the neck' for new NHS hospitals, reducing their flexibility to respond to rapidly changing healthcare needs and their ability to compete with other NHS hospitals (and also the private sector bidding for NHS patients). In recognition of this, the Department of Health is now promoting alternative and less expensive and rigid funding arrangements (eg Pro-Cure 21). Maidstone and Tunbridge Wells NHS Trust should reconsider these before signing this 30-year, tightly worded, risky and constrictive contract, which will be very expensive for us and our children and grandchildren who have not been consulted.

*Dr John Sewell
Hythe*

Sign up for TA info

Those who read the Lord Lieutenant's opinion piece about the Territorial Army's centenary (April 6) might like to know how they can keep themselves informed about the Canterbury parade and thanksgiving service on September 6 and other celebrations.

We are inviting former territorials, other volunteer reservists and national servicemen, or their widows or other close relatives, to provide their contact details for a database that will enable the organisers of Kent-based TA 100 events – the Lieutenantcy, the Chain of Command and today's TA units – to keep those interested informed.

Protect our countryside

I went to have a look at the site of the proposed lorry park at Aldington, which we have been assured by Keith Ferrin and others concerned, is a brownfield site and of little significance from an environmental point of view.

I was expecting to see an area perhaps part-tarmacked and maybe some uncultivated, sprayed off set-aside land. What I actually saw was a Defra-funded farm nature reserve managed to very good standards.

I worked as a countryside ranger for several years and hold an HND in countryside management – I would be happy to hang a nature reserve sign on the gates of this site.

Footpaths are well maintained, enabling easy access to the woodland in the middle of the site, which is a carpet of bluebells and other traditional woodland flowers.

There is a fantastic wetland area on the lower edge of the site (where I was lucky

enough to spot a kingfisher, a protected species under the Wildlife and Countryside Act 1981) containing two small lakes managed for fishing, and a habitat for breeding lapwing.

The open farmland is very sensitively managed with wide, uncultivated headlands providing a good habitat for a large variety of flowers and insects.

A comprehensive habitat survey is needed immediately to note all of the species, which would be wiped out if this short-sighted, lunatic idea goes ahead.

Who do KCC think they are trying to kid when they try to describe this site as valueless?

The countryside in this small island is valuable and the proposed site for this lorry park contains a mosaic of habitats and species, which demand protection, not destruction.

*Ian Medgett
Sellindge*

To enter your contact details on the TA100 database all you need to do is send them with brief dates of your service and former unit to: TA100 Database, Lord Lieutenant's Office, Cumberland Cottage, Chilham, Canterbury, Kent CT4 8BX; fax them to 01227 738855; phone Jackie Dale on 01227 738800 Monday-Thursdays only; or email them to Kentta100@allanwillett.org

*David McDine
Lieutenantcy of Kent media officer
Sittingbourne*

Stop giving hand-outs

Your headline 'Idle Jobless Should Earn Their Keep' (April 6) might well have been 'State Must Provide Jobs For The Unskilled'. Cllr Paul Carter is absolutely right when he states that, when children leave school at 16 or 18 there must be employment opportunities for them.

Half a century ago there were plenty of manual jobs for the less skilled. Today we have very few. As a consequence, we have

developed an almost feral population of idle youngsters and the country has become blighted by dirt and untidiness.

Part of the Government hands out money to support their idleness, while another part wrings its hands in anguish because there is no resource to improve our environment.

Now is the time to stop free hand-outs, except for the most exceptional cases. Even young mothers should have to work for their grants; my mother took me in a pram while she worked on a farm.

Every unemployed youngster not on an approved training course should be enrolled in a scheme for compulsory work in exchange for state funds. Failure to attend should result in complete stoppage of payment.

The benefits to our environment would be substantial and the culture of expecting hand-outs for nothing would be stopped in its tracks.

*Michael K Baldwin
Sittingbourne*

Building up bad feeling

Paul Carter's ideas and views on how to lower unemployment and take at least the under-25s out of welfare is pointless, harmful and arrogant.

I can testify to the pointlessness of it and the harmfulness of it as I have been there and been forced to do it and recognise the harm it does.

It demeans a person's intelligence and hammers a person's spirit and does nothing for the economy (in fact it's a false economy). It just builds up bad feelings towards the future.

*Mr JD Elliott
Whitstable*

Ferry firms should pay

As an ex-regulator user of the M20, I frequently remember the problems caused by the implementation of Operation Stack for

Letters continued on p32

YOUR LETTERS

KOS Media welcomes your comments and letters for publication. Please send correspondence to: Letters to the Editor, KOS Media, Apple Barn, Smeeth, Ashford, Kent TN25 6SR. Alternatively fax them to: 01303 817002, or email them to editorial@kosmedia.co.uk. Please include your name and address, although these will be withheld in exceptional circumstances. Please also include a daytime telephone number for verification (this will not be published). We reserve the right to edit letters.



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BIRTHS

AUGUSTYNAK

Jozef James born on 4th March 2008, weighing 5lb 8oz. Son to Zoe and Paul in Manston.

BAKER

Marc Baker and Sarah Bowman celebrate the birth of their daughter Keira Sophie Baker on 2nd April 2008.

BASHFORD

Terry-James Lee Bashford. Born on 18th March, weighing 9lb 5oz. Son to Sonya.

BECK

Victoria is delighted to announce the birth of her beautiful daughter Hope Charlotte Jennifer Marie on 9th March 2008 weighing 4lb 8oz at Pembury Hospital.

BENNETT

Aleisha is delighted to announce the birth of her daughter Tiana Faith on 7th March 2008 at Darent Valley Hospital weighing 5lb 10oz mother and daughter are both well.

BRAND

Charlotte was born on the 22nd of March 2008, weighing 5lb 7oz. Daughter to Stuart and Virginia Brand in Dover.

BROOKS

Jason and Leanne of Herne Bay are delighted to announce the birth of their daughter, Emily Marie, on 1st April 2008. A new baby sister for Dylan.

DRURY

Paul and Julie are delighted to announce the birth of their son Joe Robert Drury, he was born on the 27th March 2008 at 10.15 am and weighed 8lb 7oz. He is a brother and playmate for Jake Paul Drury.

DYLAN

Born on the 27th March 2008, weighing 8lb 10oz. Son to Laura Connell and Stephen Palmer.

EMPTAGE

Karen and Owen Emptage of Maidstone celebrate the birth of their daughter Elizabeth May on 26th March 2008.

FINNIGAN

Asa and Stephanie are proud to announce the birth of Edward Michael a brother for Poppy and Lucy.

GARDINER

Molly May Lesley born on 17th March 2008, weighing 8lb 6oz. Daughter to Stuart and Tara in Ramsgate. Welcome sister to Rhys and Callum.

HARVEY

To Michael and Kerry of Canterbury a gorgeous son, Michael George, born on 31st March 2008. A new baby brother for Alfie.

HODGES

Christina and Martin are pleased to announce the birth of their son Jamie Robert Hodges on 31 March 2008. A brother for Chloe, Elena, Alex and Sophia.

HUGHES

George born on 3rd April 2008, weighing 7lb 10oz. Son to David and Amy in Garlinge. Welcome brother to Mia and Alfie.

JACKSON

Rayne Addison born on 18th March 2008, weighing 4lb 8oz. Daughter to Jonathan and Tammy Jackson in Margate. A sister for Xyenne - Star.

JAFFREY

Paris and Jonathan celebrate the birth of their son Zak Harry Jaffrey, born on 28th March 2008.

JONES

Rhys Dylan born on 1st April 2008, weighing 7lb 15oz. Son to Andrew and Tamara of Hamstreet.

KEMP

Robert and Lisa Kemp of Margate celebrate the birth of their daughter Macey - Rose Alisha Kemp on 20th March 2008. A sister to Erin - Grace Joshua and Cameron.

KEMP

Sara and Simon Kemp of Ramsgate celebrate the birth of their daughter Rebecca Louise on 28th March 2008. A miracle promised by God.

KENT

Michael and Margaret are the proud parents of Liam Matthew Kent. A brother to Joseph, born on 26th March 2008 weighing 6lb 3oz.

KENYON-JONES

Simon and Susan of Faversham are delighted to welcome the safe arrival of their beautiful daughter, Elizabeth Eire, on 21st March 2008.

LAWRENCE

Luke Edward born on 3rd April 2008, weighing 6lb 4oz. Son to Edward and Lorna in Birchington.

MAHER

Brendan and Kerry of Canterbury born on 29th February 2008, weighing 8lb 5½oz. Son to Karl Gardiner and Elizabeth Maher in Ashford.

MARTIN

Simon and Sue are proud to announce the safe arrival of Samuel David on 31st March 2008, weighing 9lb.

MORRIS

Claire and Leigh celebrate the birth of their son Hadley James Morris on 23rd March 2008.

NIX

Isobel Grace born on 31st March 2008. Daughter to Roxanne and Peter Nix in Dover.

O'CONNOR

Zakary Omer born on 20th March 2008, weighing 7lb 5oz. Son to Eddie and Katie in Ramsgate.

PAY

George Edward Pay born on 8th March 2008, 6lb 7oz. Son to Genevieve Sharp and Stuart Pay in Maidstone.

PEAKE

Nathan born on Good Friday 21 March 2008, weighing 8lb 15oz. Son to Jennie and Matt Peake in Pembury.

RAS-KASSA

A gift from God was born on the 1st of March 2008: Tristan Elijah Ras-Kassa. Love from Mum xXx

SCOTT - MALHOMME

Kevin and Amy Malhomme of Ash celebrate the birth of their daughter Summer Maureen Rosie Scott - Malhomme on 23rd March 2008. A sister to Jayden and Daniel.

SMITH

Kacey Rose Smith born on 27th March 2008 weighing 7lb 2oz. Daughter to Sarah Jane Thompson and Ricky Lloyd Smith in Darent Valley Hospital. Our special little angel.

STEVENS

Claire and Neil Stevens of Ramsgate celebrate the birth of their son Harry Kai on 27th March 2008.

STEVENSON

Simon and Hilary Stevenson of Margate celebrate the birth of their daughter Emelia Beatrix Stevenson on 20th March 2008. A sister to Isabella.

SUTTON

Henry Arthur, born on 31st March 2008, weighing 8lb 10oz. Son to Gemma Wilson-Hamilton and Nathan Sutton. Little brother for Freddie.

THOMAS

Trent Lee born on 28th February 2008, weighing 8lb 9oz. Son to Hannah Grandson to Kelvin. You are the miracle who we will love and treasure forever.

TURNER

Keira Amy born on 29th March 2008 weighing 6lb 8oz. Little sister for Jordan and Bethany.

UPCHER-COUSENS

Mark and Donna are pleased to announce the birth of Alexander Peter George (7lb 6oz). Brother to Tanith and Rowan.

VAUGHAN

Bryn Forrest Vaughan born on 19th March 2008, weighing 5lb 13oz. Son to Berne and Sarah in Chillenden.

WILKIE-HARRIS

Rebecca and David Wilkie-Harris of Maidstone celebrate the birth of their daughter Emily Eve Wilkie-Harris on 19th March 2008.

DEATHS

ARUNDELL

Robin Arundell of Maidstone died peacefully at home with his family around him on 27th March 2008. Enquiries to Viner and Son Funeral Directors, West Malling 01732 842485.

BARKER

Peter John Barker of Sidcup, passed away suddenly but peacefully at Kent and Canterbury hospital on 26th March 2008. Much loved dad to Anthony and Linda, daughter in law Jo and son in law John. Loving grandad of Gemma, Daniel, Aaron, Christopher and Jordan. The funeral was held on 9th April at Eltham Crematorium.

CHAPMAN

Peggy Chapman peacefully passed away on 4th April 2008. Sadly missed by Malcolm, Sue, Janet and Brian. Funeral to be held on 21st April at St Botolphs Church Northfleet at 1pm and 1.30pm at Northfleet Cemetery. All friends welcome. God bless you Peggy.

CLEGG

Rose Violet Clegg (nee Newnham) passed away peacefully on the 30th March 2008 at the age of 95 years. Rose had a full and happy life and will be sadly missed by her family. Enquiries to Co-op Funeral Service Dartford.

DALE

Doris of Leigh Tonbridge passed away peacefully at Maidstone Hospital on 2nd April aged 84 years. Funeral service at Tunbridge Wells Crematorium on 15th April at 11.30, flowers or donations to MacMillan Cancer Support. Devoted wife of Frederick and mother of Linda she will be very sadly missed.

GROVES

Freda Amy Groves passed away peacefully on 4th April 2008 at Darent Valley Hospital. Enquiries to Horlocks Funeral Services Longfield. Much loved by friends and family. Will be greatly missed.

HARBOTTLE

Lillian May Harbottle of Maidstone passed away peacefully on 31st March 2008, aged 84. Sadly missed by all her family and friends.

HOARE

Annie Charlotte Hoare of Canterbury passed away peacefully on 2nd April 2008. Beloved mum of Gary, daughter in law Wendy and loving Nanny to Georgina and Tony. She will be very sadly missed. The funeral was held at Barham on Saturday April 5th.

HOPKINS

Tom (Joseph Thomas Noel) Hopkins of Dover passed away on 28th March 2008. Beloved husband of Roslyn, loving dad to Christine and John and much loved grandad to Kellie and Marc. The funeral was held on Thursday 10th March at Barham.

JAMES

Kingsley of Tonbridge passed away on 1st April 2008. A loving brother and uncle who will be greatly missed. All enquiries to Abbey Funeral Services Tonbridge.

JANDAY

Jasbir Singh Janday passed away on 28th March 2008. Much loved Husband of Amarjit and Father of Sushma, Steve, Balwinder Kaur, Balwinder Singh, Surinder and Kulwinder and Grandfather of Theresa and Gurpreet.

LEPPARD

George of Forest Row, East Sussex died peacefully on 4th April. Loving Husband, Father and Grandfather. Funeral at Worth Crematorium on 17th April at 3.45pm.

LUCAS

Patricia Ann Lucas of Minster on Sea passed away peacefully, at her home, on 24th March 2008. Beloved wife of Anthony and much loved mum to Jacqui, Alan and Garry also a much loved Nan to her two grandchildren. Funeral enquiries to Highbens of Rose Street, Sheerness.

PARRY

Beatrice Flora Parry of Whitstable passed away suddenly but peacefully on 30th March 2008. Beloved mum of Laurance, daughter in law Sharon and loving Nan to Jamie and Rebecca. She will be very sadly missed. The funeral was held on Thursday April 10th at Barham.

PARTER

Lilian Parter of Milton Regis (formerly Norton) passed away peacefully on 29th March 2008. A loving mum to George, Linda, Maureen, Denise and

Lorraine. A much loved grandmother and great grandmother. She will be very sadly missed. The funeral took place at Charing on 10th April 2008.

PEPPER

Brian Edward Pepper passed away peacefully on the 5th April 2008. A much loved father and grandfather he will be sadly missed. Funeral at Eltham Crematorium on 23rd April at 2.30pm. Donations welcome for The Lions Hospice in Brians memory.

PLUMB

Elizabeth (Betty) nee Sage formerly of Jubilee Crescent passed away 1st April 2008 at Darent Valley Hospital. Cremation taken place at Medway Crematorium Friday 11th April. A loving Wife, Mother and Nan. Gone but never forgotten.

ROBERTS

Lily Roberts of Herne Bay passed away peacefully on 1st April 2008. Loving wife of Bill and a much loved mum and Nan.

SHARP

Derek (Derry/Jerry) of Northfleet. Passed away peacefully on 28th March 2008. Much loved Husband, Father and Grandad. Service at Eltham Crematorium on 17th April 2008 at 11.30am. All enquiries to Co-operative Funeral Care, Gravesend 01474 365980.

SHIPTON

Roy Brian Shipton of Canterbury passed away peacefully on 7th April 2008. Loving husband of Susan. Much loved dad to Nicola and Lucy, also a much loved grandad. He will be very sadly missed but reunited with Neil. Funeral enquiries to C W Lyons of Canterbury.

SHREEVE

Samuel Alfred Shreeve passed away peacefully on the 30th March 2008. He was surrounded by his family and will be truly missed. All enquiries to Co-operative 01322 - 332925.

SPITTLES

Vera, wife of Harold William passed peacefully away after a short illness on 4th April. Will be sadly missed by her son Graham and her grandchildren Aaron and Fay. All enquiries regarding funeral via Hickmotts of Tunbridge Wells.

TAYLOR

Daisy Taylor of Whitstable passed away suddenly at Margate hospital on 29th March 2008. Loving mum to June and Ken, much loved Nan to her three grandchildren and twelve great grandchildren. The funeral is to be held at Charing on Tuesday April 15th at 12.40.

TIPPING

Walter Tipping passed away on 1st April 2008, aged 76. Thank you for all your kind wishes.

Letters continued from p31

my job when travelling to various locations.

I read with interest that KCC are now evaluating the options to resolve the issues, such as a removable barrier and lorry park. While I recognise the ferry companies and the Channel Tunnel are private businesses, I still do not understand why the council/Government has to resolve the problems.

It would be much easier to develop some legalisation in which in the event of bad weather or strikes the ferry companies must purchase spare capacity on the Channel trains and allow the traffic to continue to move to the Continent freely. Their insurance policies should be able to cover the additional costs, such as in the case of airlines. Why has this option not been considered? It would be

much more environmentally friendly too.

*Peter Lunn
Newcastle upon Tyne*

They deserve the cash

What a shame some of the media have sought to make the £250 bonus payment to East Kent NHS Hospitals staff so controversial. What short memories they all have!

This is the trust which only a few years ago was accused by a national newspaper of providing "worse than Third World medicine"; whose trolley-lined corridors was exposed on the Tonight programme and whose debts were spiralling towards £40m.

Since then all three major hospitals have been through a re-configuration at the same time as dealing with the DoH's target-driven

regime, coping with initiatives such as Payment by Results and Choose and Book; demands to make savings of almost 10 per cent of their budget; having made some of the biggest reductions in hospital-acquired infections and being selected one of the first trusts to implement the 18-week target.

On top of this, the trust has been able to invest many, many millions in new buildings, machines and skills.

All of this has not been achieved without the efforts of the 8,000 employees. Never can a token of thanks have been so richly deserved.

And in any case the amount of money involved is relatively small and only represents around one day's operating costs.

*David Shortt
Concern for Health in East Kent
Herne Bay*

Shame on you all

I am horrified to learn East Kent NHS Hospitals are going to divide their surplus £1.6 million amongst their staff as bonuses.

I assume there are: no mixed wards, no cases of superbugs, enough wheelchairs and crutches for patients after foot operations, no cancelled operations, nobody waits for months to see a consultant, nobody waits for 18 months for a hearing aid, nobody waits four hours in A&E.

How dare you use taxpayers' money as if it is a lottery win or a gift from a grateful patient.

Also, it is sad to hear that only the promise of a bonus brings smiley faces to the wards and corridors. Shame on you all.

*Mrs L Carter
Gillingham*

**YOUR FENWICK COMPETITION EXCLUSIVE
TO KOS MEDIA READERS**

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the UNIVERSITY of GREENWICH



YOUNG people with a gift for sports have taken part in a programme aimed at nurturing their talents.

The week-long programme saw 50 students from Castle Community College in Deal take part in the course, provided by Entrepreneurs in Action on behalf of the Government's Young Gifted and Talented scheme.

It targets gifted children from deprived backgrounds, giving them the opportunities to participate in exercises and events to raise their self-esteem, motivation and career aspirations.

Doors Open for graduates

By **JENNA PUDELEK**

jenna.pudelek@kosmedia.co.uk

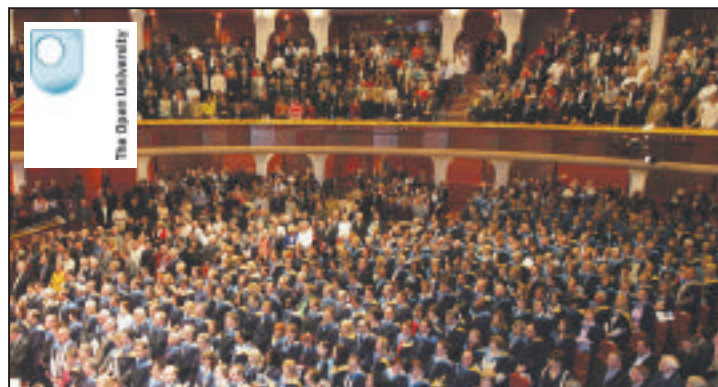
OPEN University graduates from Kent have revealed how their degrees have changed and improved their lives.

Courses at the university are designed so that students can study in their homes or workplaces using their own time, wherever they are.

Mother-of-two Lorraine Brooks, who lives in Bromley and works as a volunteer at a special needs nursery, gained a social sciences degree. She decided to do the course because she has a child with special needs and wanted to find out more about how the system worked.

"I felt the best way to access the services that they could provide was by studying how the system works and this meant gaining an equal footing educationally," the 42-year-old said.

The Open University was established by Royal Charter in 1969. It has allowed two mil-



CEREMONY: Open University students' graduation day at the Barbican Centre in London

lion people to access higher education who previously could not through traditional colleges and universities.

Lisa Ludford, who lives in Welling, wanted a career change after working as a qualified nurse for 15 years.

The 37-year-old was not financially able to give up work completely to study because she has two children to support and her husband has only recently returned to work after long-term sickness.

Mrs Ludford worked as a teaching assistant while completing a degree that would allow her to train as a qualified teacher.

More than 360 students from across London and the South East were awarded degrees this year.

Studying for the qualifications has benefited students in a wide variety of ways, including helping them develop their career opportunities, increase their confidence or change career direction.

Donna Sadler, who lives in Erith, wanted to become a primary school teacher.

But caring for her son who has special needs

meant her study time needed to be flexible.

The 42-year-old said: "The Open University have supported the fact that I've not been able to attend tutorials due to my son's needs."

Ceremonies were held at the Barbican Centre in London this week to present the graduates with their degrees.

Rosemary Mayes, regional director of the university, said: "Each year we see thousands of our students achieving success in their chosen courses."

"The Open University continues to be committed to helping people from all sections of society, whatever their backgrounds and whatever their circumstances to meet their ambitions, further their careers and reach their personal goals."

"Degree ceremonies are an important aspect of the service we provide and they are, unfailingly, inspiring occasions."

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UCF
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Folkestone

Showcase for BTEC studies

MARGATE is the focus of a new exhibition showcasing the work of art and design students at a Kent university.

Letters from Margate is a collaboration between Turner Contemporary, an organisation led by Kent County Council that aims to create a gallery on the Thanet town's seafront, and the University for the Creative Arts at Canterbury.

Students studying for a BTEC National Diploma in Art and Design used words describing Margate as the inspiration for the work they created for public display.

By interviewing local people and creating sketch books of drawings and photographs of the area the students researched the past, present and future potential of Margate.

Neil Bottle, course leader at the university, said: "The exhibition is the culmination of the project which forms part of the students' assessed coursework."

"The project focuses on developing skills



EXHIBITION: Art and design by students at University for the Creative Arts

to aid progression to Higher Education."

The artworks are on display at sites in the Regal Walk shopping centre in Margate from Thursday.

An exhibition of the students' research and development work is being held at the Gallery on the Square in Cecil Square. It opened on Thursday and runs until April 27.



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Campaigns Managers (two posts)

Visit Kent is the official tourism marketing body for Kent. We are a public/private sector marketing partnership with over 75 stakeholders supporting Kent's £2.1bn visitor economy.

We are seeking two energetic and experienced Campaigns Managers to join the marketing team based in Canterbury. Working as part of a small team we need a Manager with website management and development experience to oversee our electronic marketing activity and another Manager with PR and media relations experience and ideally exhibitions experience, to oversee our PR and exhibitions programme. Both will have their own campaigns to run and be part of the marketing strategy and delivery team in support of Visit Kent's investors and the tourism industry in Kent. A passion for Kent and enthusiasm for destination marketing and partnership working is essential.

Salary £26,000 p.a.

Visit www.visitkent.co.uk/business for more details of the positions and application details.

For further information, please contact Sharon Dawson on 01227 862789 or sharon.dawson@visitkent.co.uk

Closing date for applications: 22nd April 2008

Interviews to be held on 28th April & 2nd May in Canterbury. This advertisement first appeared on 9th April 2008.

Visit Kent Limited is a public/private sector partnership supported by Kent County Council, Medway Council, the District and Borough Councils, Tourism South East and the leading private sector tourism businesses in Kent.



GRAVESEND requires

ASSISTANTS

for our Independent Living Service to undertake light domestic duties, taking clients shopping, to the theatre, for a pub lunch and other service etc. Hours are to suit client needs. Applicants must be Owner/Drivers.

IN-HOUSE BATHER

to assist with bathing clients within the Centre. Previous experience and NVQ Level 2 in Care an advantage although training will be provided. Hours of work 10 per week.

CATERING ASSISTANT

to help with the extension of our Fresh Meal Delivery Service to incorporate an Asian menu. This position would suit someone with a good knowledge of Asian home cooking. Hours of work 12 per week, to incorporate some weekends.

All positions require a Criminal Records Bureau check, which will be provided. Age Concern Gravesend is an Equal Opportunities Employer

Please phone 01474 564898 or 01474 567131 for an application form and job description

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Conference Centre in Kent seeks dedicated Sous Chef.

This busy operation popular for Weddings and Banquets is looking for a Sous Chef to deputise for the Head Chef and develop this already outstanding team. Straight Shifts, excellent salary and benefits.

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We'll present individual to host reception, welcome conference guests, check in and out and provide exceptional service standards. Experience in Hotel industry would be preferred although full training can be given to the right candidate. Competitive salary along with benefits.

Casual Food & Beverage Assistants

To help with food and beverage service and to provide excellent customer service to our guests.

Competitive rates of pay.

Please send Curriculum Vitae to

Denise Collins at Oakwood House, Oakwood Park, Maidstone, Kent, ME16 8AE



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Temporary position, 8 - month contract

Howletts Wild Animal Park is looking for an experienced gardener to join our team responsible for the upkeep and maintenance of our grounds at Howletts Park.

The ideal candidate will be trained to NVQ level 2, possess a full clean driving licence and have previous experience working as a gardener.

You must be physically fit and hardworking with good general horticultural knowledge and the ability to work well unsupervised or as part of a team.

Working 40 hours a week, this position offers the successful candidate the opportunity work in a unique environment where no two days are ever the same.

There is the opportunity for the post to become a permanent position for the right person.

Immediate start, contract ends on 31st November 2008.

Working hours are: 8.00am to 4:30pm, Monday to Friday (some weekend work may be required from time to time)

Interested?

To apply: contact the Human Resources Department to request an application form. Tel:01303 234178 or E-mail: personnel@howletts.net



Remel is a leading brand in the field of microbiology, with customers in clinical, food and pharmaceutical laboratories around the world. Remel products are manufactured and marketed by the Microbiology Business of Thermo Fisher Scientific, and our Dartford site currently has vacancies for:-

Experienced Laboratory Technicians

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You should be organised, have excellent communication skills, attention to detail with both good written and verbal skills. You will be able to accurately follow procedures and adhere to all Health and Safety guidelines. You must be able to adapt to change efficiently and learn new techniques and procedures rapidly.

Please apply in writing with a current CV and details of your salary expectations to the HR Department, Thermo Fisher Scientific, Clipper Boulevard West, Crossways, Dartford, Kent, DA2 6PT or e mail it to remel.recruitment@thermofisher.com

The closing date for application is Midday Friday 25 April 2008.

Hiab Lorry Transport Services

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To arrange and interview contact Tyrone Domaine on 01787 220556



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The successful candidate should be familiar with safe working practices, with at least five years working experience within an Engineering Goods Inward environment. Fork truck licence would be an advantage.

Please apply in writing or e-mail with C.V. to the above.



Ashford Leisure Trust is looking for highly self-motivated, enthusiastic people to join our team, who can make positive contributions to the operation of two of our sites and their futures by providing outstanding facilities and services to the Borough of Ashford and surrounding areas.

Full Time Stadium Manager - Julie Rose Stadium - Salary up to £26,044

You will ideally have a keen interest in sport coupled with excellent business skills. Outstanding interpersonal and leadership skills are essential as is the ability to support and motivate staff to meet business objectives. You need to be results driven with exceptionally high standards in service delivery.

You will be responsible for controlling the budget and developing the business further, in particular conferences and functions. You need to enjoy working in a dynamic team environment and have a positive flexible attitude. Hours are 37 per week and will include evenings and weekends.

Full Time Fitness Instructors - Julie Rose Stadium and Stour Centre - Salary up to £12,974

The ideal candidate will hold a Fitness Instructors qualification. Responsibilities include carrying out new member inductions, fitness assessments and programming, membership sales and some reception duties. Hours are up to 37 per week and include evenings and weekends.

Part Time Bookings Officer - Stour Centre - Hourly Rate up to £7.47

You will have a minimum of Maths & English at GCSE or equivalent and be competent in the use of Microsoft packages including Word and Excel. You will be dealing directly with customers in relation to both contract and special bookings ensuring ALT booking regulations and conditions of hire are adhered to at all times.

You will administer the invoice payment and sundry debtor systems therefore knowledge of Sage would be beneficial. Full training will be given.

Hours are 2 days per week from 9am to 5pm.

Casual Customer Service Advisors - Stour Centre - Hourly Rate £5.94

You will have a minimum of Maths & English at GCSE level or equivalent and have good computer skills. Responsibilities will include customer liaison, answering the telephone, cash handling, bookings, sales and presentation.

You must enjoy working with the public, have exceptional customer service skills and be able to work under pressure in a busy environment. Experience in a similar role is desirable.

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Candidates should have good health and safety knowledge, be familiar with COSHH regulations and have worked within the cleaning industry. The hours are varied and will include evenings and weekends.

For an informal discussion please contact the Stour Centre office on 01233 667121 and ask for Kirsty Ferguson.

Alternatively, you can download an application form from the current vacancies page of our website www.stourcentre.co.uk

Closing date: Friday 25th April 2008.

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- Perform regular internal financial audits.
- Prepare end of year accounts in accordance with SORPS requirements currently in place

You will also provide cover for the Deputy Chief Executive when required, meaning that you'll gain a comprehensive understanding of the organisation and be able to make a full contribution to its future progress.

To be considered for this role you should have a formal accounting qualification, solid experience of accounting procedures/double entry book-keeping and computerised accounting systems. Experience within the voluntary sector would be advantageous.

For an application form contact: KCA (UK), 44 East Street, Faversham, Kent ME13 8AT. Telephone 01795 590635, Fax 01795 539351
Email recruitment@kca.org.uk, www.kca.org.uk.

Closing date: 21st April 2008
Interview date: 29th April 2008

KCA (UK) is committed to the principles of equality of opportunity for all and welcomes applications from people with experience of substance use or who have had previous problems with substance misuse.

Charity No: 292824

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Salary range £14,500-£15,500, generous annual leave, pension and excellent working environment, based at our hospice in Sittingbourne.

Closing Date Friday 2nd May, 2008

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Please note due to limited resources unsuccessful candidates will not be contacted and cvs will be disregarded.



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www.redeagle.jobs

**BritishRedCross**

Mrs. Brooks is 84 years old and soon going home from hospital. She feels anxious about how she will manage her shopping and would like someone to visit to give her general support and practical help.

Could you spare a few hours a week to help Mrs Brooks and others like her to regain her confidence and provide some social contact?

For further information about becoming a Home From Hospital Volunteer in your area please phone Robyn on 01227 763900 (Answerphone out of hours)

Your expenses will be paid and training will be provided.

Charity No.220949

The School of English Studies, Folkestone requires a**Sales Executive**

To assist with all sales activity for our successful and long established Language school.

Activities include overseas sales trips, attendance at language fairs and company events as well as assisting with student registrations and enquiry handling.

The successful candidate will have excellent communication skills, be IT literate and must be willing to travel as the role requires some overseas visits.

This may suit a recent graduate as training will be given.

Please apply in writing enclosing a current CV to:
Carl Maidment

SES Folkestone, 26 Grimston Gardens
Folkestone CT20 2PX
principal@ses-folkestone.co.uk
Closing date: 25 April 2008

SERVICE ADVISOR

We are looking for a Service Advisor based at Dutton Forshaw Maidstone dealership to help run our multi franchise service reception. Experience not essential as full training will be provided.

We are looking for someone that could deliver good customer skills and an excellent sales technique and also a willingness to deliver an excellent customer experience. The hours are 7.30am to 5.30pm Monday to Friday, working alternate Saturdays.

In the first instance please send your CV to Stuart Holness, Dutton Forshaw Maidstone, Parkwood, Maidstone, Kent ME15 9YN

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£1000 Commission and bonus per average deal. Competition free product. We supply car, training and qualified appointments.
Call: 0800 526486 or 0800 7636930, nc
Quote Ref: 15-032-1

Dover Guesthouse
ASSISTANT
Required 2/3 hours x 2
- 4 days a week
including weekends.
Must be honest,
reliable & thorough -
possible job share.
Please contact Diane
on 01304 204033

Support Workers Required

The Huntercombe Group
Hothfield Manor Centre For acquired brain injury
Ashford Kent TN26 1EL, Part of the FSHC Group
Shifts Required Days, nights.
Please Telephone Lynn on 01233 643272

PLUMBERS/MAINTENANCE ENGINEERS

Experienced plumbers and maintenance engineers required in the Tonbridge, Medway and Maidstone areas.
Earning potential £30k plus.

Please contact:
Kevin Wyley, Pro Plumbing Kent Ltd,
PO BOX 492, Chatham, Kent, ME5 9XX
Tel: 01634 682011 • Fax: 01634 682019
Email: proplumbkent@aol.com

CP

CURZON PLACE
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Curzon Place Recruitment are urgently recruiting for
FUNCTION WAITERS AND WAITRESSES
for upcoming events in May.

Ideal candidates will have experience in this field and will be available on 17th and 23rd May initially. Most functions are all day events, so please be aware that you will be on your feet for most of the day.

Applicants will need to be available for both weekday and weekend functions. £5.85 per hour.

For more information please contact Becca on 08450 525267

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COMMERCIAL WINDOW SURVEYOR

You will be responsible for measuring properties for the installation of PVCU window and door products that are undergoing refurbishment. This role involves transferring surveyed data to a window design software package to create works instructions. You will be joining the surveying team who work across the South of England. Experience is preferred but is not essential. Attention to detail and enthusiasm are important.

NVQ training will be provided as will a company car, pension and attractive salary package.

Please apply by CV and covering letter to the Surveying Manager at
Piper Windows 140 Newington Road,
Ramsgate, Kent CT12 6PP.

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KING'S SCHOOL CANTERBURY

MASONRY OPERATIONS LABOURER

Reliable and adaptable Labourer required for busy stonemasonry and general masonry operation. Driving licence would be an advantage. Good basic salary and benefits package available. Hours of work will be Monday to Friday from 8 am to 4.30 pm all year round.

The King's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau.

For more information, Job Description and application form, please telephone the School's Personnel Department on 01227 595655 (24 hour answerphone).

Closing date for receipt of completed application forms: 23rd April 2008

The King's School, Canterbury is an Educational Charity - Registration No. 307942

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With an ever increasing volume of work,
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Canterbury: 01227 782070
Maidstone: 01622 756348
Or for Community Care: 01303 250200
Own transport needed

...Caring for Others

Lottery New Membership Salesperson

The Lottery provides vital regular predictable income to help us fund the care we provide to children with life limited conditions and their families.

We seek a highly motivated, well presented communicator based in mid/north Kent to develop our membership base, finding suitable locations for our small exhibition trailer, manning the trailer, and selling membership. You would be responsible for negotiating an in store presence within large retail stores and selling lottery membership. An excellent product to sell with 53 cash prizes including £1000 top prize every week.

Ideally full time hours averaging 37 per week. Job share and part time options considered for the right candidates. One year fixed term contract.

You must:

- Demonstrate previous successful sales experience
- Have full driving licence with ability to tow
- Work flexible hours including some evenings/weekends.

We offer:

- Excellent product training and on-going support
- Attractive salary of £17,000 plus unlimited commission plus benefits
- Vehicle available for business use when towing the trailer

Closing Date 25th April, 2008

For an information pack or an informal chat call Paul Booth, Lottery Manager on 01795 845224. An enhanced Disclosure check will be required for the successful candidate.



Demetza House is working towards equal opportunities employment and operates a no smoking policy



Sales and Marketing Manager Folkestone OTE: £21,000

This is a key role within the club and requires a highly motivated individual possessing excellent leadership skills and the ability to create effective promotional campaigns and increase membership levels. The successful candidate will have a proven track record in sales and marketing, however not necessarily in the Health Club sector. If you are bright and enthusiastic then this could be the job for you.

You will be required to market the club both internally and externally, develop relationships within the local business and residential community establishing Bannatyne's as the market leader in the area.

Getting the most out of your team is essential for success, you will have to lead from the front, deliver results and motivate your team to follow.

Membership Advisor Folkestone OTE £15,500

This is a key role within the club and requires a highly motivated, and positive individual possessing excellent interpersonal skills and the ability to promote the premier health club.

The successful candidate will be required to work well within a team whilst working shifts and also be good with figures.

Previous experience within the leisure industry is not essential as full training will be given, although previous sales experience is desirable.

Bannatyne's will offer you the opportunity to develop your talents in an industry which is truly rewarding.

So if you enjoy working with the public, are dedicated, enthusiastic and passionate about the business and would like to get more out of life then simply apply now!

Please send CV's with a cover letter to Rob Hayes at
gm.folkestone@bannatyne.co.uk or hand in at reception

Shearway Business Park, Shearway Road, Folkestone CT19 4RH
01303 270888

KOS Media, publisher of the award-winning Kent on Sunday, the Saturday Observer, and our new midweek titles and associated websites, has vacancies for a

Sub-editor

We are currently looking for a sub-editor for maternity leave cover. Candidates must have excellent QuarkXpress skills and be competent at using Photoshop.

You will be able to spot a typo at 100 paces and be able to write attention-grabbing headlines.

• To apply, send a CV and covering letter to: Dave Hobday, Head of Subbing or email dave.hobday@kosmedia.co.uk.



Award winning publications
www.kentnews.co.uk

KOS Media
Apple Barn,
Hythe Road, Smetheth
Kent TN25 6SR



Telesales Executives

We are looking to recruit two highly-driven, confident, self motivated team players, who are able to work under pressure to deadline and target, in our fast-paced and fun recruitment department.

You will be working with an existing client base where customer service is paramount, but you must also be able to search out new business to develop and grow your territory revenues and opportunities. Due to location, you need to have your own transport and a proven track record in sales is preferable.

We offer: OTE £20,000

- Good basic salary
- Performance and revenue related bonuses
- Five weeks holiday a year

To join a visionary and exciting media company, please phone Christine Davidson, Recruitment Manager on 01303 817040 or email your CV and covering note to christine.davidson@kosmedia.co.uk

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Hythe Road
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Ashford
Kent TN25 6SR

www.kentnews.co.uk
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How to apply:

Call our recruitment line on
020 8967 4593 or email

TNSFieldLimited@tns-global.com
quoting ref: FB01. Selection days will be held in your local area.



To advertise in this section **01303 817040**

Telesales Executive

Our portfolio just got bigger



With the successful launch of eight new local newspapers (sept 07), we are looking for a telephone sales person to join our team.

Our Multi Media Business also includes the award winning Kent On Sunday and Kentish Saturday Observer, Local Websites and Web TV.

If you are highly driven, confident, a self motivated team player, who is able to work under pressure to deadlines and targets, in our fast paced and fun telesales department, then apply.

You will be working with an existing client base where customer service is paramount, but you must also be able to search out new business to develop and grow your territory revenues and opportunities. Due to location, you need to have your own transport and a proven track record in sales is preferable.

We offer: OTE £20,000

- Good basic salary
- Performance and revenue related bonuses
- Five weeks holiday a year

Apply in writing to: Tracy Morgan, Telesales Manager, KOS Media Ltd, Apple Barn, Hythe Road, Smeeth, Ashford, Kent or email tracy.morgan@kosmedia.co.uk



Award Winning Company

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www.kentnews.co.uk | www.jobsforkent.co.uk | www.yourkenttv.co.uk

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WHO ARE WE?

A small, well established factory based in Strood, producing high quality reconstituted stonework for the restoration industry. Often making stonework for use on famous / prestigious buildings in London and other large cities.

WHO ARE YOU?

The ability to work to a very high degree of accuracy is essential. Timber is the material most commonly used, however other materials are also used such as GRP, metal, plaster, rubber and plastic. You will need to have experience of working with a range of workshop tools and to have some creative ability. Good interpersonal skills and the ability to work unsupervised will be required.

DETAILS

Full time job after initial trial period. 40 Hrs per week plus overtime (time and a half) as required. 4 weeks holiday plus bank holidays per year. £17K - £22K depending on experience and ability.

CV's and enquires to Anthony Jones, Kent Balusters, 1 Gravesend Road, Strood, Kent, ME2 3PH
Telephone: 01634 711617
Fax: 01634 714644 **E-mail:** info@kentbalusters.co.uk



BRAMPTON HOME CARE DOMICILIARY CARE AGENCY

Due to an expanding service, we require Community Carers & Domestic Carers to join our team in Folkestone/Hythe & Surrounding Villages

Experience preferred but not essential
 As all training is provided

- Must have own transport
- Be flexible with working hours.
- Work alternate weekends

All posts are subject to enhanced disclosure

To apply please telephone

Alison George 01303 272348

PARTS ASSISTANT

Baileys Nissan require a Parts Assistant for busy parts department. Parts experience is essential. Nissan knowledge an advantage. Clean driving license required.

Apply with CV to

Mr G Tong
 Baileys Nissan
 Westminster Road
 Vauxhall Ind. Estate
 Canterbury, Kent CT1 1YY
 01227 766777
 email: guy.tong@baileysnissan.co.uk



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 01304 645517 or email:
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BEHAVIOUR IMPROVEMENT PROGRAMME /
 ASHFORD BEHAVIOUR & EDUCATION SUPPORT TEAM

PRIMARY MENTAL HEALTH WORKER

Salary scale: £25,521 - £29,190 per annum
 37 hours per week

We are looking for a Primary Mental Health professional who is committed to promoting the emotional and mental well-being of children and young people by developing skills in community based settings and providing early intervention and preventative work.

Based within BEST you will be working as part of a multi-agency team with designated Ashford primary and secondary schools within BIP.

You should hold nursing/social work/psychology qualifications or equivalent and have a minimum of 3 years experience working with children/young people and their families. Relevant experience of working with CAMHS or in community settings with children who have experienced mental health problems would be advantageous. Therapeutic skills appropriate to working with children and young people are essential.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

For application pack please contact

Lisa Vant, Senior Administrator, BEST,
 Ray Allen Centre, Stanhope Road, Ashford, Kent TN23 5RN.

Tel: 01233 668506. E-mail: lisa.vant@kent.gov.uk

To discuss this post please contact Jane Harrison-Carter, Team Leader, on the same number.

Closing date: 2nd May 2008

Interviews will be held on: 20th May 2008

The University of Greenwich at Medway PART TIME ICT OFFICER (FIXED TERM)

Ref: 00937/K3

Information and Library Services is seeking an experienced customer focussed ICT professional to join the User Services Team of the ICT Department.

Reporting to the Campus Team Leader, the post involves providing support and advice to all members of the University for a wide range of ICT systems and services. You will be experienced at working in an operational ICT support role, dealing with desktop PCs in a networked environment, ideally with good audio visual experience and knowledge of troubleshooting and use of Microsoft and Novell products.

There will be a requirement to attend out of normal working hours where the operational needs of the University requires this. There will also be a need from time to time to travel to other sites of the University.

Hours of work are 17.5 per week.

This post is fixed term for 3 years.

Salary is pro rata to £23,002 - £27,486 per annum

We aim to be an equal opportunities employer and welcome applications from all sections of the community.

To obtain further particulars and an application form visit our website

www.gre.ac.uk, email: jobs@gre.ac.uk or write to the Personnel Office, University of Greenwich, Avery Hill Road, London, SE9 2UG quoting the job reference.

Applications should be returned by 5pm on 18 April 2008.



VICTORIA ROAD PRIMARY SCHOOL TEACHING ASSISTANT/ MIDDAY SUPERVISOR

Hours: 25 hours per week (15 hours with one pupil and 10 hours general classroom and some lunch duties) term time only.

Pay: KS3 point 7 - 11
 £13,619 to £15,440 pro rata

We are looking for an enthusiastic Teaching Assistant/midday supervisor who has an NVQ2 in a child related area, to join our committed and highly effective team for 25 hours per week during term time only. This will involve working one to one with a statemented child for part of the time, plus general classroom TA duties and include some lunch-time supervision.

For an information pack, application form or an informal visit to the school, please contact

Mrs Liz Steele, PA to the Headteacher,
 Victoria Road Primary School, Victoria Road,
 Ashford, Kent, TN23 7HQ
 Tel: 01233 620044
school@victoria-road.kent.sch.uk

Closing date: 1st May 2008

Interviews: 8th May 2008

Start Date: As soon as possible.

Appointment to this position will be subject to an enhanced Criminal Records Bureau Disclosure check.

Make a difference. Foster carers wanted for dynamic new service

The Caldecott Foundation is launching a new fostering service in response to requests from numerous local authorities.

The service is part of a multi-disciplinary framework which offers support and training from the Foundation's existing range of professional services including the Caldecott School, therapy centre, psychology service and learning and development centre.

You will be highly motivated, enjoy life, and be dedicated to providing the very best standards of care to vulnerable children who have experienced extreme trauma and disruption in their lives.

Contact Jamie Bromfield or Erica Eversfield to register your interest on 01303 815648 or email fostering@caldecottfoundation.co.uk

You will receive a comprehensive package of support and training reflecting the demands of the role you will undertake, and very competitive rates of pay.



www.caldecottfoundation.co.uk



The Caldecott Foundation Helping children build a future
Reg charity no. 307959

With campuses in Ashford, Folkestone and Dover, South Kent College offers a wide-range of courses from Entry Level to Level 7 and caters for over 15,000 students of all ages. As a Further and Higher Education College, we are the largest education institution in Kent. We currently have the following vacancies:

KCC Tutor - Nursing Folkestone Variable contract

Ref: T1319

You will create and deliver a range of short courses (3-6 hours in duration) on the KCC Care Project across a variety of locations. This will include courses on Dementia, Diabetes, Parkinsons Disease, Palliative Care, Medication and Health Care procedures, Infection prevention and control and Loss, Grief and Bereavement.

Pastoral Tutor Folkestone 18.5 hours per week

Ref: S2125

'Putting Learners First' To ensure this happens the College appointed a pool of dedicated Pastoral Tutors whose main function is to remove all barriers to learning and success. They focus on the needs of their tutees enhancing the learner experience and be instrumental in their personal development.

New Start Learning Advocates x 2 Ashford 26 hours per week - term-time only

Ref: S2124

You will provide assistance with the learning experiences of students within the New Start Centre ensuring they participate fully in the learning experience available to them through their course of study. You will be required to assist students with reading, writing or verbal communication as circumstances demand.

The closing date for receipt of all completed application forms is **Monday 21st April 2008.**

For further information, including salary details and an application pack for the above vacancy, please contact the Human Resources Department on either 0845 207 8222 (24 hour answerphone), email: humanresources@southkent.ac.uk or visit www.southkent.ac.uk

All posts are subject to a disclosure check by the Criminal Records Bureau.

We are committed to safeguarding and promoting the welfare of children and young people and expect all employees to share this commitment.

Applications are welcome from suitably qualified candidates regardless of ethnicity, gender, age, disability, sexuality or religion.

SKC South Kent College
ASHFORD • DOVER • FOLKESTONE

St Richard's Catholic Primary School
Castle Avenue, Dover
Kent CT16 1EZ
Tel: 01304 201118
e-mail: office@st-richards.kent.sch.uk

Advisory Headteacher: Lucy Nutt Two Key Stage 2 Teachers Required for September 2008

The Governors seek to appoint two hardworking, creative and inspiring teachers to join our school team and work within Key Stage 2. The successful candidates should feel able to support the Catholic ethos of our school.

Application form and details from www.st-richards.kent.sch.uk.
Please feel free to visit our friendly school.
School re-opens on 21 April 2008, please contact office for an appointment.

Closing date: Noon 28 April 2008
Interviews: 6 May 2008



Twin Specialists
Business & Enterprise and
Visual & Performing Arts

NOR 291

Sturry, Nr Canterbury

Principal: Ian Johnson

ICT Network Manager

Kent Scheme 8
(£22,825 - £26,159)
8.00 - 4.30 Mon - Fri All Year Round
To commence June 2008

Applications are invited for the post of ICT Network Manager

We are looking for an energetic and dynamic person to manage ICT systems within the academy; manage the ICT Technicians; provide technical support to students and staff; ensure effective ICT provision for both curriculum and administrative purposes.

The ability to work well under pressure is essential as are excellent organisational, interpersonal and communication skills. Experience of ICT within education would be an advantage but is not essential.

This post is subject to an enhanced CRB check

Further details are available on our web site: www.spiresacademy.com
To apply for this position please forward a letter of application together with a CV quoting post reference 04/05 to: m.wington@spiresacademy.com
Closing date: Wednesday 23rd April 2008 at noon
Interview date: Wednesday 30th April 2008



Project Worker

Starting salary £17,842 with progression through contribution related pay to £19,572 pro rata
Term-time only, initially funded till 31st August 2009
The Launch Pad, Ramsgate

Do you have experience of and commitment to working with young people?

We are seeking to appoint a project worker who is bright, full of ideas and enjoys using their initiative, to join our dedicated and highly effective staff team.

You will work at The Launch Pad supporting pupils who are serving fixed term exclusions from primary schools with a range of behaviour and learning needs. Experience of working in a school environment and/or working with pupils with social, emotional and behavioural needs would be an advantage.

The Launch Pad is funded by the Thanet Behaviour Improvement Programme (BIP) schools and currently serves 18 Thanet primary schools. It is based at the Concorde Youth Centre in Ramsgate. The work also involves going into the schools to participate in reintegration, follow-up and preventative activities.

The post will require working together with a wide range of agencies and service providers to ensure the needs of the participating young people are met.

This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

To apply, visit www.kent.gov.uk/jobs
Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904.

Please quote reference number CFE/08/0117

Closing date: Midday, 1 May 2008.

A great place to work.
Our services aren't the same,
so neither are our people.

www.kent.gov.uk/jobs

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Call Elaine & Julia - Kent office

0845 130 4586

www.link-education.co.uk

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King's Farm Primary School and Nursery

PARENT SUPPORT WORKER

Full-Time post to include some school
holiday hours

Grade Kent Scheme 5 (£16,221 - £17,842)

Please apply in writing direct to the school.
Candidate would need to be committed to multi-agency working and ready to build on the well established extended school services.

Mrs S Garner, Headteacher
King's Farm Primary School & Nursery
Cedar Avenue, Gravesend, Kent DA12 5JT



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St John's RC Comprehensive School
Rochester Road, Gravesend, Kent DA12 2JW
Headteacher: A J Stanley BEd M.A. (Ed)

Tel: 01474 534718 Fax: 01474 563763
e-mail: office@st-johns-gravesend.kent.sch.uk

Teacher Training

Have you, as a graduate, considered
becoming a teacher, which currently
pays £14,751 during training?

St John's Catholic Comprehensive School, in collaboration with Canterbury Christ Church University, is inviting applicants to join the Graduate Teacher Programme from September 2008 in:

• English • ICT • Music • Mathematics
• Science • Religious Education

Further details, including an application form, are available from the school's website, www.st-johns-gravesend.kent.sch.uk or from Mike O'Shea, e-mail: moshea@st-johns-gravesend.kent.sch.uk

The closing date for applications is
Wednesday, 7 May.

To advertise in this section 01303 817040

Discover your Potential

Mid-Kent College is one of the largest providers of Further Education in Kent with over 12,000 students, 800 staff and an income in excess of £27m.

Located at four sites in Maidstone, Chatham and Rochester we will open our new £82 million campus to students in September 2009.

MIDKent COLLEGE
an associate college of the UNIVERSITY OF KENT

Trustee for new park in Gillingham

A new park is being built off Medway Road, Gillingham. The park will be owned and operated by an independent trust. We are now seeking one trustee from local residents. The successful applicant will have experience of working on a voluntary or elected body; a strong commitment to the local area and an enthusiasm for heritage and/or ecological issues.

The closing date for applications is 18th April 2008.

For more information, please contact Jane Jones on 01634 884399 or jane.jones@midkent.ac.uk.



Borden Grammar School
Avenue of Remembrance, Sittingbourne, Kent, ME10 4DB
Headteacher: Mr H S Vafeas
www.bordengrammar.kent.sch.uk
Number on roll 732, including 176 in Sixth Form

Borden is a vibrant, community orientated boys' grammar school, intent on maximising its pupils' talents and potential. The school is part of a thriving post-16 partnership with two neighbouring schools and has female students in the Sixth Form.

Part-Time Teacher of Science

- We seek to appoint a part-time teacher of Science for September 2008, between 0.5 and 0.6 of full time equivalent.
- Candidates will be asked to teach up to GCSE initially.
- The ability to offer junior Mathematics would be useful.
- The school gained Sports College status in September 2006 and has an ambitious programme to improve the quality of learning and the learning environment.
- An £800,000 modernisation programme including Library and Sixth Form facilities was completed in October 2007.
- There are excellent staff/student relationships across the school and very good links and support between departments.

For an application pack please contact Mrs Tracey Tummon, Headteacher's Secretary
Tel: 01795 424192, Fax: 01795 424026
or E-mail: tjt@bordengrammar.kent.sch.uk
Closing date: Thursday 1 May

Planning & Communities Supported Housing Officer

£20,004 to £24,444 + car allowance

Could you be the highly motivated, flexible and pro-active team member we are seeking?

You will be joining a team of eleven Supported Housing Officers working primarily in the Shepway area, although Lifeline Alarm work may on occasions take you out of the district. A car owner, driver will be essential in this role.

You will be primarily providing support and accessing services for older, vulnerable people in sheltered housing schemes and the wider community. You will also play a full and active role in Shepways 24 hour Control Centre, where both Lifeline Alarms and CCTV are monitored. The post-holder will be an integral part of the Supported Housing Rota which includes weekend working and on call duties on a rotational basis.

You will need to have and demonstrate at interview:

- A good all round education and excellent communication skills.
- The experience of working with and supporting older people in the community.
- Knowledge of Supporting People and legislation relating to older persons will be advantageous.
- Be confident, proactive and have a "can do" approach to your work.
- The capability to manage and prioritise your own workload.
- The confidence to motivate and inspire others.

Appointment to this post is subject to receipt of a satisfactory enhanced disclosure application from the Criminal Records Bureau.

Please contact Angela Vince on 01303 853184 for more information about the post.

For application details download at www.shepway.gov.uk or email jobs@shepway.gov.uk alternatively call our 24 hour answer-phone service on 01303 853481.

Closing date for applications is Friday 25 April 2008. Interviews will be held Friday 16 May.

Folkstone
Hythe & Romney Marsh
Shepway District Council



Shepway District Council is an Equal Opportunities Employer and welcomes applications irrespective of race, colour, age, sex or disability.



Rainham School for Girls
(A Specialist Technology College & Training School)
Derwent Way, Rainham, Gillingham, Kent ME8 0BX. Tel: 01634 362 746 (NOR 1500) Head Teacher: Mrs J Dunn

Required for September 2008 Curriculum Leader, Geography (TLR 2b - £4,037) and Teacher of Science/Health and Social Care

Applications welcome from experienced teachers and NQTs

Any offer of employment for this post will be subject to a satisfactory Enhanced Criminal Record Bureau Disclosure. This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment.

Application forms and further details are available from the School.
Tel: 01634 362746 Email: admin@rsg.org.uk
Closing date: 2nd May 2008

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We are one of the most successful colleges in the South East region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you.

Student Development Officer

£19,953 - £23,588 pa

The college is offering places to increasing numbers of students who have issues with motivation and maturity. This post will be crucial to their retention and success. Working closely with tutors and the student union, you will support the students in the management of their time (including social time), their academic targets and their relationships with peers and adults.

You will need experience of working with young people aged 14-16, including those with emotional and behavioural problems. Knowledge of the issues affecting young people in further education is important, while a youth and community qualification would be helpful.

All posts will require a Criminal Record Bureau Enhanced Disclosure Certificate.

The benefits in joining us are immense: generous annual leave; flexible working benefits; final salary pension; Health & Fitness suite and more.

For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk

Closing date: 12 noon, 24 April 2008.



Brook Street • Tonbridge • Kent TN9 2PW



IMPROVING PROSPECTS. ACHIEVING RESULTS

We are one of the most successful colleges in the South East region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you.

Health and Safety Co-ordinator and Deputy Estates Manager

£29,245 - £32,917 pa

In this newly-created position, you will be central to our £70 million Campus 21 rebuild project, enjoying involvement from the beginning. Our mission is to create a state-of-the-art college with superb facilities, and you will help us make it happen, as you develop effective policies and procedures, actively investigate any incidents and ensure compliance with changing legislation, whilst assisting in the daily management of our large estate.

Highly experienced in Health and Safety roles, you will ideally hold a NEBOSH Certificate and will certainly be fully versed in best practice and CDM regulations, capable of leading training programmes and ready to manage a complex workload. Above all, you are unrelenting in setting standards and ensuring their attainment - and keen to make your mark on our College for decades to come.

All posts will require a Criminal Record Bureau Enhanced Disclosure Certificate.

The benefits in joining us are immense: generous annual leave; flexible working hours; full support including an on-site nursery; final salary pension; Health & Fitness suite and more.

For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk

Closing date: noon, 24 April 2008.



Brook Street • Tonbridge • Kent TN9 2PW



TERMS AND CONDITIONS

KOS MEDIA (PUBLISHING) LTD TERMS AND CONDITIONS

- Advertisements will be accepted only on the express condition that the advertiser warrants that the advertisement does not in any way contravene any existing legislation and in particular the Trade and Description Act 1968 and the Consumer Credit Act 1974.
- It is the responsibility of all advertisers to ensure that all advertising material conforms with government legislation and KOS Media (Publishing) Ltd ("the media owner") takes no responsibility for liability in errors and omissions to the content of our media.
- All rates quoted are subject to VAT at the rate currently in force at the time the advertisement appears.
- All rates within the annual advertising agreement will be rate protected for 12 months from the first date of publication under the signed agreement.
- Any unsuitable material posted on any website belonging to KOS Media (Publishing) Ltd by the advertiser or any associated third party will be removed or refused. All passwords and security supplied to the advertiser by KOS Media (Publishing) Ltd in relation to the use of the posting of material via the media owner's online administration tool will be the responsibility of the advertiser. The advertiser indemnifies KOS Media (Publishing) Ltd against any damages as a result of misuse of these privileges by either the advertiser or any third party given password privileges by the advertiser.
- KOS Media (Publishing) Ltd reserves the right to change passwords intermittently to ensure the overall and ongoing security of its websites within the public domain.
- Copyright and licenses for voice-over/music/photography or film for advertising promotions or otherwise within the various forms of media in print, online and moving film owned by KOS Media (Publishing) Ltd must have been sought, verified or paid for by the advertiser where applicable. Approval or permissions must have been given by any potential beneficial owner voice-over or music. The advertiser must be able to verify any statements or claims (promotional or otherwise) in relation to their products/services promoted within any of the media offerings belonging to KOS Media (Publishing) Ltd.
- Where shrinkage of an advertisement occurs for whatever reason, the advertiser will be charged to the nearest full centimetre where it relates to the media owner's printed publications. This will NOT apply to full-page advertisements, which remain full page even after shrinkage.
- KOS Media (Publishing) Ltd reserves the right to omit or refuse any advertisement/commercial/web content without notice or explanation. In these terms the word "advertisement" shall be construed to include any person or organisation placing an advertisement on behalf of another.
- A guarantee of insertion cannot be given and the media owners shall not be liable for any loss or damage caused by any error inaccuracy within your marketing content. In no case shall the total liability of the media owner for any error or omission exceed the price charged by the media owners for that advertisement.
- No liability is accepted for any loss or damage alleged to have arisen through delay in forwarding replies to Box numbers, however caused, nor for the loss or damage to any artwork supplied.
- Claims for any error or inaccuracy in your media messages with KOS Media (Publishing) Ltd must be made in writing to the accounts department within 10 days of publication.
- KOS Media (Publishing) Ltd accepts no responsibility for any errors or omissions made on their websites by the advertiser.
- KOS Media (Publishing) Ltd has the right to cancel the advertiser's annual membership without notice should the advertiser deliberately publish out of date material or content on any of the media owner's online digital platforms. KOS Media (Publishing) Ltd will seek to recover, in full, all outstanding invoices in relation to the signed annual membership as a result of the advertiser's negligence in this regard and reserves the right to claim damages for any potential vexatious action via the advertiser.
- Advertisers are requested to check their advertisements after the first insertion. The media owner will not be responsible for any errors on subsequent insertions, which have not been advised to them in writing.
- A minimum of one month's notice must be given in writing for any cancellation of the signed annual advertiser's agreement. Upon cancellation, all discounts from KOS Media's standard effective media advertising rate card (July 2007-June 2008) will be recalculated and adjusted accordingly in line with KOS Media's standard media rate card (effective July 2007-June 2008) and will reflect the revised length of commitment denoted by the advertiser's written cancellation. Any surcharges, refunds or costs in relation to the production of the advertiser's TV commercial for the commitment set out within the advertiser's agreement will be met in full by the advertiser as per KOS Media's standard media advertising rate card (July 2007-June 2008). Discounts will be repaid and any refunds or surcharges between both parties within 30 days of the advertiser's written cancellation. Any other advertising placed must give a minimum of seven days' written notice and any discounts given for series bookings will be forfeited by the advertiser upon cancellation.
- The advertiser must agree to the date and time of filming of the TV advertising commercial supplied by KOS Media (Publishing) Ltd within the advertiser's agreement. (Platinum, Gold, Silver standard of commercial). Should for any reason, the advertiser not be available at the agreed time without giving sufficient notice (at least 48 hours), KOS Media (Publishing) Ltd reserves the right to charge for any further TV production of the advertiser's commercial. Should the advertiser wish to use KOS Media (Publishing) Ltd's production services to complete its TV commercial or photographic imagery included in the advertiser's agreement. The advertiser will approve and accept that there are only two choices of voice-over and music offered by KOS Media (Publishing) Ltd. Should an advertiser wish to use other voice-overs or non-copyright free music it is the responsibility of the advertiser to pay the PRS rights should they be required to do so. Any changes to or failure to approve the TV production by the deadlines agreed between both parties will result in KOS Media (Publishing) Ltd being given permission by the advertiser to replace the TV commercial with pictures or stills from a choice of photography supplied by the media owner until the advertiser can supply a TV commercial produced at their own cost and risk outside of this agreement. The advertiser also agrees that this action would not reduce the value or cost of their membership. Any cost of changes required to the TV commercial throughout the advertiser's agreement will be borne by the advertiser outside of this agreement.
- Each advertiser accepts that their ranking and position within KOS Media (Publishing) Ltd's search engine will be equal to those within their category (Platinum, Gold, Silver, Bronze, etc) other than they will be ranked based on the search engine criteria of optimisation within their level (Platinum, Gold, Silver or Bronze).
- Any delivery claims made by the advertiser or discount vouchers published within the print or online media of KOS Media (Publishing) Ltd and any action as a result of the public or otherwise is the responsibility of the advertiser. Any claims resulting from this via KOS Media (Publishing) Ltd must be met by the advertiser.
- a. All credit accounts due for payment shall be notified to the Advertiser by the 30th day following the date of the invoice. Time to be of the essence. All sums due to KOS Media (Publishing) Ltd or RBS Factoring shall be paid in full, and the Advertiser shall have no right of set off in any circumstances.
b. In the event that payment is not received by KOS Media (Publishing) Ltd or RBS Factoring by the due date, the media owner shall be entitled to suspend all further advertising until payment is received or repudiate the contract.
c. In the event that payment is not received by KOS Media (Publishing) Ltd by the due date, the media owner reserves the right to charge interest on all overdue balances calculated on a daily basis at the rate of two per cent above the minimum lending rate of National Westminster Bank Plc from time to time in force.
d. Notwithstanding anything in these terms and conditions or implied to the contrary, in the event of the Advertiser ceasing to use the services of KOS Media (Publishing) Ltd for whatever reason, the whole amount of monies due from the Advertiser to the date of cessation shall fall due for immediate payment.
e. The Advertiser will be liable for all costs incurred by KOS Media (Publishing) Ltd in the recovery of debts not paid by the due date.
f. Payment may be made by cheque, credit transfer, direct debit, cash and any major credit card.
- Any discount which KOS Media (Publishing) Ltd may have agreed with the Advertiser shall be forfeited in the event of failure by the Advertiser to complete the contract or to meet the above credit terms.
- Advertising Agency commission will be allowed to those advertisers recognised by the Newspaper Society, but shall not exceed ten per cent and will be subject to the terms of that recognition. This commission will not be allowed if the Advertising Agency fails to meet the terms.
- All private advertisement and certain categories as laid down by KOS Media (Publishing) Ltd must be prepaid.
- The Advertiser agrees to indemnify KOS Media (Publishing) Ltd in respect of all costs, damages or other charges falling upon the media owners or any associated companies within the KOS Media Group as the result of legal action or threatened legal action or threatened legal arising from the publication of any advertisement or advertising promotion.
- An order for an advertisement shall amount to acceptance of these terms and conditions, and any condition placed on an order by an Advertiser shall be null and void in so far as it conflicts with them.
- Copyright in advertisements produced wholly or partially by the media owners belong to KOS Media (Publishing) Ltd. Advertisers may not reproduce such advertisements without the media owner's consent.

All terms and conditions stated above are in place to protect the advertiser, the media owner and the communities they serve within the public domain as well as the beneficial rights of individuals and organisations. KOS Media will endeavour to always act reasonably in applying its terms and conditions.

Effective from March 2008

Apple Barn, Hythe Road, Smeth, Ashford, Kent TN25 6SR
Tel 01303 817040 Fax 01303 817004
Email: info@kosmedia.co.uk



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achievement development experience employability

Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Head of Quality and Standards

37 hrs per week, salary starting from £40,821 per annum
Post Ref: 08/35/KOS

Canterbury College is aiming to be the best in teaching and learning by 2010. An exciting opportunity has arisen to take on this key role in the College to drive this further forward. As Head of Quality and Standards you will be responsible for all quality review and improvement processes together with taking forward local, national and government quality initiatives with the ultimate aim being to further enhance the quality of the teaching and learning experience thereby ensuring success for all students at Canterbury College.

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 21 April at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

achievement development experience employability

Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Section Manager Construction Crafts

37 hrs per week, salary starting from £32,808 per annum.
Post Ref: 08/12/KOS

Higher Education Lecturer in Building Surveying

9.25 hrs per week, salary range £17,816 - £25,545 pro rata per annum
Post Ref: 07/28/KOS

HE Supply Lecturers are required to teach across HNC, HND, Foundation and Honours Degree programmes in the following areas:

- Various hours available, salary range £17,816 - £25,545 pro rata per annum
- HNC in Building Surveying**
- Foundation Degree in Early Years Studies**
- BA (Hons) in Health and Social Care Management**
- HND in Health and Social Care**
- FD in Counselling***
- FD in Care Management***
- HND and FD in Retail Management**

* subject to validation

Please specify your area/s of expertise in your application form
Post Ref: S/HE/KOS

Supply Lecturers Key Skills in Communications, ICT & Application of Number are required to teach across the areas of Health, Public Services and Early Years

Various hours available, salary range £17,816 - £25,545 pro rata per annum
Post Ref: S/KS/KOS

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 21 April at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

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Sturry, Nr Canterbury

Twin Specialisms
Business & Enterprise and
Visual & Performing Arts

NOR 291

Principal: Ian Johnson

Learning Resource Co-Ordinator

Kent Scheme 4 (£15,826 - 16,627 pro rata)
8.00 - 4.30 Mon - Fri Term Time plus five days

To commence June 2008

Applications are invited for the post of
Learning Resource Co-Ordinator

We are looking for an energetic and dynamic person to manage, develop and promote our library/learning resource centre. The ability to work well under pressure is essential as are excellent organisational, interpersonal and communication skills. Experience of classification and general library work would be an advantage.

This post is subject to an enhanced CRB check

Further details are available on our web site: www.spireacademy.com
To apply for this position please forward a letter of application together with a CV quoting post reference 04/03 to: m.wigington@spireacademy.com
Closing date: Wednesday 23rd April 2008 at noon
Interview date: Wednesday 30th April 2008

achievement development experience employability

Canterbury College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Media and Public Relations Officer

37 hrs per week, salary starting from £20,775 per annum
Post Ref: 08/32/KOS

Higher Education Curriculum Mentor

37 hrs per week, 38 wks per year term time.
Salary starting from £18,375 pro rata per annum
Fixed-term post for two years or up until 31st July 2010
Post Ref: 08/34/KOS

Head Chef

37 hrs per week, salary starting from £16,364 per annum
Post Ref: HC1/KOS

Trainer Demonstrator Hospitality and Catering

18.5 hrs per week, salary starting from £18,375 pro rata per annum
Post Ref: 08/37/KOS

Learning Resources Centre Co-ordinator

37 hrs per week, salary starting from £16,364 per annum
Post Ref: 07/03/KOS

Temporary Enrolment Records Assistant

18.5 hrs per week, salary starting from £14,535 pro rata per annum.
Temporary posts commencing 1 June 2008 and ending on 31 October 2008
Post Ref: TERA (1-4)/KOS

Curriculum Support Assistant Construction

18.5 hrs per week, 38 weeks per year term time.
Salary starting from £18,375 pro rata per annum
Post Ref: 06/201/KOS

Catering Assistant

16 hrs per week, 36 weeks per year term time.
Salary £11,801 pro rata per annum
Post Ref: CA6/KOS

Supply NVQ Assessors required in the following areas:

Early Years

Post Ref: NVQ/EY/KOS

Play work

Post Ref: NVQ/PW/KOS

Various hours available, salary range £17,727- £25,418 pro rata per annum

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 21 April at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Sports Hall and Gym
- Proximity to Mainbus / Train Stations
- Generous Holiday Allowance
- Close to City Centre
- Staff Discount Scheme

Canterbury College is an equal opportunity employer

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MEDWAY TEACHING OPPORTUNITIES



PRIMARY SCHOOLS

Burnt Oak

Burnt Oak Primary School

KS2 Teacher
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 12 May 2008
To apply/more information
Mrs Gill Perry
Headteacher
Burnt Oak Primary School
Cornwall Road
Gillingham
Kent ME7 1LP
Telephone - (01634) 852991
Fax - 01634 571283
Email
office@burntoak.medway.sch.uk

Fairview Community Primary School

Foundation Teacher
Salary: MPS/UPS
Full time and fixed term
Term of contract: 1 Year
Required From: 1 September 2008
Closing Date: 28 April 2008
To apply/more information
Diana Parker, Office Manager
Fairview Community Primary School
Drewery Drive
Wigmore
Gillingham
Kent ME8 0NU
Telephone - (01634) 338710
Email office@fairviewprimary.medway.sch.uk

Fairview Community Primary School

Year 3
Salary: MPS/UPS
Full time and fixed term
Term of contract: 1 Year
Required From: 1 September 2008
Closing Date: 2 May 2008
To apply/more information
Diana Parker
Office Manager
Fairview Community Primary School
Drewery Drive
Wigmore
Gillingham
Kent ME8 0NU
Telephone - (01634) 338710
Email office@fairviewprimary.medway.sch.uk

Gordon Junior School

KS2 Teacher (Responsibility for Literacy)
Salary: MPS + TLR 2b - £3940
Full Time and Permanent
Required From: 1 September 2008
Closing date: 13 May 2008
To apply/more information
Mrs Ellen Wilson
Headteacher
Gordon Junior School
Gordon Road
Strood
Rochester
Kent ME2 3HQ
Telephone - (01634) 719971
Fax - 01634 290337
Email headteacher@gordon-jun.medway.sch.uk

Hempstead Junior School

Key Stage 2 Teacher
Salary: MPS/UPS
Full Time and Temporary
Term of contract: Maternity Cover
Required From: 1 September 2008

Closing Date: 2 May 2008

To apply/more information

Mr David Bignell
Headteacher
Hempstead Junior School
Birch Grove
Hempstead
Gillingham
Kent ME7 3SD
Telephone - (01634) 371823
Fax 233328
Email office@hempsteadjnr.medway.sch.uk

High Halstow Primary School

KS2 Teacher
Salary: MPS/UPS
Full Time and Temporary
Term of contract: 1 Year
Required From: 1 September 2008
Closing date: 22 April 2008
To apply/more information
Mrs Pat Sanford, Headteacher
High Halstow Primary
Harrison Drive
High Halstow
Rochester
Kent ME3 8TF
Telephone - (01634) 251098
Fax - 01634 255628
Email headteacher@highhalstow.medway.sch.uk

Luton Junior School

Class Teacher and Subject Leader for Music
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 24 April 2008
To apply/more information
Sheila Scott
Luton Road Junior School
Luton Road
Chatham
Kent ME4 5AW
Telephone - (01634) 844149
Fax - 01634 843582
Email scott001@medway.org.uk

The Pilgrim School

KS2 Teacher
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 2 May 2008
To apply/more information
Mrs D Field
Office Manager
The Pilgrim School
Warwick Crescent
Borstal
Rochester
Kent ME1 3LF
Telephone - (01634) 841873
Email office@pilgrim.medway.sch.uk

SECONDARY SCHOOLS

Teacher

Greenacre School

Teacher of PE
Full Time and permanent
Salary: MPS/UPS
Required From: 1 September 2008
Closing Date: 30 April 2008
To apply/more information
Mr A J Reese, Headteacher
Greenacre School
Bradfields Avenue
Chatham
Kent ME5 0LE
Telephone - (01634) 861593
E-mail
office@greenacre.medway.sch.uk

Medway Community College

Teacher of English
Salary: MPS/UPS
Required From: 1 September 2008 or earlier
Closing date: 25 April 2008
To apply/more information
Katharine Pringle/Julie Jones
Teacher Recruitment Team
Medway Council
Civic Centre
Strood
Kent ME2 4AU
Telephone - (01634) 331292
Email teaching@medway.gov.uk

Medway Community College

Mathematics Teacher
Salary: MPS/UPS
Required From: 1 September 2008
Closing date: 25 April 2008
To apply/more information
Katharine Pringle/Julie Jones
Teacher Recruitment Team
Medway Council
Civic Centre
Strood
Kent ME2 4AU
Telephone - (01634) 331292
Email teaching@medway.gov.uk

New Brompton College

Teacher of Drama
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 21 April 2008
To apply/more information
Sue Moss, Personnel Manager
New Brompton College
Marlborough Road
Gillingham
Kent ME7 5HT
Telephone - (01634) 852341
Email
sue.moss@nbc.medway.sch.uk

New Brompton College

Teacher of Dance
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008
Closing Date: 21 April 2008
To apply/more information
Sue Moss, Personnel Manager
New Brompton College
Marlborough Road
Gillingham
Kent ME7 5HT
Telephone - (01634) 852341
Email
sue.moss@nbc.medway.sch.uk

Rainham School for Girls

Teacher of Science/Health and Social Care
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 2 May 2008
To apply/more information
Mrs D Francis
Personnel Officer
Rainham School For Girls
Derwent Way
Rainham
Gillingham
Kent ME8 0BX
Telephone - (01634) 362746
Fax - 01634 388334
Email admin@rsg.org.uk

St John Fisher Catholic Comprehensive School

Teacher of Law
Salary: MPS/UPS
Full time and permanent
Required From: 1 September 2008

Closing Date: 28 April 2008

To apply/more information

Mr D Kelly, Headteacher
St John Fisher Catholic Comprehensive School
Ordinance Street
Chatham
Kent ME4 6DP
Telephone - (01634) 842811
Email headteacher@st-johnfisher.medway.sch.uk

The Hundred of Hoo Comprehensive

Teacher of Science
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 2 May 2008
To apply/more information
Mrs K Cruttenden
Headteachers P.A.
The Hundred of Hoo Comprehensive School
Main Road
Hoo
Rochester
Kent ME3 9HH
Telephone - (01634) 251443
Email crutk001@medway.org.uk

The Hundred of Hoo Comprehensive

Teacher of Maths
Salary: MPS/UPS
Full Time and Permanent
Required From: 1 September 2008
Closing date: 2 May 2008
To apply/more information
Mrs K Cruttenden
Headteachers P.A.
The Hundred of Hoo Comprehensive School
Main Road
Hoo
Rochester
Kent ME3 9HH
Telephone - (01634) 251443
Email crutk001@medway.org.uk

Assistant Faculty Leader

St John Fisher Catholic Comprehensive School

Assistant Faculty Leader of Religious Education
Salary: MPS/UPS + TLR 2c (£2,364)
Full time and permanent
Required From: 1 September 2008
Closing Date: 28 April 2008
To apply/more information
Mr D Kelly, Headteacher
St John Fisher Catholic Comprehensive School
Ordinance Street
Chatham
Kent ME4 6DP
Telephone - (01634) 842811
Email headteacher@st-johnfisher.medway.sch.uk

Assistant Curriculum Leader

The Hundred of Hoo Comprehensive

Assistant Curriculum leader (Technology)
Salary: MPS/UPS + TLR 2c (£2,364)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 28 April 2008
To apply/more information
Mrs K Cruttenden
Headteachers P.A.
The Hundred of Hoo Comprehensive School

Main Road, Hoo
Rochester
Kent ME3 9HH
Telephone - (01634) 251443
Email crutk001@medway.org.uk

Head of Department

Chatham South School
Head of ICT
Salary: MPS/UPS + TLRc
Full time and permanent
Required From: 1 September 2008
Closing Date: 21 April 2008
To apply/more information
Mrs Maureen Chipperfield
Office Manager
Chatham South School
Letchworth Avenue
Chatham
Kent ME4 6NT
Telephone - (01634) 404277
Email Headteacher@chathamssouth.medway.sch.uk

Walderslade Girls School

Head of Business Studies
Salary: MPS/UPS + TLR 2B
Full time and permanent
Required From: 1 September 2008
Closing Date: 2 May 2008
To apply/more information
Walderslade Girls School
Bradfields Avenue
Walderslade
Kent ME5 0LE
Telephone - (01634) 861596
Email Headteacher@waldersladegirls.medway.sch.uk

Curriculum Leader

Rainham School for Girls

Curriculum Leader - Geography
Salary: MPS/UPS + TLR 2b (£4,037)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 2 May 2008
To apply/more information
Mrs D Francis
Personnel Officer
Rainham School For Girls
Derwent Way
Rainham
Gillingham
Kent ME8 0BX
Telephone - (01634) 362746
Fax - 01634 388334
Email admin@rsg.org.uk

The Hundred of Hoo Comprehensive

Curriculum leader - Science
Salary: MPS/UPS + TLR 1b (£9,981)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 28 April 2008
To apply/more information
Mrs K Cruttenden
Headteachers P.A.
The Hundred of Hoo Comprehensive School
Main Road
Hoo
Rochester
Kent ME3 9HH
Telephone - (01634) 251443
Email crutk001@medway.org.uk

Subject Leader

Greenacre School

Subject Leader in English
Salary: MPS/UPS + TLR 1b (£9,981)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 30 April 2008
To apply/more information
Mr A J Reese, Headteacher

Greenacre School
(A Specialist Sports College)
Bradfields Avenue
Chatham
Kent ME5 0LE
Telephone - (01634) 861593
Fax - 01634 869246
Email
office@greenacre.medway.sch.uk

The Thomas Aveling School

Subject Leader for Business
Studies with a responsibility for Enterprise Education
Salary: MPS/UPS + TLR2a (£5778)
Full Time and Permanent
Required From: 1 September 2008
Closing date: 21 April 2008
To apply/more information
Mr Richard Hart
Headteacher
Aethusa Road
Rochester
Kent ME1 2UW
Telephone - (01634) 844809
Fax - 01634 818385
Email office@thomasaveling.co.uk

Deputy Headteacher / Curriculum Manager

Walderslade Girls School

Salary: L16 - L20
Full Time and Permanent
Required From: 1 September 2008
Closing date: 1 May 2008
To apply/more information
Mrs P Coniber, Headteacher
Walderslade Girls School
Bradfields Avenue
Chatham
Kent ME5 0LE
Telephone - (01634) 861596
Fax - 01634 869246
Email headteacher@waldersladegirls.medway.sch.uk

SEN

Abbey Court Community Special School

SEN Teacher
Salary: MPS + 2 SEN Points
Full Time and Permanent
Required From: 1 September 2008
Closing date: 9 May 2008
To apply/more information
Linda Taylor
Abbey Court Community Special School
Rede Court Road
Strood
Rochester
Kent ME2 3SP
Telephone - (01634) 338224
Fax - 01634 295369
Email
office@abbeycourt.med.sch.uk

Abbey Court Community Special School

SEN Teacher to lead KS4/5 (Further Education)
Salary: MPS + TLR 2 (£5778) + 2 SEN
Full Time and Permanent
Required From: 1 September 2008
Closing date: 9 May 2008
To apply/more information
Linda Taylor
Abbey Court Community Special School
Rede Court Road
Strood
Rochester
Kent ME2 3SP
Telephone - (01634) 338224
Fax - 01634 295369
Email
office@abbeycourt.med.sch.uk

www.medway.gov.uk/teachingcareers

Any offer of employment will be subject to a satisfactory Enhanced Criminal Records Bureau check

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NORTHFLEET SCHOOL FOR GIRLS

Hall Road, Northfleet, Kent DA11 8AQ
Tel: 0844 477 25252

We are seeking to appoint

Full Time CARETAKER

Kent Scheme Grade 4 - £15,440 p.a.

Alternating shift pattern 6.50 am to 2.45 pm/1.35 pm to 9.30 pm

Monday to Friday each week

Opportunities for overtime (including weekends) to support school events

We require a caretaker with a flexible and pro-active approach to join our existing team with duties covering security, heating, lighting, maintenance, minor repairs, decoration, cleaning, health and safety, porterage and general duties of a kind associated with a school.

The position will involve driving the school minibus and be subject to full CRB and Occupational Health checks.

Application by letter with CV, including the names and contact details of two referees to Mrs T Davies, School Business Manager as above or by email to personnel@northfleetgirls.kent.sch.uk.

Closing date for applications: Monday, 21 April 2008

To
advertise
in this
section



01303
817040



Community Training and Education Officer (Valley of Visions)

Starting salary £22,825, with progression through contribution related pay to £26,159 pro rata 22.2 hours per week - Fixed Term to November 2010 initially
The Cedars, Snodland

Do you enjoy working with people, have a passion for conserving and celebrating the countryside, and also enjoy a challenge? Then you may have the mix of skills we are looking for. Why not be a part of the Valley of Visions? This is an exciting opportunity to join a new team that is making a real difference in the Medway Gap, a place of dramatic contrasts lying within and beside the Kent Downs Area of Outstanding Natural Beauty (AONB).

We have the funding and local support in place to deliver an ambitious project that takes an integrated and sustainable approach to landscape, access and heritage management. With a budget of £2.5m over three years provided by the Heritage Lottery Fund and others, this is a well-resourced and planned scheme.

You will be responsible for a budget of over £130,000, and will implement the training plan - a cross-cutting programme of training and educational activities. These will improve the capacity of the local communities, partnership organisations and the Valley of Visions team itself to conserve, enhance and celebrate the natural and cultural heritage of the valley.

All officers employed by the Valley of Visions Landscape Partnership Scheme work across programmes to support other team members and ensure integration of projects. The team works as part of the Kent Downs AONB Unit and you will be employed by Kent County Council. Ref: ER/08/0072

Closing date: Midday, 18th April 2008.

Marketing and Development Adviser

Starting salary £20,061, with progression through contribution related pay to £22,825 per annum
Mid/West Kent

KEY Training Services, part of Kent County Council, is the largest work-based learning provider in the county. Operating across Kent (and delivering workplace training county-wide) we work hand-in-hand with businesses and their employees to provide them with the skills they need. As part of our continued development, we are now expanding our employer engagement - and it will be up to you to market and sell the benefits of Work Based Learning to employers.

Within this innovative environment, you will spend much of your time out visiting local employers - building strong working relationships with them and explaining our courses and services. Clearly this means that you will need excellent presentation skills and a very proactive approach. You should also have experience in a business-to-business sales role, a flair for hitting deadlines and targets, and the ability to generate new leads. Ref: CD/08/0091

Closing date: Midday, 24th April 2008.

The above two posts are subject to an Enhanced Disclosure Application to the Criminal Records Bureau.

PA/Business Support Officer

Starting salary £16,627, with progression through contribution related pay to £18,288 per annum
Maidstone

We are looking for an individual who has the skills and experience to support the Head of Arts Development Unit and the rest of the team in addressing the challenges facing the Unit in 2008 and beyond.

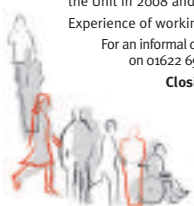
Experience of working as a PA and knowledge of local government in Kent are essential.

For an informal chat about this post, telephone Sally Staples, Head of Arts Development Unit on 01622 696515. Ref: CD/08/0031

Closing date: Midday, 18th April 2008.

Interview date: 9th May 2008.

To apply, visit www.kent.gov.uk/jobs Alternatively, please email recruitment.line@kent.gov.uk or call 0845 8247 904. Please quote appropriate reference number.



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achievement

development

experience

employability

Sheppey College

Canterbury College is a leading FE and HE College which offers opportunities and an environment in which our 800 staff and 12,000 learners can reach their potential, so we can achieve our goal of being one of the best Colleges by 2010. To support this, the College has been undergoing a £50 million re-development, which opened in January 2008. We are now developing plans for Phase 3, for completion in 2012.

Lecturer Cross-College Key Skills

18.5 hrs per week, salary range £17,816 - £25,545 pro rata per annum

Post Ref: 08/36/KOS

Senior Learning Resources Officer

37 hrs per week, salary starting from £20,775 per annum

Post Ref: 53/KOS

Hair & Beauty Receptionist

18.5 hrs per week, 40 weeks per year term time.

Salary starting from £18,375 pro rata per annum

Post Ref: 08/17/KOS

For an application pack please visit www.cant-col.ac.uk or call the Personnel Office on 01227 811282 (24hr answerphone) quoting the post reference.

The closing date for the above posts is Monday 21 April at 12 noon.

Staff benefits include:

- Pensions and Life Assurance Scheme
- Generous Holiday Allowance
- Proximity to Mainbus / Train Stations
- Staff Discount Scheme

Canterbury College is an equal opportunity employer



Turning young offenders' lives around

A large new Young Offenders Institute opened in March 2008 to serve Kent and the surrounding area. CfBT Education Trust is providing the education service for 157 young men aged 15-18, in partnership with the SE LSC and the Prison Service.

We are one of the country's largest charities and a highly respected provider of diverse educational services. The secure estate is a key area for us - our team is passionate about meeting the needs of this challenging group of young men. We believe that helping these young men gain the skills and knowledge to avoid re-offending will prove to be an excellent career opportunity for you. These roles offer you the chance to become part of an exciting new education development in the secure estate.

Education Manager Up to £40,000

As Education & Training Manager you will be responsible for managing teaching staff and resources, you'll lead on curriculum and timetable planning and ensure contractual targets are met. Ref: CW001/002

Assistant Education & Training Manager - Student Support Up to £35,000

You'll lead on the design and delivery of processes to ensure learners are assessed, inducted, guided and supported holistically. Ref: CW002/003

Skills Lecturers - Bricks, Painting and Decorating and DIY Up to £29,000

We require five lecturers to offer young people the opportunity to engage in vocational training in Bricklaying, Painting and Decorating and DIY. All courses will be accredited through OCN and City and Guilds. Ref: CW004/003

The rewards include:

- competitive performance based salary scales
- 28 days' annual leave plus all statutory bank holidays
- 37 hours working week - which may include some evening work
- non-contributory Company Pension Scheme
- relocation expenses will be paid in approved cases (management grade staff residing outside the designated travel to work area).

CfBT is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau.

For an informal discussion regarding these roles, please contact Anne Morahan or Brian Kemp on 01634 202632. To apply for a position or to request a job description please call HR on 0118 902 1000 or email recruitment@cfbt.com quoting the relevant reference.

Closing date for applications: 28 April 2008.

www.cfbt.com

Registered Charity: 270901



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ACCOUNTANCY

JOB TITLE:
Experienced Individual
Whitstable
SALARY:
TBA
COMPANY:
Michael Martin Partnership
Leading South East accounting firm requires experienced individual for their Ashford office. Must have good, all round technical knowledge management and organisational skills client facing skills strong personality
TO APPLY:
Helen Asley
Michael Martin Partnership
Tel: 01227 770500
Email info@mmpaudit.co.uk

JOB TITLE:
FINANCIAL
CONTROLLER
LOCATION:
Faversham
SALARY:
£34,991 - £42,681
COMPANY:
KCA (UK)

If you are an ambitious financial manager who would relish the growth of responsibility and opportunities for professional development that will arise within an expanding organisation over the coming years, this role could be just what you're looking for. The key aspects of your work will be to: • Provide information, analysis and support to the Chief Executive and Deputy Chief Executive on all matters related to the effective financial operations of the organisation. • Assist the Chief Executive and Deputy Chief Executive in developing, implementing and monitoring systems that ensure effective financial control of the organisation. • Be responsible for all aspects of the Statutory Accounts • Perform regular internal financial audits. • Prepare end of year accounts in accordance with SORPS requirements currently in place You will also provide cover for the Deputy Chief Executive when required, meaning that you'll gain a comprehensive understanding of the organisation and be able to make a full contribution to its future progress. To be considered for this role you should have a formal accounting qualification, solid experience of accounting procedures/double entry book-keeping and computerised accounting systems. Experience within the voluntary sector would be advantageous.
TO APPLY:
Marina Mclean
KCA (UK)
Tel: 01795 590635.
Email recruitment@kca.org.uk
CLOSING DATE
21st April 2008

ADMINISTRATION, SECRETARIAL, PA

JOB TITLE:
Curriculum Support
Assistant Construction
LOCATION:
Canterbury
SALARY:
£18,375
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Hair and Beauty
Receptionist
LOCATION:
Sheerness
SALARY:

Salary starting from £18,375 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
21 April 2008

JOB TITLE:
Membership Advisor
LOCATION:
Folkestone
SALARY:
OTE £15,500
COMPANY:
Bannatynes Fitness Club

This is a key role within the club and requires a highly motivated, and positive individual possessing excellent interpersonal skills and the ability to promote the premier health

club. The successful candidate will be required to work well within a team whilst working shifts and also be good with figures. Previous experience within the leisure industry is not essential as full training will be given, although previous sales experience is desirable. Bannatynes will offer you the opportunity to develop your talents in an industry which is truly rewarding. So if you enjoy working with the public, are dedicated, enthusiastic and passionate about the business and would like to get more out of life then simply apply now! Please email CV's with a cover letter or hand in at reception. Shearway Business Park, Shearway Road, Folkestone CT19 4RH.
TO APPLY:
Rob Hayes
Bannatynes Fitness Club
Tel: 01303 270888
Email gm.folkestone@bannatynes.co.uk

JOB TITLE:
Temporary Enrolment
Records Assistant
LOCATION:
Canterbury
SALARY:
£14,535
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282
(24hr answerphone)
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon

AGRICULTURE, FORESTRY, ENVIRONMENT

JOB TITLE:
Gardener
LOCATION:
Canterbury
SALARY:
TBA
COMPANY:
Howletts Wild Animal Park
Howletts Wild Animal Park is looking for an experienced gardener to join our team responsible for the upkeep and maintenance of our grounds at Howletts Park. The ideal candidate will be trained to NVQ level 2, possess a full clean driving licence and have previous experience working as a gardener. You must be physically fit and hardworking with good general horticultural knowledge and the ability to work well unsupervised or as part of a team. Working 40 hours a week, this position offers the successful candidate the opportunity work in a unique environment where no two days are ever the same. There is the opportunity for the post to become a permanent position for the right person immediate start, contract ends on 31st November 2008.
TO APPLY:
Human Resources Department
Howletts Wild Animal Park
Tel: 01303 234178
Email personnel@howletts.net

CATERING, HOSPITALITY

JOB TITLE:
Casual Food and
Beverage Assistants
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
yes dining
To help with food and beverage service and to provide excellent customer service to our guests. Competitive rates of pay.
TO APPLY:
Keith Jenner
yes dining
Tel: 01622 626688
Email applications@jobsforkent.co.uk

JOB TITLE:
Assistant
LOCATION:
Dover
SALARY:
TBC
COMPANY:
Maison Dieu Guest House
Required 2/3 hours x 2 - 4 days a week including weekends. Must be honest, reliable & thorough - possible job share.
TO APPLY:
Diane
Maison Dieu Guest House
Tel: 01304 204033
Email applications@jobsforkent.co.uk

JOB TITLE:
Casual Bar and Silver
Service Waiting Staff -
Regular Evening and
Weekend Work

LOCATION:
Margate
SALARY:
£5.52 per hour
COMPANY:
Thanet Leisure Force
We are currently seeking applications for Bar and Silver Service Waiting Staff to work at functions across all TLF venues including the Winter Gardens and Northdown House. Successful applicants will have excellent customer service skills and will preferably have previous experience although training will be provided for the right candidates.
TO APPLY:
Thanet Leisure Force
Tel: 0845 38 999 38
Email recruitment@leisureforce.co.uk
CLOSING DATE
25th April 2008

JOB TITLE:
Catering Assistant
LOCATION:
Chatham
SALARY:
£6 per hour.
COMPANY:
Lordswood Leisure Centre
To prepare small buffets and childrens birthday parties.
TO APPLY:
Lordswood Leisure Centre
Tel: 01634 682862
Email applications@jobsforkent.co.uk

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JOB TITLE:
Catering Assistant
LOCATION:
Chatham
SALARY:
£6 per hour
COMPANY:
Lordswood Leisure Centre
Lordswood Leisure Centre
CATERING ASSISTANT To prepare small buffets and childrens birthday parties. £6 per hour.
TO APPLY:
Lordswood Leisure Centre
Tel: 01634 682862
Email applications@jobsforkent.co.uk

JOB TITLE:
Catering Assistant
LOCATION:
Canterbury
SALARY:
£11,801 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon.

JOB TITLE:
Catering Assistant
LOCATION:
Gravesend
SALARY:
TBC
COMPANY:
Age Concern
Required to help with the extension of our Fresh Meat Delivery Service to incorporate an Asian menu. This position would suit someone with a good knowledge of Asian home cooking. Hours of work 12 per week, to incorporate some weekends. All positions require a Criminal Records Bureau check, which will be provided. Please phone for an application form and job description. Age Concern Gravesend is an Equal Opportunities Employer.
TO APPLY:
Age Concern
Tel: 01474 564898 or 01474 567131
Email applications@jobsforkent.co.uk

JOB TITLE:
Cook
LOCATION:
Crambrook
SALARY:
TBA
COMPANY:
The Grange

Cook to cook maternity leave. This position will involve cooking 25+ lunches, healthy menu planning, ordering and shopping. All applicants must hold current basic food hygiene.
TO APPLY:
personnel manager
The Grange
Tel: 01580 240118
Email cg@hotmail.co.uk

JOB TITLE:
Head Chef
LOCATION:
Canterbury
SALARY:
£16,364
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Receptionist/
Conference Host
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
yes dining
Well presented individual to host reception, welcome conference guests, check in and out and provide exceptional service standards. Experience in Hotel industry would be preferred although full training can be given to the right candidate. Competitive salary along with benefits.
TO APPLY:
Keith Jenner
yes dining
Tel: 01622 626688
Email applications@jobsforkent.co.uk

JOB TITLE:
Sous Chef
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
yes dining
Conference Centre in Kent seeks dedicated Sous Chef. This busy operation popular for Weddings and Banquets is looking for a Sous Chef to deputise for the Head Chef and develop this already outstanding team. Straight Shifts, excellent salary and benefits.
TO APPLY:
Denise Collins
yes dining
Tel: 01622 626688
Email applications@jobsforkent.co.uk

JOB TITLE:
Trainer Demonstrator
Hospitality and
Catering
LOCATION:
Canterbury
SALARY:
£18,375 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon

CONSTRUCTION, ARCHITECTURE, SURVEYORS

JOB TITLE:
Assistant Contracts
Surveyor
LOCATION:
Canterbury
SALARY:
£30,400 pa
COMPANY:
Serco Local Government
Invoicing, estimating, valuations, construction experience and related qualification, computer literate.
TO APPLY:
Lynne Beckley
Serco Local Government
Tel: 01227 819419
Email lbeckley@canterbury.serco.com
CLOSING DATE
18/04/2008

JOB TITLE:
Commercial Window
Surveyor
LOCATION:
Kent
SALARY:
TBC
COMPANY:
Piper Windows
You will be responsible for measuring properties for the installation of PVCU window and

door products that are undergoing refurbishment. This role involves transferring surveyed data to a window design software package to create works instructions. You will be joining the surveying team who will be across the South of England. Experience is preferred but is not essential. Attention to detail and enthusiasm are important. NVQ training will be provided as well as a company car, pension and attractive salary package. Please apply by CV and covering letter to the Surveying Manager at Piper Windows, 140 Newington Road, Ramsgate, Kent CT12 6PP. We are an Equal Opportunities Employer.
TO APPLY:
Piper Windows
Email applications@jobsforkent.co.uk

JOB TITLE:
Joinery Workshop
Foreman / Manager
LOCATION:
Faversham
SALARY:
TBA
COMPANY:
Burton Group

An exceptional opportunity has arisen with a long established joinery company based near Faversham, Kent, for a Workshop Manager. The ideal candidate for this position must be able to produce high quality bespoke furniture, cabinetry and joinery and will have effective motivation, people management and organisational skills. This position shall encompass being fully responsible for the programming of works and projects, ordering of materials, supervising and motivating the workshop staff and ensuring that projects are completed to the highest standards and on time. This position carries an attractive negotiable annual salary. To apply please call 01795 520011 for application details.
TO APPLY:
Burton Group
Tel: 01795 520011
Email rhumphries@burton-group.co.uk

JOB TITLE:
Masonry Operations
Labourer
LOCATION:
Canterbury
SALARY:
Good basic salary and
benefits package available
COMPANY:
Kings School

Reliable and adaptable Labourer required for busy stonemasonry and general masonry operation. Driving licence would be an advantage. Hours of work will be Monday to Friday from 8 am to 4.30 pm all year round. The King's School is committed to safeguarding and promoting the welfare of children and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau. For more information, Job Description and application form, please telephone the School.
TO APPLY:
Personnel Department
Kings School
Email d.gentry@kings-bursary.co.uk
CLOSING DATE
23rd April 2008

JOB TITLE:
Section Manager
Construction Crafts
LOCATION:
Canterbury
SALARY:
Starting from £32,808 per
annum
COMPANY:
Canterbury College

TO APPLY:
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 21 April at 12 noon

CUSTOMER SERVICE, CALL CENTRE

JOB TITLE:
Casual Customer
Service Advisors
LOCATION:
Ashford
SALARY:
Hourly Rate £5.94
COMPANY:
Ashford Leisure Trust

Ashford Leisure Trust is looking for highly self-motivated, enthusiastic people to join our team, who can make positive contributions to the operation of two of our sites and their futures by providing outstanding facilities and services to the Borough of Ashford and

surrounding areas. You must be at least 18 years old with a minimum Maths & English at GCSE level or equivalent. You must enjoy working with the public and possess exceptional customer service skills. Responsibilities will include customer liaison, answering the telephone, cash handling, bookings, sales and presentation. You must be able to work under pressure in a busy environment therefore; experience in a similar role is desirable. For an informal discussion please contact the Stour Centreforce on 01233 667121 and ask for Kirsty Ferguson. Alternatively, you can download an application form from the current vacancies page of our website www.stourcentre.co.uk.
TO APPLY:
Kirsty Ferguson
Ashford Leisure Trust
Tel: 01233 667121
Email kirsty.ferguson@ashfordleisuretrust.co.uk
CLOSING DATE
Friday 25th April 2008

JOB TITLE:
Receptionist / Meeter
Greeter
LOCATION:
Tonbridge
SALARY:
Competitive salary package
COMPANY:
Porsche Centre Tonbridge
We are currently looking for two part time and one full time enthusiastic and confident receptionists/meeter greeters to work at our Porsche Centre in Tonbridge. As the first point of contact, you will need to have an excellent telephone manner, be of smart appearance and enjoy talking to customers and making them feel welcome. The ideal candidates must be proficient in Microsoft Office, have outstanding communication, organisation and interpersonal skills with an excellent attention to detail and a flexible approach to work. Full time position is to work 9am to 6pm. Part-time position hours are flexible, please suggest hours when you apply. Please send your CV to Louise Mitchell, Porsche Centre Tonbridge, Brook Farm, Five Oak Green Road, Tonbridge TN11 0QN or email louise.mitchell@porschetonbridge.co.uk

TO APPLY:
Louise Mitchell
Porsche Centre Tonbridge
Email louise.mitchell@porschetonbridge.co.uk

JOB TITLE:
Service Advisor
LOCATION:
Maidstone
SALARY:
TBC
COMPANY:
Dutton Forshaw Maidstone
We are looking for a Service Advisor based at Dutton Forshaw Maidstone dealership to help run our multi franchise service reception. Experience not essential as full training will be provided. We are looking for someone that could deliver good customer skills and an excellent sales technique and also a willingness to deliver an excellent customer experience. The hours are 7.30am to 5.30pm Monday to Friday, working alternate Saturdays. In the first instance please send your CV to Dutton Forshaw Maidstone, Parkwood, Maidstone, Kent ME15 9YN.
TO APPLY:
Stuart Holness
Dutton Forshaw Maidstone
Email applications@jobsforkent.co.uk

DOMESTIC

JOB TITLE:
Assistants
LOCATION:
Gravesend
SALARY:
TBA
COMPANY:
Age Concern
Required for our Independent Living Service to undertake light domestic duties, taking clients shopping, to the theatre, for a pub lunch and other services etc. Hours are to suit client needs. Applicants must be Owner/Drivers. Please phone for an application form and job description. Age Concern Gravesend is an Equal Opportunities Employer.
TO APPLY:
Age Concern
Tel: 01474 564898 or 01474 567131
Email applications@jobsforkent.co.uk

JOB TITLE:
Caretaker
LOCATION:
Gravesend
SALARY:
Kent Scheme Grade 4 -
£15,440 p.a.
COMPANY:
Northfleet School for Girls

Alternating shift pattern 6.50 am to 2.45 pm/1.35 pm to 9.30 pm
Monday to Friday each week.
Opportunities for overtime (including weekends) to support school events. We require a caretaker with a flexible and pro-active approach to join our existing team with duties covering security, heating, lighting, maintenance, minor repairs, decoration, cleaning, health and safety, portage and general duties of a kind associated with a school. The position will involve driving the school minibus and be subject to full CRB and Occupational Health checks. Application by letter with CV, including the names and contact details of two referees please.
TO APPLY:
Ms Davies
Northfleet School for Girls
Tel: 0844 477 25252
Email personnel@northfleetgirls.kent.sch.uk
CLOSING DATE
Monday, 21 April 2008

JOB TITLE:
Cleaner wanted
LOCATION:
Ramsgate
SALARY:
£8.00 per hour.
COMPANY:
Simon Wallis
Cleaner wanted for holiday flat in Ramsgate, 4 hours on Saturdays and occasional Mondays. Must be thorough with good attention to detail. Must supply references.
TO APPLY:
Deborah
Simon Wallis
Tel: 07890 262 203
Email applications@jobsforkent.co.uk

JOB TITLE:
Decorators Required
LOCATION:
Maidstone
SALARY:
Price Work
COMPANY:
ADH
Decorators required, price work. Fully experienced only.
TO APPLY:
David - ADH
Tel: 07765 282 597
Email applications@jobsforkent.co.uk

JOB TITLE:
Full Time Cleaning
Operatives
LOCATION:
Dartford
SALARY:
£6.50 per hour
COMPANY:
Initial Facilities Management
Staff required for a Blue Chip Company in the Dartford area Mon-Sat 7am-4pm. Telephone for details.
TO APPLY:
Initial Facilities Management
Tel: 01322 391903
Email applications@jobsforkent.co.uk

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section or online
01303 817040

JOB TITLE:
Part Time Evening
Cleaning Operative
LOCATION:
Dartford
SALARY:
£5.69 per hour
COMPANY:
Initial Facilities Management

Staff required for a Blue Chip Company in the Dartford area Mon-Fri 5pm-7pm Telephone for details.
TO APPLY:
Initial Facilities Management
Tel: 01322 391903
Email applications@jobsforkent.co.uk

JOB TITLE:
Part Time
Housekeepers
LOCATION:
Ashford
SALARY:
Hourly Rate up to £5.54
COMPANY:
Ashford Leisure Trust
Ashford Leisure Trust is looking for highly self-motivated, enthusiastic people to join our team, who can



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make positive contributions to the operation of two of our sites and their futures by providing outstanding facilities and services to the Borough of Ashford and surrounding areas. Candidates should have good health and safety knowledge, be familiar with COSHH regulations and have worked within the cleaning industry. The hours are varied and will include evenings and weekends. For an informal discussion please contact the Stour Centre office on 01233 667121 and ask for Kirsty Ferguson. Alternatively, you can download an application form from the current vacancies page of our website www.stourcentre.co.uk.

TO APPLY:
Kirsty Ferguson
Ashford Leisure Trust
Tel: 01233 667121
Email kirsty.ferguson@ashfordleisuretrust.co.uk
CLOSING DATE
Friday 25th April 2008

EDUCATION, TEACHER, SCHOOL

JOB TITLE:
Assistant Education and Training Manager - Student Support

LOCATION:
Medway
SALARY:
Up to £35,000

COMPANY:
CBT Education Trust
You'll lead on the design and delivery of processes to ensure learners are assessed, inducted, guided and supported holistically, aged 15-18, in partnership with the SE LSC and the Prison Service. We are one of the country's largest charities and a highly respected provider of diverse educational services. The secure estate is a key area for us - our team is passionate about meeting the needs of this challenging group of young men. We believe that helping these young men gain the skills and knowledge to avoid re-offending will prove to be an excellent career opportunity for you. These roles offer you the chance to become part of an exciting new education development in the secure estate.

TO APPLY:
Anne Morahan or Brian
CBT Education Trust
Tel: 01634 202632
Email recruitment@cbt.com
CLOSING DATE
28 April 2008

JOB TITLE:
Community Training and Education Officer (Valley of Visions)

LOCATION:
Maidstone
SALARY:
Starting salary £22,825
COMPANY:
Kent County Council
Tel: 0845 8247 904
Email recruitment.line@kent.gov.uk
CLOSING DATE
Monday, 18th April 2008

JOB TITLE:
Curriculum Leader, Geography and Teacher of Science/Health and Social Care

LOCATION:
Rainham
SALARY:
(TLR 2b - £4,037)
COMPANY:
Rainham School for Girls
Applications welcome from experienced teachers and NQTs Any offer of employment for this post will be subject to a satisfactory Enhanced Criminal Record Bureau Disclosure. This School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. Application forms and further details are available from the School.
TO APPLY:
Rainham School for Girls
Tel: 01634 362746
Email admin@rsg.org.uk
CLOSING DATE
2nd May 2008

JOB TITLE:
Education Manager

LOCATION:
Medway
SALARY:
Up to £40,000
COMPANY:
CBT Education Trust
As Education & Training Manager you will be responsible for managing teaching staff and resources, you'll lead on curriculum and timetable planning and ensure contractual targets are met. A large new Young Offenders Institute opened in March

2008 to serve Kent and the surrounding area. CBT Education Trust is providing the education service for 157 young men aged 15-18, in partnership with the SE LSC and the Prison Service. We are one of the country's largest charities and a highly respected provider of diverse educational services. The secure estate is a key area for us - our team is passionate about meeting the needs of this challenging group of young men. We believe that helping these young men gain the skills and knowledge to avoid re-offending will prove to be an excellent career opportunity for you. These roles offer you the chance to become part of an exciting new education development in the secure estate.

TO APPLY:
Anne Morahan or Brian
CBT Education Trust
Tel: 01634 202632
Email recruitment@cbt.com
CLOSING DATE
28 April 2008

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To advertise in this section or online
01303 817040

JOB TITLE:
HE Supply Lecturers

LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email www.cant-col.ac.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Higher Education Curriculum Mentor

LOCATION:
Canterbury
SALARY:
£13,375 pro rata per annum
COMPANY:
Canterbury College
37 hrs per week, 38 wks per year term time.
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon.

JOB TITLE:
Higher Education Lecturer in Building Surveying

LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email www.cant-col.ac.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Learning Resource Co-Ordinator

LOCATION:
Canterbury
SALARY:
Kent Scheme 4 (£15,826 - 16,627 pro rata)
COMPANY:
Spire Academy

8.00 - 4.30 Mon - Fri Term Time plus five days. Applications are invited for the post of Learning Resource Co-Ordinator. We are looking for an energetic and dynamic person to manage, develop and coordinate the Learning Resource Centre. The ability to work well under pressure is essential as are excellent organisational, interpersonal and communication skills. Experience of classification and general library work would be an advantage. This post is subject to an enhanced CRB check. Further details available on our website www.spireacademy.com. To apply for this position please forward a letter of application together with a CV quoting the job reference. Internal date: Wednesday 30th April 2008.

TO APPLY:
Spire Academy
Email m.wignington@spireacademy.com
CLOSING DATE
Wednesday 23rd April 2008 at noon

JOB TITLE:
Learning Resources Centre Co-ordinator

LOCATION:
Canterbury
SALARY:
£16,364
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Learning Resources Organiser

LOCATION:
Broadstairs
SALARY:
TBC
COMPANY:
Hilderstone College
Hilderstone runs quality English language courses for overseas students. A vacancy exists for someone to supervise the College Self-Access Learning Centre. Would suit graduate with experience of similar work, good library/IT skills, and familiar with computers for world-wide communication. Excellent presentation/communication skills required. Details/application form can be downloaded from the College website: www.hilderstone.ac.uk/site/vacancies and Recruitment, Hilderstone College, St Peters Road, Broadstairs CT10 2JW by 11th April 2008.

TO APPLY:
Alison Hilderstone College
Tel: 01843 869171
Email alisonh@hilderstone.ac.uk

JOB TITLE:
Learning Support Assistants - Alternative Curriculum

LOCATION:
Tonbridge
SALARY:
£12,849 - £14,776 pa
COMPANY:
West Kent College
Term-time only • Job Share Possible
We have a well-established alternative curriculum programme that offers quality provision for students who have been permanently excluded from school. You will join a strong and dedicated team providing pastoral and classroom support in vocational programmes as well as basic skills. This is an opportunity to make a real difference. Experience of the support needs of young people with barriers to learning - or other emotional and behavioural difficulties - is essential. You'll be capable of responding quickly and calmly to a variety of situations and needs. Good interpersonal and communication skills are vital. Your own education should be to GCSE standard or City & Guilds Learning Support NVQ 2 and you should be competent in the use of information technology. All posts will require a Criminal Record Bureau Enhanced Disclosure Certificate. The benefits in joining us are immense: flexible working benefits; full support including an on-site nursery; final salary pension; private health plan; Health & Fitness suite and more. For further details, a job description and an application form, please contact the HR department or email.

TO APPLY:
West Kent College
Tel: 01732 376511
Email hr-dept@wkc.ac.uk
CLOSING DATE
17 April 2008

JOB TITLE:
Lecturer Cross-College Key Skills

LOCATION:
Sheerness
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
21 April 2008

JOB TITLE:
Lecturer, Horticulture

LOCATION:
London
SALARY:
£21,762 to £29,337 per annum
COMPANY:
Hadlow College
We are looking to recruit a highly motivated and enthusiastic Lecturer, who will be required to teach and give practical instruction to full and part time students across a wide range of Higher and Further Education courses including the Royal Horticultural Society qualifications. The successful candidate will need to be educated to degree level and have practical experience in the horticulture industry. In addition to the minimum requirements detailed above, candidates will ideally have teaching experience in a practical and/or classroom setting together with a teaching qualification or the willingness to work towards one. Candidates will also need to be adaptable, resourceful and resilient, have excellent communication and IT skills and the ability to work well as part of a team. The successful candidate will also need to be flexible, as the full-time hours will include teaching some evening classes and traveling to our satellite centres. As well as contributory pension scheme, sponsorship for further vocational training and free car parking, this post also attracts 35 days holiday each year (excluding bank holidays). To receive an information pack and application form please telephone the Human Resources Department or e-mail us. Interviews will be held on Friday, 2nd May 2008. Hadlow College is a committed equal opportunities employer.

TO APPLY:
Hadlow College
Tel: 01732 850551
Email jobs@hadlow.ac.uk
CLOSING DATE
21/04/2008

JOB TITLE:
New Start Learning Advocates x 2

LOCATION:
Ashford
SALARY:
TBA
COMPANY:
South Kent College
26 hours per week - term-time only. You will provide assistance with the learning experiences of students within the New Start Centre ensuring they participate fully in the learning experience available to them through their course of study. You will be required to assist students with reading, writing or verbal communication as circumstances demand. For further information, including salary details and an application pack please contact the Human Resources Department or visit www.southkent.ac.uk.

TO APPLY:
South Kent College
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk
CLOSING DATE
Monday 21st April 2008

JOB TITLE:
Parent Support Worker

LOCATION:
Gravesend
SALARY:
£16,221 - £17,842
COMPANY:
Kings Farm Primary School
Full-time post to include some school holiday hours. Please apply in writing direct to the school - King's Farm Primary School, Cedar Avenue, Gravesend, Kent DA12 5JT. Candidate would need to be committed to multiagency working and ready to build on the well established extended school services.

TO APPLY:
Mrs S Garner
Kings Farm Primary School
Email office@kings-farm.sch.uk

JOB TITLE:
Part-Time Teacher of Science

LOCATION:
Sittingbourne
SALARY:
TBC
COMPANY:
Borden Grammar School

Borden is a vibrant, community orientated boys' grammar school, intent on maximising its pupils' talents and potential. The school is part of a thriving post-16 partnership with two neighbouring schools and has female students in the Sixth Form. • We seek to appoint a part-time teacher of Science for September 2008, between 0.5 and 0.6 of full time equivalent. • Candidates will be asked to teach up to GCSE initially. • The ability to offer junior Mathematics would be useful. • The school gained Sports College status in September 2006 and has an ambitious programme to improve the quality of learning and the learning environment. • An £800,000 modernisation programme including Library and Sixth Form facilities was completed in October 2007. • There are excellent staff/student relationships across the school and very good links and support between departments. For an application pack please contact Mrs Tracey Tummon, Headteacher's Secretary. **TO APPLY:**
Mrs Tracey Tummon
Borden Grammar School
Tel: 01795 424192
Email info@bordengrammar.kent.sch.uk
CLOSING DATE
Thursday 1 May 2008

JOB TITLE:
Pastoral Tutor

LOCATION:
Folkestone
SALARY:
TBA
COMPANY:
South Kent College
18.5 hours per week. 'Putting Learners First' To ensure this happens the College appointed a pool of dedicated Pastoral Tutors whose main function is to remove all barriers to learning and success. They focus on the needs of their duties enhancing the learner experience and be instrumental in their personal development. The closing date for receipt of all completed application forms is. For further information, including salary details and an application pack for the above vacancy, please contact the Human Resources or visit www.southkent.ac.uk.

TO APPLY:
South Kent College
Tel: 0845 207 8222
Email humanresources@southkent.ac.uk
CLOSING DATE
Monday 21st April 2008

JOB TITLE:
Room supervisor

LOCATION:
Margate
SALARY:
TBA
COMPANY:
My Nursery
For our Butterfly room (ages 3-4 years) must be qualified to NVQ3 or equivalent and have a good knowledge of the foundation stage. This is the New Start Centre. Marie or Nicola My Nursery
Tel: 01843 295153
Email mynurserymargate@aol.co.uk

JOB TITLE:
Senior Learning Resources Officer

LOCATION:
Sheerness
SALARY:
Starting from £20,775 per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282
Email applications@jobsforkent.co.uk
CLOSING DATE
21 April 2008

JOB TITLE:
Skills Lecturers - Bricks, Painting and Decorating and DIY

LOCATION:
Medway
SALARY:
Up to £29,000
COMPANY:
CBT Education Trust
We require five lecturers to offer young people the opportunity to engage in vocational training in Bricklaying, Painting and Decorating and DIY. All courses will be accredited through OCN and City and Guilds. A large new Young Offenders Institute opened in March 2008 to serve Kent and the surrounding area. CBT Education Trust is providing the education service for 157 young men aged 15-18, in partnership with the SE LSC and the Prison Service. We are one of the country's largest charities and a highly respected provider of diverse educational services. The secure estate is a key area for us -

our team is passionate about meeting the needs of this challenging group of young men. We believe that helping these young men gain the skills and knowledge to avoid re-offending will prove to be an excellent career opportunity for you. These roles offer you the chance to become part of an exciting new education development in the secure estate. The rewards include: • competitive performance based salary scales • 28 days' annual leave plus all statutory bank holidays • 37 hours working week - which may include some evening work • non-contributory Company Pension Scheme • relocation expenses will be paid in approved cases (management grade staff residing outside the designated travel to work area). CBT is committed to safeguarding and promoting the welfare of children, and applicants must be willing to undergo child protection screening appropriate to the post, including checks with past employers and the Criminal Records Bureau. For an informal discussion regarding these roles, please contact.

TO APPLY:
Anne Morahan or Brian Kemp
CBT Education Trust
Tel: 01634 202632
Email recruitment@cbt.com
CLOSING DATE
28 April 2008

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To advertise in this section or online
01303 817040

JOB TITLE:
Student Development Officer

LOCATION:
Tonbridge
SALARY:
£19,953 - £23,588 pa
COMPANY:
West Kent College
We are one of the most successful colleges in the South East region providing further and higher education. We are committed to improving the diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you. The college is offering places to increasing numbers of students who have issues with motivation and learning (social time), their retention and success. Working closely with tutors and the student union, you will support the students in the management of their time (including social time), their academic targets and their relationships with peers and adults. You will need experience of working with young people aged 14-16, including those with emotional and behavioural problems. Knowledge of the issues affecting young people in further education is important, while a youth and community qualification would be helpful. All posts will require a Criminal Record Bureau Enhanced Disclosure Certificate. The benefits in joining us are immense: generous annual leave; flexible working benefits; final salary pension; Health & Fitness suite and more. For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk Closing date: 12 noon, 24 April 2008. Broad Street • Tonbridge • Kent TN9 2PW.

TO APPLY:
HR department
West Kent College
Tel: 01732 376511
Email hr-dept@wkc.ac.uk

JOB TITLE:
Supply Lecturers Key Skills in Communications, ICT and Application of Number

LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24hr answerphone)

JOB TITLE:
Supply Lecturers Key Skills in Communications, ICT and Application of Number

LOCATION:
Canterbury
SALARY:
£17,816 - £25,545 pro rata per annum
COMPANY:
Canterbury College
TO APPLY:
Canterbury College
Tel: 01227 811282 (24hr answerphone)

Email www.cant-col.ac.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Supply NVQ Assessors

LOCATION:
Canterbury
SALARY:
£17,727-£25,418
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282 (24hr answerphone)
Email info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon

JOB TITLE:
Teaching Assistant/ Midday Supervisor

LOCATION:
Ashford
SALARY:
KS3 point 7- £13,619 to £15,440 pro rata
COMPANY:
Victoria Road Primary School
We are looking for an enthusiastic Teaching Assistant/midday supervisor who has an NVQ2 in a child related area, to join our committed and highly effective team for 25 hours per week during term time only. This will involve working one to one with a statemented child for part of the time, plus general classroom TA duties and include some lunch-time supervision. For an information pack, application form or an informal visit to the school, please contact Mrs Liz Steele, PA to Headteacher, Victoria Road Primary School, Victoria Road, Ashford, Kent, TN23 7HQ Tel: 01233 620044.

TO APPLY:
Liz Steele
Victoria Road Primary School
Tel: 01233 620044
Email school@victoria-road.kent.sch.uk
CLOSING DATE
1st May 2008

JOB TITLE:
Transport Manager

LOCATION:
Ramsgate
SALARY:
Dependent on experience
COMPANY:
Churchill House School of English
Based in our Ramsgate Office your main responsibility would be preparing and organising/overseeing student transfers from airports to our five summer centres nationwide. You would be expected to plan all aspects of the transfer, including checking flight details, flight confirmations, coach bookings, taxi bookings and dealing with queries. The ideal candidate would be one who would be available every summer to manage this operation. Would have excellent communication skills with the ability to communicate with a wide range of people, be highly IT literate, well organised and capable of working under pressure. Duties also include: - Some meeting of students - Allocating staff for courier services - Providing information for staff who will be acting as courier on day trips - Assisting with student welfare Experience within a summer school environment, working with foreign students would be an advantage but not essential as full training will be given.

TO APPLY:
Jonathan Cox
Churchill House School of English
Tel: 01843 593630
Email john@churchillhouse.co.uk
CLOSING DATE
1st week of September 2008

ENGINEERING, MANUFACTURING, UTILITIES

JOB TITLE:
Goods Inwards/Stores Operative

LOCATION:
Whitstable
SALARY:
TBC
COMPANY:
Woodfield Systems Ltd
Woodfield Systems Limited manufactures and supplies fluid transfer equipment (Marine Loading Arms) to the oil and petrochemical industry worldwide. We are currently seeking a full time Goods Inwards/Stores Operative, to cover all aspects of a busy Stores environment. Duties include the booking in and checking of goods received, Stocking goods in accordance with requisitions and lists. Loading and unloading goods from delivery vehicles. Reporting damages and deviations. To be systematic with documentation, and to be generally tidy and organised within the Stores area. The



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successful candidate should be familiar with safe working practices, with at least five years working experience within an Engineering Goods Inward environment. Fork truck licence would be an advantage. Please apply in writing or e-mail with C.V. Woodfield Systems Limited Tyler Way, Swalecliffe, Whitstable, Kent CT5 2RS.

TO APPLY:
Angela White
Woodfield Systems Ltd
Tel: 01227 793351
Email: angela.white@akerkvaerner.com

JOB TITLE:
Mould Maker Required

LOCATION:
Chatham

SALARY:
£17K - £22K depending on experience and ability

COMPANY:
Kent Balusters

We are a small, well established factory based in Strood, producing high quality reconstituted stonework for the restoration industry. Often making stonework for use on famous / prestigious buildings in London and other large cities. The successful candidate will have the ability to work to a very high degree of accuracy is essential. Timber is the material most commonly used, however other materials are also used such as GFR, metal, plaster, rubber and plastic. You will need to have experience of working with a range of workshop tools and to have some creative ability. Good interpersonal skills and the ability to work unsupervised will be required. Full time job after initial trial period. 40 Hrs per week plus overtime time (and a half) as required. 4 weeks holiday plus bank holidays per year.

TO APPLY:
Anthony Jones
Kent Balusters
Tel: 01634 711617
Email info@kentbalusters.co.uk

JOB TITLE:
Plumbers/Maintenance Engineers

LOCATION:
Medway

SALARY:
Earning potential £30k plus.

COMPANY:
Pro Plumbing Kent Limited

Experienced plumbers and maintenance engineers required in the Tonbridge, Medway and Maidstone areas. Please contact: Kevin Wyley, Pro Plumbing Kent Ltd, PO BOX 492, Chatham, Kent, ME5 9XX.

TO APPLY:
Kevin Wyley
Pro Plumbing Kent Limited
Tel: 01634 682011
Email: proplumbkent@aol.com

GRADUATE, TRAINEES

JOB TITLE:
Teacher Training

LOCATION:
Gravesend

SALARY:
£14,751

COMPANY:
St John's Catholic Comprehensive School

Have you, as a graduate, considered becoming a teacher, which currently pays £14,751 during training? St John's Catholic Comprehensive School, in collaboration with Canterbury Christ Church University, is inviting applicants to join the Graduate Teacher Programme from September 2008 in English ICT Music Mathematics Science & Religious Education. Further details, including an application form, are available from the school's website, www.st-johns-gravesend.kent.sch.uk or from Mike O'Shea, e-mail: moshea@st-johns-gravesend.kent.sch.uk.

TO APPLY:
Mike O'Shea
St John's Catholic Comprehensive School
Email: moshea@st-johns-gravesend.kent.sch.uk

CLOSING DATE
Wednesday, 7 May 2008

HEALTH & SAFETY, SECURITY, DEFENSE

JOB TITLE:
Health and Safety Co-ordinator and Deputy Estates Manager

LOCATION:
Tonbridge

SALARY:
£29,245 - £32,917 pa

COMPANY:
West Kent College

We are one of the most successful colleges in the South East region providing further and higher education. We are committed to improving the

diversity of our staff by offering a wide range of opportunities including apprenticeships, flexible working and full and part-time positions. Why not look at what we can offer you. In this newly-created position, you will be central to our £70 million Campus 21 rebuild project, enjoying involvement from the beginning. Our mission is to create a state-of-the-art college with superb facilities, and you will help us make it happen, as you develop effective policies and procedures, actively investigate any incidents and ensure compliance with changing legislation, whilst assisting in the daily management of our large estate. Highly experienced in Health and Safety roles, you will ideally hold a NEBOSH Certificate and will certainly be experienced in best practice and CDM regulations, capable of leading training programmes and ready to manage a complex workload. Above all, you are unrelenting in setting standards and ensuring the highest attainment - and keen to make your mark on our College for decades to come. All posts will require a Criminal Record Bureau Enhanced Disclosure Certificate. The benefits in joining us are immense: generous annual leave; flexible working hours; full support including an on-site nursery; final salary pension; Health & Fitness suite and more. For further details, a job description and an application form, please contact the HR department on 01732 376511 or email hr-dept@wkc.ac.uk Closing date: noon 24 April 2008. Brook Street, Tonbridge • Kent TN9 2PW.

TO APPLY:
HR department
West Kent College
Tel: 01732 376511
Email hr-dept@wkc.ac.uk

CLOSING DATE
Noon 24 April 2008

HR, RECRUITMENT

JOB TITLE:
Human Resources Manager

LOCATION:
Thanet

SALARY:
£25,000 - £30,000 pro-rata

COMPANY:
Scrine Foundation

20 hours per week, part-time. A new opportunity to make a difference in Kent. An exciting new opportunity has arisen for an experienced HR Manager to join the Senior Management Team at a time of growth and change within our charitable organisation. You will be self-motivated and will lead development in the areas of staff recruitment, appraisal and development to enable the charity to meet the needs and challenges it will face in the future. You will have at least 5 years experience of working within an HR environment with at least 2 years experience at a management/supervisory level. You will be an excellent communicator and have effective organisational skills. The Scrine Foundation is a registered charity that aims to improve the lives of vulnerable or marginalized people. We work all year round to support people in need, offering food, shelter, primary healthcare and the chance to develop potential and transform lives. Our achievement is a result of the hard work undertaken by our volunteers and paid employees. Too many of these effects cannot be measured with statistics and tables and instead must just be acknowledged at every opportunity. When the hungry eat or when an individual in need makes the choice to accept help being offered. You can be part of a company realising these results. For an application form and job specification, please email us on gbogue@scrine.org or call 01843 571885.

TO APPLY:
Barbara Gogue
Scrine Foundation
Tel: 01843 571885
Email gbogue@scrine.org

CLOSING DATE
23 April 2008

INDUSTRIAL, WAREHOUSE, FACTORY

JOB TITLE:
Part Time Machinists

LOCATION:
Sittingbourne

SALARY:
TBA

COMPANY:
Brookparks Ltd

Brookparks Limited, Breach Lane, Newington, Kent. ME9 7PE
www.brookparks.co.uk Mon to Fri: 13.30 - 17.00 - Due to our location, your own transport is essential. Please call 01795 844232 and ask for Jo for more details.

TO APPLY:
Jo
Brookparks Ltd
Tel: 01795 844232
Email jo@brookparks.co.uk

INFORMATION TECH, INTERNET, TELECOMS

JOB TITLE:
ICT Network Manager

LOCATION:
Canterbury

SALARY:
Kent Scheme 8 (£22,825 - £26,159)

COMPANY:
Spire Academy

To commence June 2008 8.00 - 4.30 Mon - Fri All Year Round We are looking for an energetic and dynamic person to manage ICT systems within the academy; manage the ICT Technicians; provide technical support to students and staff; ensure effective ICT provision for both curriculum and administrative purposes. The ability to work well under pressure is essential as are excellent organisational, interpersonal and communication skills. Experience of ICT within education would be an advantage but is not essential. This role is subject to an enhanced CRB check. Further details are available on our web site: www.spireacademy.com To apply for this position please forward a letter of application together with a CV quoting the post reference. Interview date: Wednesday 30th April 2008

TO APPLY:
Spire Academy
Tel: 01227 710392
Email m.wigington@spireacademy.com

CLOSING DATE
Wednesday 23rd April 2008 at noon

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01303 817040

JOB TITLE:
Part Time ICT Officer

LOCATION:
Chatham

SALARY:
Pro rata to £23,002 - £27,486 per annum

COMPANY:
University of Greenwich

Information and Library Services is seeking an experienced customer focussed ICT professional to join the User Services Team of the ICT Department. Reporting to the Campus Team Leader, the post involves providing support and advice to all members of the University for a wide range of ICT systems and services. You will be experienced at working in an operational ICT support role, dealing with desktop PCs in a networked environment, ideally with good audio visual experience and knowledge of troubleshooting and use of Microsoft and Novell products. There will be a requirement to attend out of normal working hours where the operational needs of the University requires this. There will also be a need from time to time to travel to other sites of the University. Hours of work are 17.5 per week. This post is fixed term for 3 years.

TO APPLY:
Personnel Office
University of Greenwich
Email jobs@gre.ac.uk

CLOSING DATE
18 April 2008

INSURANCE, BANKING, FINANCE

JOB TITLE:
Collectors Required

LOCATION:
Chatham

SALARY:
TBA

COMPANY:
Scotcall Ltd

18+ years, car & telephone essential. Training given, Fee/Comm based. Please contact us.

TO APPLY:
Mark
Scotcall Ltd
Tel: 07966 968128 or 01634 304278
Email applications@jobsforkent.co.uk

LEISURE, TOURISM, TRAVEL

JOB TITLE:
Campaigns Managers (two posts)

LOCATION:
Canterbury

SALARY:
£26,000 p.a.

COMPANY:
Visit Kent

Visit Kent is the official tourism marketing body for Kent. We are a public/private sector marketing partnership with over 75 stakeholders supporting Kent's tourism industry. We are seeking two energetic and experienced Campaigns Managers to join the marketing team based in Canterbury. Working as part of a small and tight team, the Manager with website management and development experience to oversee our electronic marketing activity and another Manager with PR and media experience and ideally exhibitions experience, to oversee our PR and exhibitions programme. Both will have their own campaigns to run and be part of the marketing strategy and delivery team in support of Visit Kent's investors and the tourism industry in Kent. A passion for Kent and enthusiasm for tourism marketing and partnership working is essential.

TO APPLY:
Sharon Dawson
Visit Kent
Tel: 01227 862789
Email sharon.dawson@visitkent.co.uk

CLOSING DATE
22nd April 2008

Duty Manager

LOCATION:
Herne Bay

SALARY:
£15,994 - £19,193

COMPANY:
Active Life

You will be responsible for the motivation and supervision of employees, allocation of daily tasks and duties and ensuring the safe operation of the centre. You will ensure that we meet our Health & Safety requirements and that our equipment and premises are maintained. You will also be responsible for maintaining a high level of customer care. You will need to have experience of working in a leisure centre of which at least 1 year should have been spent supervising staff. A current NPLQ qualification and a Pool Plant Operators certificate will be required, alongside good communication skills and a professional attitude towards customer care and Health & Safety standards. Applicants will need to be able to work a 39 hour week including evenings and weekends. The benefits for working for active life include membership of the local government final salary pension scheme and 22 days annual leave. Please call 01227 264444 for a job description and application form. For more information about our leisure centres please visit www.activelifeld.co.uk.

TO APPLY:
Laura Downes
Active Life
Tel: 01227 264444
Email leam.owen@activelifeld.co.uk

CLOSING DATE
18 April 2008

Full Time Fitness Instructor

LOCATION:
Ashford

SALARY:
Up to £12,974

COMPANY:
Ashford Leisure Trust

Ashford Leisure Trust is looking for highly self-motivated, enthusiastic people to join our team, who can make positive contributions to the operation of two of our sites and their futures by providing outstanding facilities and services to the Borough of Ashford and surrounding areas. Ideally you will hold a Fitness Instructor qualification. Responsibilities include carrying out new member inductions, fitness assessment and programming, membership sales and some reception duties. Hours are 37 per week including evenings and weekends. For an informal discussion please contact the Stour Centre office on 01233 667121 and ask for Kirsty Ferguson. Alternatively, you can download an application form from the current vacancies page of our website www.stourcentre.co.uk.

TO APPLY:
Kirsty Ferguson
Ashford Leisure Trust
Tel: 01233 667121
Email kirsty.ferguson@ashfordleisuretrust.co.uk

CLOSING DATE
Friday 25th April 2008

Part Time Bookings Officer

LOCATION:
Ashford

SALARY:
Hourly Rate up to £7.47

COMPANY:
Ashford Leisure Trust

Ashford Leisure Trust is looking for highly self-motivated, enthusiastic people to join our team, who can make positive contributions to the operation of two of our sites and their futures by providing outstanding facilities and services to the Borough of Ashford and surrounding areas. You must be at least 18 years old with a minimum Maths & English at GCSE or equivalent. Competent in the use of Microsoft packages including Word and Excel with the ability to swiftly learn additional software packages. You will administer the invoice payment and sundry debtor systems ensuring ALT booking regulations and conditions of hire are adhered to at all times. Hours are 2 days per week from 9am to 5pm. For an informal discussion please contact the Stour Centre office on 01233 667121 and ask for Kirsty Ferguson. Alternatively, you can download an application form from the current vacancies page of our website www.stourcentre.co.uk.

TO APPLY:
Kirsty Ferguson
Ashford Leisure Trust
Tel: 01233 667121
Email kirsty.ferguson@ashfordleisuretrust.co.uk

CLOSING DATE
Friday 25th April 2008

Qualified and Trainee NPLQ Lifeguards

LOCATION:
Thanet

SALARY:
£4.60 - £6.00 per hour

COMPANY:
Thanet Leisure Force

Qualified and Trainee NPLQ Lifeguards at Ramsgate Pool and Hartsdown Leisure Centre Casual Rates: £4.60 - £5.52 per hour dependent on age Permanent Rate: £5.00 per hour. The Posts: We are currently seeking qualified and trainee NPLQ lifeguards to fill both casual and permanent positions at our Ramsgate and Hartsdown Pools. casual hours will vary from week to week, shifts for the permanent positions are 37 hours per week. Flexibility with regard to hours is essential as the post will involve some early morning, late night and weekend work. The role: Post holders are responsible for supervising the following areas; pools and poolside areas, changing/locker area and all other areas of the facility as required in addition to some cleaning duties. The primary purpose of the role is to ensure the health and safety of all users of the facility which includes maintaining a clean, hygienic and well maintained facility at all times. Successful Applicants: Applicants will possess an NPLQ qualification in addition to being physically fit and able to perform the role. NPLQ training will be provided for successful applicants who do not already hold the qualification, such applicants must be available to attend a 4 day NPLQ training course in April/May 2008. Basic knowledge of H&S legislation and a First Aid at work qualification would be advantageous. Interested? To apply: Please contact Kay House on 227959 for an external application form. Online Applications: Or download the application form from www.leisureforce.co.uk and return via e-mail to 'recruitment@leisureforce.co.uk'.

TO APPLY:
Thanet Leisure Force
Tel: 01843 227959
Email recruitment@leisureforce.co.uk

CLOSING DATE
25th April 2008

MANAGEMENT, SENIOR POSITIONS

JOB TITLE:
Assistant Manager

LOCATION:
Kent

SALARY:
TBC

COMPANY:
Arriva Southern Counties

New Enterprise Coaches is part of Arriva Southern Counties which has a fleet of 650 vehicles and employs over 1600 staff in serving customers in the Essex, Sussex, Surrey and Kent areas. New Enterprise Coaches operates private hires, excursions, London Express and tendered bus work and has been successful in winning a new easyBus contract, for an initial 3

year period, in providing a mini coach service between Gatwick - London. Owing to this expansion and the necessity to closely manage our diverse and developing operations from both the Tunbridge Wells and Ashford sites, a new opportunity has arisen for the post of Assistant Manager. Reporting to the General Manager, the successful candidate will ideally hold a PCV licence and be able to demonstrate clear experience in delivering a quality service in a cost effective manner. A thorough understanding of driver's hours rules, along with a sound knowledge of the local private hire and contract markets, is desirable. Other key responsibilities in this new role will include: Liaising with the management team of easyBus and other key customers Managing and motivating drivers as both sites provide reliable, high quality services Planning driver coverage to ensure a smooth and disciplined Developing private hire business and excursions/prgrams Assisting with mileage recording, tachograph records, pay records and other administration Deputising for the General Manager as necessary This demanding and exciting new role will offer the successful applicant: A salary of up to £25K 4 weeks annual holiday plus bank holidays Great career prospects If you are interested in applying for this challenging role then please forward your CV along with a covering letter to: Heath Williams, Managing Director, Arriva Southern Counties, Invicta House, Armstrong Road, Maidstone, Kent ME15 6TX or by email to williamsh.sc@arriva.co.uk.

TO APPLY:
Heath Williams
Arriva Southern Counties
Email williamsh.sc@arriva.co.uk

CLOSING DATE
Monday 12th May

Full Time Stadium Manager

LOCATION:
Ashford

SALARY:
Up to £26,044

COMPANY:
Ashford Leisure Trust

Ashford Leisure Trust is looking for highly self-motivated, enthusiastic people to join our team, who can make positive contributions to the operation of two of our sites and their futures by providing outstanding facilities and services to the Borough of Ashford and surrounding areas. You will ideally have a keen interest in sports coupled with excellent business skills. Outstanding interpersonal and leadership skills are essential as is the ability to support and motivate staff to meet business objectives. You need to be results driven with exceptionally high standards in service delivery. You will be responsible for controlling the budget and developing the business further, in particular conferences and functions. You need to enjoy working in a dynamic team environment and have a positive flexible attitude. Hours are 37 per week and may include evenings and weekends. For an informal discussion please contact the Stour Centre office on 01233 667121 and ask for Kirsty Ferguson. Alternatively, you can download an application form from the current vacancies page of our website www.stourcentre.co.uk.

TO APPLY:
Kirsty Ferguson
Ashford Leisure Trust
Tel: 01233 667121
Email kirsty.ferguson@ashfordleisuretrust.co.uk

CLOSING DATE
Friday 25th April 2008

Head of Quality and Standards

LOCATION:
Canterbury

SALARY:
TBA

COMPANY:
Canterbury College

Canterbury College
Tel: 01227 811282
Email info@jobsforkent.co.uk

CLOSING DATE
21 April at 12 noon

JOB TITLE:
PA/Business Support Officer

LOCATION:
Maidstone

SALARY:
Starting salary £16,627

COMPANY:
Kent County Council

TO APPLY:
Kent County Council
Tel: 0845 6247 804
Email employment@kent.gov.uk

CLOSING DATE
Midday, 18th April 2008

MARKETING, ADVERTISING

JOB TITLE:
Interviewers

LOCATION:
Kent

SALARY:
TBA

COMPANY:
TNS Field Limited

Everyone has an opinion. Could you help us collect them? TNS is one of the world's leading market research companies and is now recruiting both new and experienced interviewers in order to expand its workforce. Are you free to work at different times of the day (including evening and weekend hours) for at least the equivalent of three days a week? You'll be talking to people in their homes about a variety of subjects. You'll be a skilled communicator with a good standard of written and spoken English. A landline telephone, your own transport, or access to public transport, are needed. Contact us NOW for further details! Selection days will be held in your local area.

TO APPLY:
TNS Field Limited
Tel: 020 8967 4593
Email TNSFieldLimited@tns-global.com

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To advertise in this section or online

01303 817040

MOTOR TRADE, DRIVER

JOB TITLE:
7.5t and Class 2 multi drop drivers.

LOCATION:
Maidstone

SALARY:
Good rates of pay.

COMPANY:
Brian Yearley Continental Ltd2

Must have previous experience. Good rates of pay. To arrange an interview please contact.

TO APPLY:
Paul Chaderton,
Brian Yearley Continental Ltd2
Tel: 01622 585850
Email applications@jobsforkent.co.uk

Coach Drivers

LOCATION:
Sandwich

SALARY:
TBA

COMPANY:
Buzzlines

We have vacancies for full time Coach Drivers for immediate start on a variety of work. Interested ring Jason Dancer.

TO APPLY:
Jason Dancer
Buzzlines
Tel: 01304 645517
Email operations@buzzlines.co.uk

HGV C and E Artic Lorry Driver

LOCATION:
Gravesend

SALARY:
TBA

COMPANY:
Milbank Trucks Ltd

One of the largest crane lorry transport firms in the UK are looking for a HGV C+E Artic Lorry Driver for our Cliffe Kent Depot. HGV experience would be an advantage, but not essential as training can be given to the right candidate. You must be friendly, polite, presentable and able to work on your own initiative. Good rates of pay, pension scheme and private health care. Please contact us to arrange an interview.

TO APPLY:
Tyrone Domaine
Milbank Trucks Ltd
Tel: 01787 220556
Email applications@jobsforkent.co.uk

Parts Assistant

LOCATION:
Canterbury



Online 100s of Kent Jobs are updated daily

JobsforKent.co.uk

SALARY:
TBA
COMPANY:
Baileys Nissan
Parts Assistant for busy parts department. Parts experience is essential. Nissan knowledge an advantage. Clean driving license required.
TO APPLY:
Guy Tong
Baileys Nissan
Tel: 01227 785777
Email: guy.tong@baileynissan.co.uk
CLOSING DATE
TBA

NURSING, MEDICINE, CARE WORK

JOB TITLE:
Admin Support Worker Care
LOCATION:
Sittingbourne
SALARY:
£14,500 - £15,500
COMPANY:
Demelza House
Due to expanding and developing care services we require an experienced administrator 37 hours per week Monday to Friday 9am to 5pm. The post holder will:-
• Have some interface with children, young people, families and other healthcare professionals
• Collate and prepare data in various formats, using all Microsoft packages
• Undertake a range of general office duties. You must:-
• Be highly IT literate and present data in a compelling format
• Be flexible, adaptable, self motivated and able to work under pressure to deadlines.
• Be highly organised and able to re-prioritise a changing workload.
• Be comfortable working in a highly sensitive and confidential setting, generous annual leave, pension and excellent working environment, based at our hospice in Sittingbourne.
TO APPLY:
Ann Fagg or Wendy Faulkna
Demelza House
Tel: 01795 845295 or 01795 845200
Email: applications@jobsforkent.co.uk
CLOSING DATE
Friday 2nd May, 2008

JOB TITLE:
Community Carers and Domestic Carers
LOCATION:
Folkestone
SALARY:
TBA
COMPANY:
Brampton Care Home
Due to an expanding service, we require Community Carers & Domestic Carers to join our team in Folkestone/Hythe & Surrounding Villages Experience preferred but not essential As all training is provided • Must have own transport
• Be flexible with working hours.
• Work alternate weekends All posts are subject to enhanced disclosure.
TO APPLY:
Alison George
Brampton Care Home
Tel: 01303 272348
Email: applications@jobsforkent.co.uk

JOB TITLE:
Deputy Manager
LOCATION:
Isle of Sheppey
SALARY:
TBA
COMPANY:
Little Oyster Residential Home
New appointment for a 60 bed home for adults with physical/learning disabilities. The successful applicant should be dynamic, multi-skilled and able to use own initiative. Must have NVQ 3 in care or above with minimum 2 years relevant supervisory/management experience. Required to work alternate weekends and on call via rota.
TO APPLY:
Chris Kite
Little Oyster Residential Home
Tel: 01795 870608
Email: applications@jobsforkent.co.uk

JOB TITLE:
In-House Bather
LOCATION:
Gravesend
SALARY:
TBC
COMPANY:
Age Concern
Required to assist with bathing clients within the Centre. Previous experience and NVQ Level 2 in Care an advantage although training will be provided. Hours of work 10 per week. Please phone for an application form and job description. Age Concern Gravesend is an Equal Opportunities Employer.

TO APPLY:
Age Concern
Tel: 01474 564898 or 01474 567131
Email: applications@jobsforkent.co.uk
JOB TITLE:
KCC Tutor
LOCATION:
Folkestone
SALARY:
TBA
COMPANY:
South Kent College
Variable contract. You will create and deliver a range of short courses (3-6 hours in duration) on the KCC Care Project across a variety of locations. This will include courses on Dementia, Diabetes, Parkinsons Disease, Palliative Care, Medication and Health Care procedures.
Infection prevention and control
Loss, Grief and Bereavement.
For further information, including salary details and an application pack for the above vacancy, please contact us or visit www.southkent.ac.uk.
TO APPLY:
Human Resources Dept
South Kent College
Tel: 0845 207 8222
Email: humanresources@southkent.ac.uk
CLOSING DATE
Monday 21st April 2008

Finding staff

24-7

JobsforKent.co.uk

To advertise in this section or online

01303 817040

JOB TITLE:
Primary Mental Health Worker
LOCATION:
Ashford
SALARY:
£25,521 - £29,190 per annum
COMPANY:
BEST (Ashford)
Behaviour improvement programme / Ashford behaviour & education support team. We are looking for a Primary Mental Health professional who is committed to promoting the emotional and mental well-being of children and young people by developing skills in community based settings and providing early intervention and preventative work. Based within BEST you will be working as part of a multi-agency team with designated Ashford primary and secondary schools within BIP. You should hold nursing/social work/psychology qualifications or equivalent and have a minimum of 3 years experience working with children/young people and their families. Relevant experience of working with CAMHS or in community settings with children who have experienced mental health problems would be advantageous. Therapeutic skills appropriate to working with children and young people are essential. This post is subject to an Enhanced Disclosure Application to the Criminal Records Bureau. For application pack please contact Lisa Vant, Senior Administrator, BEST, Ray Allen Centre, Starthope Road, Ashford, Kent TN23 5RN. Tel: 01233 668506. E-mail: lisa.vant@kent.gov.uk To discuss this post please contact Jane Harrison-Carter, Team Leader, on the same number. Closing date: 2nd May 2008 Interviews will be held on: 20th May 2008.
TO APPLY:
Lisa Vant
BEST (Ashford)
Tel: 01233 668506
Email: lisa.vant@kent.gov.uk
CLOSING DATE
2nd May 2008

JOB TITLE:
Support Worker
LOCATION:
Cranbrook
SALARY:
TBA
COMPANY:
The Grange
Full time hours to offer support in a varied role. Full training will be given.
TO APPLY:
personnel manager
The Grange
Tel: 01580 240118
Email: cg@hotmail.co.uk

JOB TITLE:
Support Workers Required
LOCATION:
Ashford
SALARY:
TBA
COMPANY:
Hotherfield Manor Centre
The Huntercombe Group, Hotherfield Manor Centre For acquired brain injury Ashford Kent TN26 1EL. Part of the FSHC Group. Shifts required days, nights.
TO APPLY:
Lynn Hotherfield Manor Centre
Tel: 01233 643272
Email: applications@jobsforkent.co.uk

OTHER

JOB TITLE:
Home From Canterbury
LOCATION:
Canterbury
SALARY:
Expenses Paid
COMPANY:
British Red Cross
Mrs. Brooks is 84 years old and soon going home from hospital. She feels anxious about how she will manage her shopping and would like someone to visit to give her general support and practical help. Could you spare a few hours a week to help Mrs Brooks and others like her to regain her confidence and provide some social contact?
TO APPLY:
Robyn Dew
British Red Cross
Tel: 01227 763900
(Answerphone out of hours)
Email: info@jobsforkent.co.uk

PRINT, PACKAGING, DISTRIBUTION

JOB TITLE:
Part Time Packers
LOCATION:
Sittingbourne
SALARY:
TBA
COMPANY:
Brookerpaks Ltd
Brookerpaks Limited, Breach Lane, Newington, Kent, ME9 7PE
www.brookerpaks.co.uk Mon to Fri: 13.30 - 17.00. Due to our location, your own transport is essential. Please call 01795 844232 and ask for Jo for more details.
TO APPLY:
Jo - Brookerpaks Ltd
Tel: 01795 844232
Email: jo@brookerpaks.co.uk

PUBLIC RELATIONS, MEDIA, JOURNALISM

JOB TITLE:
Media and Public Relations Officer
LOCATION:
Canterbury
SALARY:
£20,775 per annum
COMPANY:
Canterbury College
TO APPLY:
Personnel Office
Canterbury College
Tel: 01227 811282
Email: info@jobsforkent.co.uk
CLOSING DATE
Monday 21 April at 12 noon.

JOB TITLE:
Mediabox and Youth Projects
Co-ordinator Part-Time
LOCATION:
Folkestone
SALARY:
£18,000 - £22,000 Pro Rata depending on experience
COMPANY:
Screen South
For job specification, application form or further information please see our website or contact Vanessa Cook. Please send completed application form, current CV and letter of motivation stating where you saw the position advertised.
Vanessa Cook
Screen South
Tel: 01303 259
Email: vanessa.cook@screensouth.org
CLOSING DATE
18 April 2008

PUBLIC SECTOR, SOCIAL SERVICES

JOB TITLE:
Planning and Communities Supported Housing Officer

LOCATION:
Folkestone
SALARY:
£20,004 to £24,444 + car allowance
COMPANY:
Shepway District Council
Could you be the highly motivated, flexible and pro-active team member we are seeking? You will be joining a team of eleven Supported Housing Officers working primarily in the Shepway area, although Lifeline Alarm work may on occasions take you out of the district. A car owner, driver will be essential in this role. You will be primarily providing support and accessing services for older, vulnerable people in sheltered housing schemes and the wider community. You will also play a full and active role in Shepways 24 hour Control Centre, where both Lifeline Alarms and CCTV are monitored. The post-holder will be an integral part of the Supported Housing Rota which includes weekend working and on call duties on a rotational basis. You will need to have and demonstrate at interview: • A good all round education and excellent communication skills. • The experience of working with and supporting older people in the community. • Knowledge of Supporting People and legislation relating to older persons will be advantageous. • Be confident, proactive and have a "can do" approach to your work. • The capability to manage and prioritise your own workload. • The confidence to motivate and inspire others. Appointment to this post is subject to receipt of a satisfactory enhanced disclosure application from the Criminal Records Bureau. Please contact Angela Vince on 01303 853184 for more information about the post. For application details download at www.shepway.gov.uk or email jobs@shepway.gov.uk alternatively call our 24 hour answer-phone service on 01303 853481. Closing date for interviews is Friday 25 April 2008. Applications will be held Friday 16 May. CV's ARE NOT ACCEPTED.
TO APPLY:
Angela Vince
Shepway District Council
Tel: 01303 853184
Email: jobs@shepway.gov.uk
CLOSING DATE
Friday 25 April

JOB TITLE:
Project Worker
LOCATION:
Ramsgate
SALARY:
Starting salary £17,842 with progression through
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904.
Email: recruitment.line@kent.gov.uk
CLOSING DATE
Monday, 1 May 2008

JOB TITLE:
Trustee for new park in Gillingham
LOCATION:
Gillingham
SALARY:
TBA
COMPANY:
Mid Kent College
A new park is being built off Medway Road, Gillingham. The park will be owned and operated by an independent trust. We are now seeking one trustee from local residents. The successful applicant will have experience of working on a voluntary or elected body; a strong commitment to the local area and an enthusiasm for heritage and/or ecological issues.
TO APPLY:
Emma Smith
Mid Kent College
Tel: 01634 884399
Email: jane.jones@midkent.ac.uk
CLOSING DATE
18th April 2008

JOB TITLE:
Young Persons' Drug and Alcohol Services Worker
LOCATION:
Canterbury
SALARY:
£21,412-£25,320 (NJC Scale 26-31) - 37 hours
COMPANY:
KCA (UK)
FIXED TERM CONTRACT FOR 1 YEAR. Operating in the drug & alcohol and mental health sectors, KCA (UK) provides a wide range of high quality and innovative specialist services for adults and young people. Plus Essential Car User (KCA) provides a wide range of one to one work with young drug and alcohol users (from age 11-17) experiencing complex difficulties including mental health problems, child protection concerns, the receiving substitute prescribing, homelessness, involvement in

offending and chaotic substance use. This post will cover the East Kent area. We are looking for someone with good substance misuse knowledge, excellent communication skills, casework skills, and proven experience of working effectively with young drug and alcohol users. For an application form please contact: KCA Head Office, 1st Floor, 44 East Street, Faversham, Kent ME13 8AT website www.kca.org.uk. Interview Date: 29 April 2008.
TO APPLY:
Marina McLean
KCA (UK)
Tel: 01795 590635
Email: recruitment@kca.org.uk
CLOSING DATE
18 April 2008

RETAIL, WHOLESALE, SALES

JOB TITLE:
Lottery New Membership Salesperson
LOCATION:
Sittingbourne
SALARY:
£17,000 plus unlimited commission plus benefits
COMPANY:
Demelza House
The Lottery provides vital regular predictable income to help fund the care we provide to children with life limited conditions and their families. We seek a highly motivated, well presented communicator based in mid/north Kent to develop our membership base, finding suitable locations for our small exhibition trailer, manning the trailer, and selling membership. You would be responsible for negotiating an in store presence within large retail stores and selling lottery membership. An excellent prospect to sell with 53 cash prizes including £1000 top prize every week. Ideally full time hours averaging 37 per week. Job share and part time options considered for the right candidate. One year fixed term contract. You must:-
• Demonstrate previous successful sales experience
• Have full driving licence with ability to tow
• Work flexible hours including some evenings/weekends. We offer:
• Excellent product training and ongoing support
• Attractive salary of £17,000 plus unlimited commission plus benefits
• Vehicle available for business use when towing the trailer
TO APPLY:
Paul Booth
Demelza House
Tel: 01795 845224
Email: info@demelza.org.uk
CLOSING DATE
25th April 2008

JOB TITLE:
Marketing and Development Adviser
LOCATION:
Tonbridge
SALARY:
Starting salary £20,061
COMPANY:
Kent County Council
TO APPLY:
Kent County Council
Tel: 0845 8247 904
Email: recruitment.line@kent.gov.uk
CLOSING DATE
Monday, 24th April 2008

JOB TITLE:
Sales and Marketing Manager
LOCATION:
Folkestone
SALARY:
OTE: £21,000
COMPANY:
Bannatynes Fitness Club
This is a key role within the club and requires a highly motivated individual possessing excellent leadership skills and the ability to create effective promotional campaigns and increase membership levels. The successful candidate will have a proven track record in sales and marketing, however not necessarily in the Health Club sector. If you are bright and enthusiastic then this could be the job for you. You will be required to market the club both internally and externally, develop relationships within the local business and residential community establishing Bannatynes as the market leader in the area. Getting the most out of your team is essential for success, you will have to lead from the front, deliver results and motivate your team to follow. Please email CV's with a cover letter or hand in at reception. Shearway Business Park, Shearway Road, Folkestone CT19 4RH.
TO APPLY:
Rob Hayes
Bannatynes Fitness Club
Tel: 01303 270888
Email: gm.folkestone@bannatynes.co.uk

JOB TITLE:
Sales Executive
LOCATION:
Folkestone
SALARY:
TBC
COMPANY:
School of English Studies
Required to assist with all sales activity for our successful and long established Language school. Activities include overseas sales trips, attendance at language fairs and company events as well as assisting with student registrations and enquiry handling. The successful candidate will have excellent communication skills, be IT literate and must be willing to travel as the role requires some overseas visits. This may suit a recent graduate as training will be given. Please apply in writing enclosing a current CV to: SES Folkestone, 26 Grimston Gardens, Folkestone CT20 2PX.
TO APPLY:
Carl Maidment
School of English Studies
Email: principals@ses-folkestone.co.uk
CLOSING DATE
25 April 2008
JOB TITLE:
Sales Person
LOCATION:
Maidstone
SALARY:
TBA
COMPANY:
Brian Yearley Continental Ltd2
A knowledge of European Road Freight, Panal Networks or Express Freight an advantage. Please send your CV with a covering letter to Robert Smith at Brian Yearley Continental Ltd Ashford Road, A20 Lenham, ME17 2DL.
TO APPLY:
Brian Yearley Continental Ltd2
Email: applications@jobsforkent.co.uk

SCIENTIFIC & PHARMACEUTICAL, RESEARCH
JOB TITLE:
Experienced Laboratory Technicians
LOCATION:
Dartford
SALARY:
DOE
COMPANY:
Remel Europe Ltd
Remel is a leading brand in the field of microbiology, with customers in clinical, food and pharmaceutical laboratories around the world. Remel products are manufactured and marketed by the Microbiology Business of Thermo Fisher Scientific. We have a number of vacancies for laboratory technicians,

working in the Agglutination, EIA and Quality Control departments. The main purpose of the roles are to be involved in the manufacture of a range of immuno-diagnostic products, processing the key components for our assays, manufacturing liquid diagnostic reagents, qualifying the performance of the reagents and quality checking throughout the manufacturing process. To be eligible to apply, you must have a good general level of education (GCSE or above) and a relevant education in biosciences would be advantageous. You should be organised, have excellent communication skills, attention to detail with both good written and verbal skills. You will be able to accurately follow procedures and adhere to all Health and Safety guidelines. You must be able to adapt to change efficiently and learn new techniques and procedures rapidly. Please apply in writing with a current CV and details of your salary expectations to the HR Department, Thermo Fisher Scientific, Clipper Boulevard West, Crossways, Dartford, Kent, DA2 6PT or e mail it to remel.recruitment@thermofisher.com
TO APPLY:
Remel Europe Ltd
Email: remel.recruitment@thermofisher.com
CLOSING DATE
Monday Friday 25 April 2008

TRANSPORT, LOGISTICS, AVIATION

JOB TITLE:
Control Room Operator
LOCATION:
Canterbury
SALARY:
TBA
COMPANY:
Eclipse Recovery Services Ltd
We are looking for an energetic and enthusiastic person to join our team of Control Room Operators who assist in the running of a 24hr Vehicle Breakdown, Recovery and Transportation Company. A knowledge of the industry would be an advantage, but it is essential to have a good telephone manner, common sense and an ability to think logically under pressure. Apply in writing, including a CV to: Personnel Director, Eclipse Recovery Services Ltd, The Warren, Ratling Road, Ratling, Canterbury, Kent CT3 3BD.
TO APPLY:
Eclipse Recovery Services Ltd
Tel: 01304 843011
Email: applications@jobsforkent.co.uk
CLOSING DATE
16th April 2008

PUBLIC NOTICES

KENT COUNTY COUNCIL THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004 APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

An application has been made to Kent County Council to grant a renewal of an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-
Name of Premises: Mount Ephraim, Hernhill, Faversham
Applicant: Mrs Lesley Dawes
The application and plan of the premises may be inspected at the address below between the hours of 9am and 5pm. Any person may give notice in writing of an objection to the renewal of the grant of approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.
Martin Alford, Head of Registration
Regulatory Services
First Floor, Invicta House, County Hall
Maidstone, Kent, ME14 1XX



KENT COUNTY COUNCIL THE MARRIAGE ACT 1949 AND CIVIL PARTNERSHIP ACT 2004 APPROVED PREMISES FOR CIVIL MARRIAGES & CIVIL PARTNERSHIPS

An application has been made to Kent County Council to grant an approval for the following premises to act as a venue for the solemnisation of civil marriages and civil partnerships:-
Name of Premises: The Tithe Barn, Court Lodge Farm, Lenham, Maidstone
Applicant: Ms Valerie Woolven
The application and plan of the premises may be inspected at the address below between the hours of 9am and 5pm. Any person may give notice in writing of an objection to the grant of an approval, together with the reasons, within 21 days from the date of this newspaper. Objections should be sent to the address below.
Martin Alford
Head of Registration, Regulatory Services
First Floor, Invicta House, County Hall,
Maidstone, Kent, ME14 1XX



Highways - Borough of Ashford

THE KENT COUNTY COUNCIL

(VARIOUS ROADS IN ASHFORD) (ROAD CLOSURE) TEMPORARY ORDER 2008

NOTICE is hereby given that to allow highway maintenance works to take place the Kent County Council intends to make an Order prohibiting the use by traffic on the routes described in column 1 of the Schedule hereto on or after 7th May 2008 for an estimated period of one week or for a period not exceeding 18 months.

The alternative for each route described in column 1 of the Schedule hereto is described in column 2 of that Schedule.

THE SCHEDULE

B2082 Small Hythe Road, Tenterden from its entrance to Summer Hill to the Vineyard	A28 West Cross/Rolvenden Road/ Tenterden Road/Rolvenden High Street and Maytham Road/Palstre Court Road
A252 Canterbury Road, Challock from its junction with Westwell Lane to its junction with Faversham Road.	Faversham Road/ Broomfield Lane, A251 Ashford Road/Faversham Road and A252 Canterbury Road, Challock
Lilyvale Road, Brabourne Lees. For its entire length	Plain Road
Shottenden Road, Chilham/Molash from its junction with Goldups Lane to its junction with Nut Tree.	Goldups Lane, Fisher Street Road and Nut Trees
Wind Hill Lane, Charing Heath from its junction with Tile Lodge Road to its junction with Charing Heath Road.	Tile Lodge Road and Charing Heath Road.
Egerton House Road, Egerton from its junction with Coldbridge Lane to its junction with Coach Road.	Coldbridge Lane, Crocken Hill Road, Rock Hill, The Street, Stonebridge Green Road and Egerton House Road.
Coldblow Lane, Woodchurch from its junction with Shadoxhurst Road to its junction with Britchett Lane.	Shadoxhurst Road, Woodchurch Road, Hornash Lane, Hamstreet Road and Birchett Lane.
Mock Lane, Great Chart for its entire length.	Maggie Hall Road, Bartlets Lane and Chart Road.
Coach Lane, Egerton from its junction Egerton House Road to its junction with Bowley Lane.	Remaining length of Coach Road, Egerton Road, Vicarage Lane, Church Hill, Lenham Heath Road and Bowley Lane.
Featherbed Lane, Kingsnorth for its entire length.	Brockmans Lane and Cheesemans Green Lane.
Mersham from its junction with Flood Street to its junction with Cheesemans Green Lane.	Coopers Lane, Chequer Tree Farm Road, Brockmans Lane and Cheesemans Green Lane.
Coldbridge Lane, Boughton Malherbe from its junction Egerton House Road to its junction with Woodcocks Lane.	Barham's Mill Road, Southernden Road, Lenham Road and Coldbridge Lane.

THE KENT COUNTY COUNCIL

(STOCKS ROAD B2082, WITTERSHAM) (40 MPH SPEED LIMIT) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984

NOTICE is hereby given that owing to the likelihood of danger to the public whilst highway construction works are carried out, the Kent County Council has made an order prohibiting traffic travelling at any speed in excess of 10 mph on Stocks Road Wittersham from a point 15 yards west of its junction with Canal Lane to its junction with Pound Lane on or after 7th May 2008 for an estimated period of one week or for a period not exceeding 18 months.

Advance road works information boards will be placed prior to works commencing on site, giving details as to when works are scheduled to commence and expected duration. Each closure is not expected to last know more than one day

Order will only be effective when the appropriate signs are displayed.

Highways - Borough of Dartford

KENT COUNTY COUNCIL

DARTFORD RESURFACING (TEMPORARY PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 (2) THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that owing to the likelihood of danger to the public whilst works are carried out on or near the highway the Kent County Council intends to make an Order prohibiting the use by vehicular traffic on various roads as noted in Schedule 1.

The Order will become effective on 28th April 2008, for various periods as noted in the attached schedule, or, until completion of the planned works. These closures will be effective when the appropriate signage is in place.

The alternative routes for the routes described will be as described in the attached schedule.

The purpose of the closures is to facilitate the resurfacing of the carriageway.

For further information please contact Kent Highway Services on 08458 247 800.

Schedule 1

Road Name	Location	Dates	Diversion
Ingress Gardens, Swanscombe	Full Length	30th April - 1st May 7am - 4pm	No Suitable Diversion
Wilmington Court Road, Wilmington	Full Length	2nd and 6th May 7am - 4pm	Common Lane, Oakfield Drive, Leyton Cross Road, Tredegar Road
Attlee Drive, Dartford	Full Length	6th - 9th May 7am - 4pm	Littlebrook Manor Way, St Vincents Avenue
Lower Hythe Street, Dartford	Full Length	11th May 7am - 6pm	No Suitable Diversion

Schedule 1

Road Name	Location	Dates	Diversion
London Road, Swanscombe	Craylands Lane to High Street	27th - 30th May 7pm - 5am	Stonebridge Road, High Street, The Hill, Springhead Road, Hall Road, A2 Watling Street, Bean Lane
Lowfield Street, Dartford	Heath Street to Princes Road	2nd - 5th June	Princes Road, Heath Lane, Highfield Road
Leyton Cross Road, Dartford	Bracton Lane to Oakfield Lane	6th - 10th June 7am - 5pm	Oakfield Lane, Old Bexley Lane, Baldwyns Park, Tile Kiln Lane, Summerhouse Drive
Watling Street, Dartford	Princes Road to the Brent	11th - 13th, 16th - 20th and 23rd June	The Brent, Park Road, Princes Road

Highways - District of Dover

THE KENT COUNTY COUNCIL

(ELLENS ROAD, DEAL) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because BT renewal of aerial cable works are proposed to be carried out, the Kent County Council intends to make an Order prohibiting traffic on Ellens Road, Deal from its junction with Mongeham Road to its junction with Cross Road on or after 28 April 2008 for an estimated period of 3 days or until such works are complete.

The alternative route for through traffic will be via Mongeham Road, St Richards Road and Cross Road.

Highways - District of Sevenoaks

THE KENT COUNTY COUNCIL

(VARIOUS ROADS, SEVENOAKS) (PROHIBITION AND RESTRICTION OF WAITING AND LOADING AND UNLOADING, DISABLED PERSONS PARKING PLACES AND ON STREET PARKING PLACES) (HIGH STREET, EDENBRIDGE) (AMENDMENT NO 13) ORDER 2008 ROAD TRAFFIC REGULATION ACT 1984

NOTICE is hereby given that Kent County Council proposes to make an Order under Sections 1, 2, 32, 35, 36, 45, 46, 47, 49, 53 and 124 and Part IV of Schedule 9 to the Road Traffic Regulation Act 1984 (the Act of 1984) the effect of which would be to introduce various restrictions on various roads in the District of Sevenoaks, as described in the Schedules hereto:-

A copy of the Order which will come into operation on Monday 21st April 2008, a statement and a map showing the lengths of roads affected may be inspected during normal office hours at the West Kent Area Office, Joyines House, New Road, Gravesend, Kent, DA11 0AT and at the Sevenoaks District Council Offices, Argyle Road, Sevenoaks, Kent, TN13 1HG. Also at the Edenbridge Town Council Offices, Doggetts Barn, 72A High Street, Edenbridge, Kent TN8 5AR.

Anyone may, by application to the High Court within 6 weeks of the date of publication of this Notice, challenge the validity of the Orders or of any provision contained in them on the grounds that it is not within the powers conferred by the Road Traffic Regulation Act 1984, or of any instrument made there under, or that there has been a failure to comply with any statutory requirement in relation to the Order.

Highways - District of Shepway

THE KENT COUNTY COUNCIL

(CANTERBURY ROAD, HAWKING) (PROHIBITION OF DRIVING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on Canterbury Road, Hawking between its junction with The Street and its junction with Spitfire Way on or after 14 April 2008 for an estimated period of 3 weeks or until such safety improvement works are complete, at such times and to such extent as shall be indicated by traffic signs.

The alternative route will be via Canterbury Road, Aerodrome Road and Spitfire Way.

Highways - Borough of Swale

THE KENT COUNTY COUNCIL

(VARIOUS ROADS IN SWALE) (ROAD CLOSURE) TEMPORARY ORDER 2008

NOTICE is hereby given that to allow highway maintenance works to take place the Kent County Council intends to make an Order prohibiting the use by traffic on the routes described in column 1 of the Schedule hereto on or after 5th May 2008 for a estimated period of one week or for a period not exceeding 18 months.

The alternative for each route described in column 1 of the Schedule hereto is described in column 2 of that Schedule.

THE SCHEDULE

Darlington Drive, Minster for its entire length.	Barton Hill Drive, Minster Road and Parsonage Chase
Sanspareil Avenue, Minster for its entire length.	Barton Hill Drive, Minster Road and Parsonage Chase.
Summerville Avenue, Minster for its entire length.	Barton Hill Drive, Minster Road and Parsonage Chase.
Auckland Drive, Sittingbourne for its entire length.	None available.
Hamilton Crescent, Sittingbourne for its entire length.	None available.
Napier Close, Sittingbourne for its entire length.	None available.
Dunedin Close, Sittingbourne for its entire length.	None available.
Russell Close, Sittingbourne for its entire length.	None available.

Advance road works information boards will be placed prior to works commencing on site, giving details as to when works are scheduled to commence and expected duration.

Order will only be effective when the appropriate signs are displayed.

THE KENT COUNTY COUNCIL

(VARIOUS ROADS IN THE BOROUGH OF SWALE) (PROHIBITION OF WAITING, PROHIBITION OF LOADING AND UNLOADING) ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984

The Kent County Council proposes to make an Order under Sections 1, 2 and 124 of the Road Traffic Regulation Act 1984, the effect of which would be to Prohibit Waiting At Any Time as follows:

NO WAITING AT ANY TIME

Great Easthall Way, Sittingbourne

Both sides from its junction with Mulberry Way north westwards for a distance of approximately 70 metres

Both sides from its junction with Mulberry Way southwards for a distance of approximately 11.5 metres

Mulberry Way, Sittingbourne

Both sides from its junction with Great Easthall Way north eastwards for a distance of approximately 20 metres

A copy of the proposed Order together with a map showing the lengths of roads affected by the new provisions may be inspected during normal office hours at Kent Highway Services, Doubleday House, St Michaels Close, Aylesford, Kent, ME20 7BU or at the offices of Swale Borough Council, Swale House, East Street, Sittingbourne, Kent, ME19 3HT

Anyone wishing to support this proposal, or object to it, should write to the Transport Team Leader, Kent Highway Services, Doubleday House, St Michaels Close, Aylesford, Kent, ME20 7BU quoting reference No Waiting/Great Easthall stating their reasons by not later than Friday 2nd May 2008.

THE KENT COUNTY COUNCIL

(VARIOUS ROADS, THE BOROUGH OF SWALE) (PROHIBITION AND RESTRICTION OF TRAFFIC MOVEMENTS) CONSOLIDATION ORDER 2008 AMENDMENT (No. 2) ORDER 2008 ROAD TRAFFIC REGULATION ACT 1984

The Kent County Council proposes to make an Order under Sections 1, 2 and 124 of the Road Traffic Regulation Act 1984, the effect of which would be to prohibit driving as follows:-

PROHIBITION OF DRIVING

Wharf Way, Sittingbourne From its junction with Crown Quay Lane for its entire length.

A copy of the proposed Order, an explanatory statement and a map showing the length of road concerned may be inspected during normal office hours at Kent Highway Services, Doubleday House, St Michaels Close, Aylesford, Kent, ME20 7BU and at Swale Borough Council, Swale House, East Street, Sittingbourne, Kent, ME10 3HT

Anyone wishing to support this proposal, or to object to it, should write to the Transport Team Leader (Swale), Kent Highway Service, Doubleday House, St Michaels Close, Aylesford, Kent, ME20 7BU quoting reference Prohibition/Wharf Way stating their reasons, by not later than Friday 2nd May 2008.

THE KENT COUNTY COUNCIL

(SOUTH STREET, BOUGHTON UNDER BLEAN) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council intends to make an Order prohibiting the use by through traffic on South Street, Boughton Under Blean, outside New House & Walnut Tree Cottages on or after Tuesday 29th April 2008 for a period of up to 7 days or until such works are complete.

The alternative route for the route described above is for westbound traffic via Overland, Selling Road & Crouch Lane and for eastbound traffic vice versa.

EDF Energy apologise for any inconvenience caused by these essential works, which are necessary to provide a new electricity supply. Should you require any further information about these works, their contact is Mr John Rummery on 07920150893.

Highways - Borough of Tunbridge Wells

THE KENT COUNTY COUNCIL

(STONE STREET, CRANBROOK) (PROHIBITION OF TRAFFIC) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road, the Kent County Council has made an Order prohibiting the use by through traffic on Stone Street, Cranbrook outside the property number 21 on or after Monday 14th March 2008 for an estimated period of up to 5 days or until such works are completed.

The alternative route for the route described above is for westbound traffic via Waterloo Road, Angley Road, High Street and for eastbound traffic vice versa.

Southern Gas Networks apologise for any inconvenience caused, which are necessary for a new supply installation. Should you require any further information regarding these works, their contact is Tony Hayes on 01233 614443.

THE KENT COUNTY COUNCIL

(VARIOUS ROADS IN THE BOROUGH OF TUNBRIDGE WELLS) (PROHIBITION OF TRAFFIC AND WAITING) TEMPORARY ORDER 2008 THE ROAD TRAFFIC REGULATION ACT 1984 AS AMENDED BY THE ROAD TRAFFIC (TEMPORARY RESTRICTIONS) ACT 1991

NOTICE is hereby given that because works are proposed to be carried out on or near a road the Kent County Council has made an Order prohibiting the use by traffic on the routes described in Column 1 of Schedule 1 hereto.

The alternative route for each route described in Column 1 of Schedule 1 hereto is described in Column 2 of that Schedule.

The Order will come into operation on Monday 5 May 2008 and will be valid for a maximum period of 18 months or until the works have been completed, whichever is sooner. The works are scheduled to commence on or after Monday 5 May 2008 and are programmed for completion within an estimated period of six weeks.

SCHEDULE 1

The affected routes (Column 1)	The alternative routes (Column 2)
C256 Tenterden Road, Cranbrook from Golf Road to Cranbrook Road. When required 24 hours per day Sunday to Saturday.	Westbound traffic via C256 Golf Road, C105 Goddards Green Road and C256 Cranbrook Road. Eastbound traffic vice versa.

Advance road works information boards will be placed prior to works commencing on site, giving details as to when works are scheduled to commence and expected duration.

Order will only be effective when appropriate signs are displayed.

For further information, please contact Geoff Harrison-Mee,
Director for Kent Highway Services, on 08458 247 800 (local rate)
or visit www.kent.gov.uk/highways





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High-rise Agila highlights call for 'monocabs'

REMEMBER the old days when cars came with a bonnet and boot?

Most now come with a glass tailgate of some sort and an increasing number are what the motor industry calls 'monocabs' or MPVs – with no boot and very little bonnet either.

Vauxhall claims to be the UK market leader here – its Agila, Zafira and Meriva models claim a fifth of this segment.

The brand should be even more dominant though with the arrival of the all-new Agila at the end of this month; it is expected to keep its existing fan base of older car buyers, while appealing to a younger audience wowed by lofty style, enormous space, compact on-road 'footprint' and a decent drive.

There are not many rivals, but they include the new Suzuki Splash – the Agila's twin sister.

The link with Suzuki goes back to the outgoing Agila (2000-08), a re-badged Suzuki Wagon-R and box on wheels that found favour as a cheap runabout for senior motorists.

But Vauxhall parent General Motors had more input this time around, contributing space-engineering skills gathered from the

FirstDrive

by
STEVELOADER

Zafira and Meriva MPVs while Suzuki donated the excellent platform from its lively Swift supermini.

The two sisters differ cosmetically and the Splash will be marketed and priced as a more upmarket buy, while the Agila offers some unique interior trimming and more engine choice, including a three-cylinder 63bhp 1.0-litre petrol unit carried over from other GM models.

Like most 'three-pot' units it has an uneven beat at lower speeds and under acceleration, but does not disgrace itself in the Agila.

However, I preferred the four-cylinder 84bhp 1.2 all-rounder, expected to be the best-seller with a 56 per cent sales slice.

Had I had the chance to drive it, I probably

would have approved the 73bhp 1.3 turbodiesel tested previously in the Vauxhall Corsa, but Vauxhall expects this to attract just six per cent of sales – 93 per cent of all Agila owners will come from the private market where diesel still has little effect on small car sales.

But all three engines are frugal with low emissions, qualifying for £35/year band-B road tax and low insurance rates plus prices from £7,595, with even entry-level Expression trim being reasonable.

Comfort levels are good with a well arranged and roomy interior, finished in durable and stylish colours and fabrics – Vauxhall is particularly pleased with the Moroccan blue palette not available on the rival Splash.

The car feels good on-road, being grippy and well-sprung enough to cope with the numbers and loads that its cabin should be able to hold.

I think we can rule out seeing a racy VXR version, but the driving experience is still light years ahead of its predecessor.



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INSIDE



Chevrolet's new Epica Page 52



A touch of class from VW Page 53



Kia gets ready to Proceed Pages 56-57



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07 57 Ibiza 1.4 Stylance 5dr Automatic, Grey, Alloys, Climate, CD, 5,000m	£10,495
07 07 Ibiza 1.4 Sport 5dr, A/C, Elec windows/mirrors, CD, 4,350	£8,995
06 56 Ibiza 1.4 TDi Reference 5dr, Silver, CD, Elec sunroof, CD, 16,000m	£7,995
06 56 Ibiza 1.2 Reference 5dr, Natura Green, CD, Elec sunroof, 7,800m	£6,495
05 55 Ibiza 1.4 Sport 3dr, Silver, Radio/CD, alloys, Fog lights, 24,000m	£6,395
05 05 Ibiza 1.4 Sport 5dr, Silver, Alloys, A/C, Electric windows, 25,232m	£6,250

LEON

07 57 Leon 2.0 TDi 170 5dr, Black Magic, 6 speed, 18" alloys, Traction control, Climate control, Alarm, Headlamp wash, Fog lights, Bluetooth, 14,300m	£16,495
---	---------

07 57 Leon 2.0 TFSI FR DSG 5dr Automatic, Black Magic, Cruise control, Climate, CD, Bluetooth, 3,800m

£15,995

07 07 Leon 1.9 TDi Stylance 5dr, Silver, Climate, Alloys, Fog lights, 22,450m

£12,495

06 06 Leon 2.0 FSI Reference Sport 5dr, Black Magic, A/C, Alloys, 9,550m

£11,495

ALTEA

07 57 Altea XL 2.0 TDi Stylance dr, Red, Climate control, Cruise control, Bluetooth Alloys, 6 speed, Electric windows/mirrors, Fog lights, 7,000m

£15,495

07 57 Altea 1.9 TDi Stylance 5dr, Grey, Alloys, Fog lights, Bluetooth, 4,000m

£13,995

07 57 Altea Stylance 1.9 TDi 5dr, Grey, Climate control, Bluetooth, 8,000m

£13,495

07 07 Altea XL 2.0 TDi Stylance 5dr, Lluvia Blue, Climate, Fog lights, 14,085m

£13,495

06 56 Altea 1.6 Reference Sport 5dr, Silver, A/C, CD, Alloys, 14,000m

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2008	08	Vivaro 2.0 CDTi	90bhp, SWB	white		£10,995+VAT
2008	08	Vivaro 2.0 CDTi	115bhp, LWB, electric pack	silver		£13,195+VAT
2008	08	Vivaro 2.0 CDTi Sportiv	115bhp, LWB, tailgate	silver		£14,495+VAT
2008	08	Vivaro 2.0 CDTi	115bhp, LWB, electric pack	white		£13,395+VAT
2008	08	Vivaro 2.0 CDTi	115bhp, LWB	white		£12,595+VAT

DEMONSTRATORS						
2007	07	Vivaro 1.9 D SWB	CDL, PAS, Ply lined	White	9,400	£10,150+VAT
2006	56	Movano 2.5 CDTi LWB	100bhp, Electric Pack, CD	Silver	3,000	£13,995+VAT

PRE REG VEHICLES						
2006	56	Astravan 1.3 CDTi Club	EW, CD Player, CDL	White	Delivery	£7,495+VAT
2007	07	Combo 1.3D Crew Van	PAS, RCDL	White	Delivery	£8,495+VAT
2007	57	Combo 1.3D CDTi	PAS, RCL	White	Delivery	£7,995+VAT
2007	57	Vivaro 1.9D Double Cab	115 BHP, PAS, RCL	White	Delivery	£13,595+VAT

Year	Reg	Model	Extras	Colour	Mileage	Price
USED SELECTION						
2006	56	Astravan 1.3 CDTi	EW, RCL	White	9,800	£6,995+VAT
2003	03*	Combo 1.7DTi	Aircon, EW	White	68,500	£3,695+VAT
2006	56	Combo 1.3 CDTi	Side Door, CD Player, RCL	White	10,260	£6,995+VAT
2007	57	Combo 1.3D CDTi	Side door, plylined	White	13,475	£7,350+VAT
2007	57	Combo 1.3 CDTi	Side door, fold flat seat	White	3,400	£7,650+VAT
2003	53*	Vivaro 1.9D	SWB, plylined	White	81,000	£5,995+VAT
2005	55*	Vivaro 1.9D Sportiv	LWB Double cab	Red	57,500	£10,250+VAT
2007	57	Vivaro 1.9 CDTi	SWB, plylined	White	12,100	£10,295+VAT
2007	57	Movano 2.0 CDTi	LWB, plylined, bulkhead	White	10,300	£12,995+VAT

OTHERS						
2005	05*	Nissan Primestar 1.9 CDTi	Aircon, EW, Alarm	Blue	87,350	£6,495+VAT

*Non Network Q Vehicle

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FIRST GEAR

Compiled by Steve Loader



Epica value upholds Chevy's US tradition

CHEVROLET is boosting its American aura with the launch of a roomy family saloon – the kind of car that confirmed its status as a value for money brand in the USA.

With a brief to do the same worldwide, Chevrolet is launching the Epica in the UK on April 26.

Though lacking the extrav-

agant dog-leg windscreen and rear wings of the famous 1960s Chevy Impala, brand values are upheld by generous kit and modest pricing from £13,595 for a lot of car.

At prices like that it could attract buyers from the smaller family hatchback or Ford Focus sector, yet is 4.8 metres long – larger than most family saloons.

Cool new Ibiza

SEAT has rightly hailed the unveiling of the all-new Ibiza five-door supermini as the most important of the Spanish car maker's recent history.

The current car's looks are strikingly out of step with newer models in the Seat line-up yet the Ibiza is one of the biggest sellers.

However, the anomaly has been straightened out in real style; due in July, the new car looks stunning and is also larger than the car it replaces, suggesting that a smaller city model is in the pipeline.

The increased size follows a trend towards larger superminis such as the rival Peugeot 207, Renault Clio and Vauxhall Corsa and the Ibiza will also have some 'big car' options too such as a VW Group seven-speed DSG automatic/sequential manual gearbox.

Expect the new Ibiza to match Seat's commitment to delivering power and a sporty drive, with some hot FR and Cupra versions as well as excellent diesels, again courtesy of its VW parent.



Sporty diesel adds to Tiguan demand

AS if it needed any more help on the sales front, VW has boosted demand for its smart new Tiguan 4x4 with a dynamic new 168bhp 2.0-litre diesel option.

With more pulling power than a Golf GTI plus the efficiency, lower emissions and refinement now expected from modern diesels allied to a six-speed gearbox, this Tiguan strikes a balance between performance and economy.

The new engine is capable of averaging around 40mpg while emitting 185g/km of CO₂ – modest for this class – yet it is also the fastest Tiguan model with a 8.9-second sprint time and top speed of 125mph.

After previous experience of the Tiguan launched earlier this year, we reckon the new car should have the handling to go with this performance. Prices start at £22,670.

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VW's tit for tat will have worried Mercedes-Benz

by
STEVELOADER

RUMOUR has it that the luxurious VW Phaeton was a tit for tat response to Mercedes-Benz attacking the VW Golf market with the A-Class.

Honours are shared in terms of competence – both cars showed that their makers can design and engineer cars outside of their traditional market sectors.

In reality though, Mercedes always had the stronger hand; a small car bearing the prestigious three-pointed star could be sold at a premium price and, incidentally, recruit new brand fans who might later trade up to something bigger – and more profitable.

VW's hand 'folded' by comparison; the 'people's car' badge meant the Phaeton always had to be priced cheaply against established prestige rivals and was unlikely to recruit anyone keen to show that they had 'arrived'.

Pity. It's a fabulous car and, as most car buffs will know, the basis for the Bentley Continental GT and Flying Spur while selling for around half the price.

But VW slipped up with the styling; aerodynamic and tasteful it might be, but it resembles a steroid bloated Passat, ie a car costing an eighth of a Bentley – no snob value there.

So, the Phaeton has sold slowly and depreciated fast, though it can be a shrewd used car



buy; less than £20,000 buys a well-kept diesel, while not much more secures the ultimate contradiction to 'people's car', the long wheelbase £75,000 6.0-litre W12 4Motion tested here.

Despite global warming, it is hard not to drool over the excellence of a car like this, especially as VW has no previous experience in this sector – Audi might be part of the group, but it is an arm's length operation.

The car can be set up to drive pretty much as you want it to using the continuous damping control (CDC) air suspension, with four settings from comfort to sport. Don't snigger at the latter; this huge near two-metre wide car really can be a sports saloon, backed by endless safety gizmos and all-wheel drive.

The 12-cylinder 444bhp engine also fires the car from 0-60mph in six seconds, sounding faintly like a WWII fighter plane, before reverting to near-silent normal mode.

But I found myself increasingly reverting to comfort mode and luxuriating in firm, but hugely comfortable leather seating.

The car seats four to the same high quality, individually cooled/warmed by the '4Zone' climate control and surrounded by wood and chrome with, of course, 120mm of extra yet superfluous rear legroom in this model.

Forget what you've heard before about German makers failing to emulate Britain's crafted luxury models inside, because the Phaeton's wood finishing is excellent and the Germans have added retractable wood blinds

DrivingStats

- VW Phaeton 6.0 W12 4Motion £74,770
- Model range: £43,515-test car.
- Garage stats: 5.17m by 1.90m four-door saloon
- Powertrain: 5,998cc/444bhp W12 petrol unit driving all four wheels through a five-speed automatic gearbox
- Performance: top speed 155mph and 0-62mph in 6.1 seconds
- How green?: category-G and CO2 emissions/348g per km
- Official fuel figures: combined 19.5mpg
- Fuel tank: 90 litres/19.7 gallons
- Euro NCAP safety rating (0-5 stars): n/a
- Insurance group: 20
- Warranty: three years/60,000 miles
- Website: www.volkswagen.co.uk
- Rivals: Audi A8, BMW 7-Series, Jaguar XJ, Lexus LS, Maserati Quattroporte and Mercedes S-Class or CLS.

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for the vents and ingenious 'collapsing' covers on the front cupholders.

Mercedes played a better commercial hand with the A-Class, but we can guess who was most scared by this bruising tit for tat.

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Kalos 1.2 SE 5dr • Electric front and rear windows • Air conditioning
Lacetti 1.4 SE 5dr • Remote control central locking • Air conditioning (£400 option)

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 Motability

Vehicles shown feature metallic paint available at extra cost (Matiz £325, Kalos and Lacetti £350). 3 years/30,000 miles full service package at an optional cost of £199. Finance by Santander PLC. Available at participating retailers only. Not available in conjunction with any other offers. The savings are against current MRP and available on UK supplied vehicles ordered and registered before 30th June 2008. Prices correct at time of press.

Official Government Environmental Data. Fuel consumption figures mpg (litres/100km). Matiz 1.0 SE: Urban – 39.2 (7.2), Extra-urban – 60.1 (4.7), Combined – 50.4 (5.6), CO2 emissions 139g/km. Kalos 1.2 SE: Urban – 33.2 (8.5), Extra-urban – 54.3 (5.2), Combined – 44.1 (6.4). CO2 emissions 153g/km. Lacetti 1.4 SE Hatchback: Urban – 28.8 (9.8), Extra-urban – 49.5 (5.7), Combined – 39.2 (7.2). CO2 emissions 171g/km.

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DrivingReview



by
STEVE LOADER

CHIEF DRIVING CORRESPONDENT
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KiaProceeed

NEVER mind the quality, feel the width summarised the first Kia I ever road tested.

That previous generation Rio model – not to be confused with the current car – was crude and even broke down after I had filed the story. How far the Korean marque has come in the five years since then.

This week's road test Proceeed feels bullet-proof and is backed by the maker's confidence/customer reassurance of a seven-year/100,000-mile warranty, unique to selected Kias.

There is no special art to what Kia has done – it simply looked and learned from the best European marques – but the speed and execution has been awesome.

The Proceeed exemplifies this, being styled and engineered to European standards and built in a state-of-the-art Slovakian factory.

It is a three-door hatch based on the Ceed

five-door launched last year, but shared bodywork comprises just bonnet and front wings.

The Proceeed justifies its sportier looks and name by being slightly longer and lower, a fact visually enhanced by a high waist, longer side doors, a dramatic body line sweeping up to the rear-wheel arch plus tailgate spoiler housing the third brakelight.

Though racier than its sister, it retains the spacious cabin and boot. Rear access is eased by the wide front doors and sliding front seats, but a fixed rear seat cushion denies the flat load floor of the Ceed even if the 60/40 split backrest remains.

The seats are well designed, though coming straight from a VW Golf test highlighted the greater experience the Germans have in this area.

Indeed, the current Golf shows how far Kia has advanced yet still has to go; the Proceeed can virtually match the VW for fit and finish and is almost there with materials, yet cannot beat it

for driver enjoyment even though the current Golf is near the end of its production life.

Overall though, the margin is ridiculously narrow, especially considering the gap between both modern cars and that Rio mentioned earlier, while the Kia still offers superb value – from £11,795 including air con and alloys as standard – plus that 'buy and forget warranty'.

The interior looks and feels good, the dashboard is well organised with neat and contemporary detailing and sensible stowage and Kia has been quicker than most to add iPod/MP3 player compatibility to its cars.

Shrewdly, the Proceeed is marketed as a sporty upmarket model to suit younger buyers, so there is no contemporary to the £10,995 Ceed S entry model.

We put this pitch to the test by climbing into the Proceeed flagship, the 138bhp 2.0-litre diesel Sport (£15,495).

It can certainly move, but may be topped by

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Official fuel consumption in mpg (litres/100km) for the New Fabia Range: Urban 27.7 (10.2) – 49.6 (5.7), Extra-urban 47.1 (6.0) – 68.9 (4.1), Combined 37.7 (7.5) – 61.4 (4.6). CO2 emissions for the New Fabia Range 120 – 180g/km. Vehicles are shown for illustration purposes only. These offers supersede all previously advertised offers. Prices correct at time of going to press. Offers are subject to availability. Licensed credit brokers, written details available on request, finance is subject to status. E&OE.



Proceeds to go

a petrol-powered 'halo model' later, attacking the hot hatch pecking order and really putting Kia on the motoring map.

The 2.0-litre has plenty of low down clout, which means the front wheels scrabbling for grip if you try to replicate the car's claimed 10-second 0-60mph time, but it can be raucous and I still prefer the maker's smaller 1.6-diesel as the best all-rounder for the Ceed family.

However, the Proceeed can be hustled with such power on tap, though it will push its nose wider on bends and the ride can get fidgety.

Used sensibly though and the Proceeed is a fine all-rounder, refined at speed and frugal – it can average 50mpg – helped by a smooth six-speed gearbox – while CO2 emissions of only 149 grams should appeal to the fleet market.



DrivingStats

- Kia Proceeed 2.0 CRDi Sport £15,595
- Model range: £12,395-test car.
- Garage stats: 4.25m by 1.79m three-door hatchback
- Powertrain: 1,991/138bhp four-cylinder turbodiesel driving front wheels through a six-speed gearbox
- Performance: top speed 127mph and 0-62mph in 10.1 seconds
- How green?: category-C and CO2 emissions/149g per km
- Official fuel figures: combined 50.1mpg
- Fuel tank: 53 litres/11.7 gallons
- Euro NCAP safety rating (0-5 stars): n/a
- Insurance group: 9
- Warranty: seven years/100,000 miles
- Website: www.kia.co.uk
- Rivals: Alfa Romeo 147, Chevrolet Lacetti, Citroën C4, Dodge Caliber, Fiat Bravo, Ford Focus, Honda Civic, Hyundai i30, Mazda3, Nissan Qashqai, Peugeot 308, Renault Megane, Seat Leon, Skoda Octavia, Subaru Impreza, Toyota Auris, Vauxhall Astra, VW Golf and Volvo C30.

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Official government fuel consumption figures mpg (litres/100km) and Urban/Extra Urban/Combined and CO2 emissions (g/km) for Vauxhall Range are as follows: **Lowest Corsa 1.0 Eco 3dr 6.3/3.9/4.8/ CO2 115, Highest Monaro VXR 21.9/10.3/14.5/ CO2 384.** Vehicle shown for illustration purposes only. These offers supersede all previously advertised offers. Prices correct at time of going to press. Offers are subject to availability. Licensed credit brokers, written details available on request, finance is subject to status. E&OE.

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156 Ts 16v Turismo, g104vzd, immobiliser, power steering, air bag, cloth upholstery, head restraints, electric windows, colour coded body, cd player, stereo, red, 48000 miles, £4699, Marshams, Maidstone, 01622 200 100 (TRADE)

159, LUSO SPORTS WAGON, g103fx, alloy wheels, anti-lock brakes, drivers airbag, electric windows, leather interior, metallic paint, passenger airbag, power steering, remote central locking, satellite navigation, side airbags, split/folding rear seats, tinted glass, traction control, trip computer, climate control, red, 100 miles, £24995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

AUDI

A3, T SPORT 5DR, g151uh, immobiliser, central locking, remote central locking, adjustable steering column, power steering, electric mirrors, electric front windows, abs, child locks, twin air bags, height adjustable seat, rear headrests, metallic paintwork, full leather, climate control, cd player, 16" alloys, blue, 55000 miles, £6950, Lifestyle Ford Tunbridge Wells, Tunbridge Wells, 0844 8446514 (TRADE)

A4 2.0 SE, 2001 manual, stunning met diamond black coachwork with contrasting cream fleck trim, low mileage, new mot, electric windows, mirrors, power steering, 4x air bags, remote central locking, alarm/immobiliser, on board computer, traction control, cd hi-fi, just serviced, absolutely mint condition bargain at £6995 now £6395, diamond black, 49000 miles, £6395, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

A4, 1.8TD 130 SE ESTATE, 2003, blue m with grey cloth, 67000 miles, £5850, Martin James Cars, Kent, 01795426700 (TRADE)

A4, - 2.0 TDI S LINE 4DR, 992649, audi at 2.0 tdi s line 4dr honda honda ashford drake & fletcher silver, 2005, 32059 miles, manual, diesel, 4 doors, 1 previous owners, silver, £15990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

A6, 2.0 SE, 1996 (N), 125000 miles silver, 4 door saloon, air conditioning, climate control, leather upholstery, pas, abs, air bag, passenger air bag, electric sunroof, alloy wheels, central locking, cruise control, electric windows, electric mirrors, electric seats, alarm, immobiliser, cd player many more quality pre-owned cars for sale on: www.riviercarsales.co.uk, metallic silver, Eonly £395, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

TT QUATTRO 1.8 20V T 225PS, dec 2001 w1510d, three previous keepers, power steering, remote central locking, climate control, electric windows, 6 speed gearbox, full service history, single cd player, twin & side airbags, abs brakes, esp, engine immobiliser, car alarm, on-board computer, electricdoor mirrors, front fog lamps, tinted glass, adj. steering column, seat height adjuster, grey leather interior, sports seats, heated seats, split rear seats, alloy wheels, brilliant black metallic, 45,500 miles, £12,995, Hollis Motors, Dover, 01304 206710 (TRADE)

BMW

3 SERIES 323i 254461, central locking, full leather, head restraints, power hood, abs, air bag, colour coded body, metallic paintwork, electric mirrors, electric front windows, cd player, uk supplied, 17" alloys, montreal blue met, 70000 miles, £5999, Marshams, Maidstone, 01622 200 100 (TRADE)

1 SERIES, 1200 SE 5dr, o5y6lru, adjustable seats, adjustable steering column/wheel, alloy wheels, climate control, computer, driver airbag, electric mirrors, electric windows, foglights, front armrest, folding rear seats, immobiliser, park distance control, passenger airbag, power assisted steering, side airbags, radio/cd, rear headrests, traction control, insurance group 14, black, 27511 miles, £15994, SMC Mitsubishi Sittingbourne, Sittingbourne, 0844 5762476 (TRADE)

CADILLAC

GTS 3.6 SPORT luxury v6, 2005, light platinum with black leather, 22379 miles, £12950, Martin James Cars, Kent, 01795426700 (TRADE)

CHRYSLER

300C, £798 auto estate, 2007, brilliant crystal met with dark and light slate gr, 10577 miles, £18950, Martin James Cars, Kent, 01795426700 (TRADE)

PT CRUISER, 925649, chrysler pt cruiser 2.4 gt 5dr honda honda ashford drake & fletcher blue, 2005, 27672 miles, manual, petrol, 5 doors, 1 previous owners, blue, £7990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CITROEN

CITROEN BERLINGO 600 LX, 05 2004, 2.0 hdi white elec window 43,000 miles, £3995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

BERLINGO, LX 600 D ENTERPRISE, remote central locking, cloth upholstery, adjustable steering column, power steering, abs, air bag, cd player, electric mirrors, electric windows, white, 29000 miles, £4495, Clearways Commercial, Sevenoaks, 01474 853034 (TRADE)

CITROEN

C3, SX, g106ny, air conditioning, anti-lock brakes, drivers airbag, electric windows, passenger airbag, power steering, remote central locking, split/folding rear seats, tinted glass, trip computer, blue, 8801 miles, £7495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

DODGE

CALIBER, 1.8 SE 5dr, 14/04/2007, cd player, power steering electric windows, black, 5700 miles, £8499, Invicta Motors, Canterbury, 0844 992321 (TRADE)

FIAT

500, SPORT, g157crg, air conditioning, alloy wheels, anti-lock brakes, drivers airbag, electric windows, leather interior, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, tinted glass, traction control, trip computer, red, 2000 miles, £10495, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

BRAVO, 150, g108hpx, air conditioning, alloy wheels, anti-lock brakes, drivers airbag, electric windows, metallic paint, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, tinted glass, traction control, trip computer, symphony blue, 10 miles, £11995, Thames Group Tunbridge Wells, Tunbridge Wells, 01892 549766 (TRADE)

FORD

FORD CONNECT 1.0, 05 2004, 1.8 tdi swd white 82,000 miles, £3995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD FIESTA ZETEC, 06 06, 1.4 tdi 5dr met blue cd player 9,000 miles one owner, £6995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD KA, 08 2003, 1.3 petrol ex bt white 29,000 miles, £2495, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD MONDEO ESTATE, 08 1998, 1.6 i metallic silver 58,000 miles met sep 08 air/cn, £395, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD RANGER CREW CAB, 05 2003, 2.5 td 4x4 pickup white 91,000 miles fish n vat, £4995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 LWB met roof, 05 2004, 2.4 td 90 ps white 59,000 miles f.s.h, £7450, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 MWB, 04 2001, 2.4 td 43,000 miles fish ex bt luton or alloy truck 5500, £5500, Beaver Commercial, Ashford, 01233 634763 (TRADE)

FORD TRANSIT 350 MWB, 11 2002, 2.4 td 90 ps low roof white, 0 miles, £4995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

C-MAX, 1.6 ZETEC 5DR, nh07jpx, abs, adjustable seats, adjustable steering column/wheel, air conditioning, alloy wheels, central locking, child locks, cloth upholstery, colour coded body, computer, driver airbag, electric mirrors, electric windows, front armrest, head restraints, folding rear seats, immobiliser, metallic paintwork, passenger airbag, power assisted steering, remote locking, silver, 8809 miles, £10895, SMC Ford Sittingbourne, Sittingbourne, 0844 5762473 (TRADE)

ESCORT, 1.8 SI CONVERTIBLE, 1995 (m), 95 (m) ford escort 1.8 si convertible, daytona yellow coachwork with contrasting black leather trim, service history, electric park, remote central locking, alarm, air con, electric windows, electric mirrors, twin air bags, alloy wheels, cd hi-fi, bargain convertible for the spring, only £1995, datona yellow, 67000 miles, £1995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

CR-V, - 2.0 I-VTEC SE 5DR AUTO, 930649, honda cr-v 2.0 i-vtec se 5dr auto honda honda ashford drake & fletcher grey, 2005, 14688 miles, automatic, petrol, 5 doors, 1 previous owners, grey, £3990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC EXECUTIVE 5DR, 975649, honda cr-v 2.0 i-vtec sport 5dr honda honda Tunbridge Wells, 2007, 6000 miles, manual, petrol, 5 doors, 1 previous owners, grey, £13995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC SE 5DR AUTO, 930649, honda cr-v 2.0 i-vtec se 5dr auto honda honda ashford drake & fletcher grey, 2005, 14688 miles, automatic, petrol, 5 doors, 1 previous owners, grey, £3990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC SE 5DR AUTO, 930649, honda cr-v 2.0 i-vtec se 5dr auto honda honda ashford drake & fletcher grey, 2005, 14688 miles, automatic, petrol, 5 doors, 1 previous owners, grey, £3990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC SE 5DR AUTO, 930649, honda cr-v 2.0 i-vtec se 5dr auto honda honda ashford drake & fletcher grey, 2005, 14688 miles, automatic, petrol, 5 doors, 1 previous owners, grey, £3990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

HYUNDAI

ACCENT 1.3, 2002, silver, 41625 miles, £2995, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

AMICA, - 1.1 CDX 5DR, 982649, hyundai amica 1.1 cdx 5dr hyundai hyundai ashford drake & fletcher silver, 2006, 4917 miles, manual, petrol, 5 doors, 1 previous owners, silver, £4695, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

ISUZU

TRIOOPER, 3.00T Commercial 4WD, 0844 9999792 (TRADE)

FOCUS, ZETEC 2.0 130PS 3DR, jan 2004 g533hzy, two previous keepers, power steering, remote central locking, climate control, electric windows, 5 speed gearbox, full service history, radio/cd player, cd autochanger, twin airbags, abs brakes, fcs, engine immobiliser, electricdoor mirrors, xenon headlamps, headlamp washers, front fog lamps, tinted glass, heated front windscreen, rear wash/wipe, seat height adjuster, sports seats, split rear seats, alloy wheels, moonroof silver metallic, 41000 miles, £5,895, Hollis Motors, Dover, 01304 206710 (TRADE)

FOCUS, 1.6 ZETEC 5DR (Climate Pack) (2005 - 2007), 19/07/2007, cd player abs alarm driver airbag power steering immobiliser electric windows, black, 12948 miles, £3999, Invicta Motors, Ashford, 01233 504400 (TRADE)

HONDA

ACCORD, CDI EXECUTIVE, 2005, trim: leather engine size: 2200, transmission: manual, no. of doors: 5, grey, 33000 miles, £11995, Palm Bay, Margate, 01843 298554 (TRADE)

ACCORD, 1-VTEC S, 5988079, remote central locking, alarm, rear headrests, electric front windows, electric mirrors, adjustable steering column, cd player, radio, air conditioning, twin air bags, abs, power steering, cloth upholstery, alloy wheels, silver, 47800 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

CIVIC, - 2.2 I-CDI SE 5DR, 973649, honda civic 2.2 i-cdi se 5dr honda honda ashford drake & fletcher grey, 2007, 12425 miles, manual, diesel, 5 doors, 1 previous owners, grey, £13950, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CIVIC, - 1.8 I-VTEC SPORT 5DR, 975649, honda civic 1.8 i-vtec sport 5dr honda honda Tunbridge Wells, 2007, 6000 miles, manual, petrol, 5 doors, 1 previous owners, grey, £13995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CIVIC, - 1.8 I-VTEC SPORT 5DR, 975649, honda civic 1.8 i-vtec sport 5dr honda honda Tunbridge Wells, 2007, 6000 miles, manual, petrol, 5 doors, 1 previous owners, grey, £13995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CIVIC, - 1.8 I-VTEC SPORT 5DR, 975649, honda civic 1.8 i-vtec sport 5dr honda honda Tunbridge Wells, 2007, 6000 miles, manual, petrol, 5 doors, 1 previous owners, grey, £13995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC EXECUTIVE 5DR, 975649, honda civic 1.8 i-vtec sport 5dr honda honda Tunbridge Wells, 2007, 6000 miles, manual, petrol, 5 doors, 1 previous owners, grey, £13995, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC SE 5DR AUTO, 930649, honda cr-v 2.0 i-vtec se 5dr auto honda honda ashford drake & fletcher grey, 2005, 14688 miles, automatic, petrol, 5 doors, 1 previous owners, grey, £3990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

CR-V, - 2.0 I-VTEC SE 5DR AUTO, 930649, honda cr-v 2.0 i-vtec se 5dr auto honda honda ashford drake & fletcher grey, 2005, 14688 miles, automatic, petrol, 5 doors, 1 previous owners, grey, £3990, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

LEXUS

GS300, GS 300 SE, remote alarm, central locking, full leather, electric seats, air bag, abs, power steering, colour coded body, metallic paintwork, cd player, climate control, electric windows, electric mirrors, 15" alloys, blue, 12000 miles, £3999, Marshams, Maidstone, 01622 200 100 (TRADE)

GS300, GS 300 SE, remote alarm, central locking, full leather, electric seats, air bag, abs, power steering, colour coded body, metallic paintwork, cd player, climate control, electric windows, electric mirrors, 15" alloys, blue, 12000 miles, £3999, Marshams, Maidstone, 01622 200 100 (TRADE)

MAZDA

323, 1.6 GXI 5DR [ac], 769649, mazda 323 1.6 gxi 5dr [ac] mazda mazda ashford drake & fletcher green, 2002, 37000 miles, manual, petrol, 5 doors, 2 previous owners, green, £3689, Drake and Fletcher Honda, Tunbridge Wells, 0845 130 4298 (TRADE)

JAGUAR

S-TYPE, V6 AUTO, i503 ksx, remote central locking, remote alarm, front fog lamps, parking sensor, rear headrests, full leather, height adjustable seat, adjustable steering column, electric seats, electric windows, electric mirrors, electric handbrake, traction control, cd player, radio, air conditioning, climate control, cruise control, twin air bags, curtain airbags, abs, trip computer, centre armrest, alloy wheels, blue, 58700 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

X-TYPE, CLASSIC TD, g104 vzm, parking sensor, remote central locking, remote alarm, front fog lamps, rear headrests, height adjustable seat, electric mirrors, electric front windows, powered folding mirrors, traction control, twin air bags, side air bags, cd player, radio, air conditioning, abs, power steering, trip computer, adjustable steering column, cloth upholstery, alloy wheels, black, 76400 miles, £3995, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

JEEP

GRAND CHEROKEE, 1997, green, 18000 miles, £2995, County Car Sales, Dover, 01304 242324 (TRADE)

LAND ROVER

DEFENDER, 90 TDI COUNTY STATION WAGON, 10861054, power steering, low pack, side steps, rear wash/wipe, sunroof, 4x4, 7 seater, road tax is £185 per year on this vehicle, blue, 5000 miles, £10995, Diesel Centre, Staplehurst, 01580 890333 (TRADE)

FREELANDER, 2001, blue metallic with beige, 91644 miles, £3250, County Car Sales, Dover, 01304 242324 (TRADE)

FREELANDER, 1998, met green with beige, 91644 miles, £3250, County Car Sales, Dover, 01304 242324 (TRADE)

FREELANDER, 2000, copper bronze metallic with grey two tone leather, 52000 miles, £4695, LIM Motors, Strood, 01634 296688 (TRADE)

FREELANDER, 1998, met green with beige, 91644 miles, £3250, County Car Sales, Dover, 01304 242324 (TRADE)

FREELANDER, 2000, copper bronze metallic with grey two tone leather, 52000 miles, £4695, LIM Motors, Strood, 01634 296688 (TRADE)

FREELANDER, 1998, met green with beige, 91644 miles, £3250, County Car Sales, Dover, 01304 242324 (TRADE)

FREELANDER, 2000, copper bronze metallic with grey two tone leather, 52000 miles, £4695, LIM Motors, Strood, 01634 296688 (TRADE)

MERCEDES-BENZ

320 SPORT COMPRESSOR, 1998, fantastic car with full ivory leather interior/full sport pack, lilac/blue, 57,000 miles, £5990, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

A CLASS, A140 AVANTGARDE facelift model just 22000 miles, 69040i, remote alarm, remote central locking, half leather, rear headrests, power steering, traction control, abs, multiple airbags, rear wash/wipe, electric mirrors, electric windows, air conditioning, cd player, 15" alloys, white dials, always over 60 mercedes-benz cars in stock! we will not be beaten on price! fully fa regulated, atoli blue metallic, 22000 miles, £7995, DW Leisure Mercedes Benz Specialist, Welling, 0208 8548037 (TRADE)

C CLASS, C180 ESPRIT AUTO,

1227077, power steering, abs, electric front windows, air conditioning, twin air bags, cruise control, remote alarm, electric mirrors, remote central locking, radio cassette, rear headrests, previously sold and serviced by ourselves, this car is a credit to it previous owner, always over 60 mercedes-benz cars in stock! we will not be beaten on price! fully fa regulated, grey black metallic, 73000 miles, £3995, DW Leisure Mercedes Benz Specialist, Welling, 0208 8548037 (TRADE)

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Based on 12,000 miles per annum. Excess mileage charged at 6 pence per mile.				
Total Charge For Credit	£236.08			
Total Amount Payable (inc. £1000 option fee)	£9231.20			

Deposit	24 Monthly Payments	Cash Price	Amount of Credit	Guaranteed Minimum Future Value
£1000	£295.06	£13495	£12495	£6134
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MG

MGF, white leather t, pas, abs, air bag, passenger air bag, alloy wheels, remote central locking, electric windows, electric mirrors, service history, alarm, immobiliser, multi-cd changer, this convertible is in pristine condition and a good example of the ever popular car, it also comes with a hard top so you can have the best of both worlds all year round. many more quality pre-owned cars for sale on: www.riviera-sales.co.uk, green, £2154 miles, £3995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

ZR, 105 TROPHY SE 3DR, £21461, remote central locking, full leather, air conditioning, cd player, immobiliser, power steering, air bag, colour coded body, head restraints, metallic paintwork, rear wash/wipe, electric front windows, radio, 16" alloys, aluminium silver, 29000 miles, £5999, Marshams, Maidstone, 01622 200 100 (TRADE)

MINI

COOPER, 2005, abs body coloured bumpers drivers airbag electrodor mirrors folding rear seats front electric windows front head restraints height adjustable drivers seat sofo child seats anchor points pas passenger airbag radio/cd multichanger rear headrests rear wiper remote central locking service indicator side airbags steering wheel rake adjustment, metallic silver, 35340 miles, £10995, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

COOPER, 2006, silver, 7086 miles, £15995, WJ King Vauxhall, Bromley, 020 8464 3456 (TRADE)

ONE, 1.6 ZDR, 122010127, abs, air bag, twin air bags, side air bags, alarm, electric front windows, electric windows, multi-cd cd player, electric mirrors, parking sensor, green net, 33572 miles, £10995, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

ONE, -1.6 3DR, 959649, mini one 1.6 3dr mazda mazda Turnbridge Wells drake & Fletcher black, 2004, 34500 miles, manual, petrol, 3 doors, 1 previous owners, black, £3495, Drake and Fletcher Honda, Turnbridge Wells, 0845 130 4298 (TRADE)

MITSUBISHI

COLT, 1.1 C21, 2006, abs body coloured bumpers central locking drivers airbag folding rear seats front electric windows height adjustable drivers seat immobiliser passenger airbag power steering radio/cd remote central locking steering wheel rake adjustment trip computer, lunar silver, 3500 miles, £3995, Masters Group Mitsubishi Bromley, Beckenham, 0208 6587122 (TRADE)

LANCER, EVOLUTION VII 2.0 4DR, 0150wkd, adjustable steering column/wheel, air conditioning, alloy wheels, driver airbag, electric mirrors, electric windows, head restraints, immobiliser, passenger airbag, power assisted steering, rear armrest, remote locking, rear headrests, sports seats, insurance group 20, yellow, 21500 miles, £14994, SMC Mitsubishi Ltd, Epsom, 0844 5762449 (TRADE)

SHOGUN, 3.2 DI-CD EQUIPPE 3DR AUTO, 06, save over, silver, 25 miles, £24144, SMC Mitsubishi Sittingbourne, Sittingbourne, 0844 5762476 (TRADE)

NISSAN

NISSAN PRIMASTAR 2000, 12 2005, 1.3 cdti 100 ps iwb 6 speed of elec window 19,000 miles white, £9750, Beaver Commercial, Ashford, 01233 634763 (TRADE)

ALMERA, 1.5 S 5DR, 2004, 1.5 s 5dr hatch, gold, 32275 miles, £4985, Masters Citroen, Penge, 0208 659 0909 (TRADE)

ALMERA SE, TINO 2.0 CVT, 2002, blue, 43701 miles, £2495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

MCRA, S 1.2, 2005, aruba blue metallic with grey high velour, 20000 miles, £4995, UJM Motors, Strood, 01634 296688 (TRADE)

MCRA, S 1.2, 2005, blade silver with grey high velour, 24000 miles, £4995, UJM Motors, Strood, 01634 296688 (TRADE)

NAVARA - OUTLAW DIESEL DOUBLE CAB, £79649, nissan navara outlaw diesel double cab mazda mazda maidstone drake & Fletcher blue, 2006, 21000 miles, manual, diesel, 4 doors, 1 previous owners, blue, £11995, Drake and Fletcher Honda, Turnbridge Wells, 0845 130 4298 (TRADE)

PEUGEOT

PEUGEOT EXPERT 815, 12 2004, 1.9 d 3 seats twin doors lined 74,000 miles fsh, £5400, Beaver Commercial, Ashford, 01233 634763 (TRADE)

PEUGEOT EXPERT 815, 09 2005, 1.9 d 3 seats twin doors 40,000 miles lined metal silver, £5995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

106, 1.1 ZEST 3 Hatchback 3d 1124cc, v, power steering, fwh, central locking, sun roof, ideal first car low insurance and tax good economy, blue, miles, £2290, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

106, 1.1 ZEST2 3DR, 21/08/1998, electric sunroof immobiliser, red, 36528 miles, £1999, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

206, 1.4, 2004, metallic silver, 45000 miles, £4495, CB Motors, Tenenden, 01580 765011 (TRADE)

307, S, 12113016256, air conditioning, anti-lock brakes, electric windows, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, trip computer, aluminium, 7880 miles, £9495, Thames Group Turnbridge Wells, Turnbridge Wells, 01892 549766 (TRADE)

307, S, 12113696256, air conditioning, anti-lock brakes, drivers airbag, electric windows, passenger airbag, power steering, remote central locking, side airbags, split/folding rear seats, trip computer, aluminium, 13391 miles, £8695, Thames Group Turnbridge Wells, Turnbridge Wells, 01892 549766 (TRADE)

RENAULT

RENAULT KANGOO SL17 DC170 PLUS, 11 2004, 1.50i side door cd elec pack 31,000 miles white, £4500, Beaver Commercial, Ashford, 01233 634763 (TRADE)

CLIO, 1.2 FIDU LTD EDN Hatchback 3d 1171cc, K950wv, november 08 mot ideal 1st car, blue, miles, £595, 00, DCD Autos, Ashford, 01233 642211 (TRADE)

CLIO, 1.2 PANACHE LTD EDN Hatchback 3d 1149cc, 7300h, new met good 1st car, red, miles, £995, 00, DCD Autos, Ashford, 01233 642211 (TRADE)

CLIO, SX TURBO DYNAMIQUE, 2007, 1600 engine size 1500, transmission: manual no. of doors: 3, extreme blue, 9000 miles, £10295, Palm Bay, Margate, 01843 298554 (TRADE)

MEGANE, 1.6 VVT DYNAMIQUE 5DR, 16/06/2004, cd player abs driver airbag power steering immobiliser electric windows, blue, 32800 miles, £5999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

MEGANE, DYNAMIQUE 1.9 DCI, 2005, trim: cloth engine size 1900, transmission: manual no. of doors: 2, hessian, 26000 miles, £11995, Palm Bay, Margate, 01843 298554 (TRADE)

ROVER

200, 216 CARRIOLET, 1997, grey, 0 miles, £1295, County Car Sales, Dover, 01304 242324 (TRADE)

25, 1.4 GSI 5DR [103ps], 25/03/2005, cd player alarm driver airbag power steering immobiliser electric windows, grey, 10772 miles, £5999, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

SEAT

ALTEA, 2.0 TDI SPORT 5DR DSG, 10/01/2006, cd player abs driver airbag power steering immobiliser electric windows, blue, 22475 miles, £10999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

IBIZA, 1.2, 2004, silver, 29123 miles, £1495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

LEON, 2.0 T FSI FR DSG 5DR Hatchback, 57/2007, pas central locking fog lights heated door mirrors climate control m3 of cd player cruise control alloy wheels & much more!!!, blue, 3, 000 miles, £16 885, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

LEON, 2.0 16V TDI Stylance 5dr, 01/03/2007, cd player abs driver airbag power steering immobiliser electric windows, black, 14271 miles, £11999, Invicta Motors, Ashford, 01233 504400 (TRADE)

TIGRA, 2008, black sapphire, 0 miles, £13495, WJ King Vauxhall, Swanley, 01232 662890 (TRADE)

SMART

CITY-COPE, 121765127, electric windows, abs, air bag, twin air bags, electric front windows, rear wash/wipe, front fog lamps, central locking, immobiliser, remote central locking, cloth upholstery, power steering, electric mirrors, cd player, radio, stereo, 15" alloys, silver/black, 25907 miles, £4999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

IMPREZA, WRX-S1 TYPE UK, 01/20vz, remote central locking, alcantara leather, head restraints, air conditioning, abs, air bag, power steering, colour coded body, metallic paintwork, cd player, electric mirrors, electric windows, radio, uk supplied, 17" alloys, 4x4, blue/black, 74000 miles, £9999, Marshams, Maidstone, 01622 200 100 (TRADE)

LEGACY, GL SPORT AWD, 10003883074, alloy wheels, 4x4, silver, £2000 miles, £5990, AR Cars, Kent, 01342 851122 (TRADE)

SUBARU

IMPREZA, WRX-S1 TYPE UK, 01/20vz, remote central locking, alcantara leather, head restraints, air conditioning, abs, air bag, power steering, colour coded body, metallic paintwork, cd player, electric mirrors, electric windows, radio, uk supplied, 17" alloys, 4x4, blue/black, 74000 miles, £9999, Marshams, Maidstone, 01622 200 100 (TRADE)

LEGACY, GL SPORT AWD, 10003883074, alloy wheels, 4x4, silver, £2000 miles, £5990, AR Cars, Kent, 01342 851122 (TRADE)

TOYOTA

TOYOTA HI ACE 280 GS D4D, 09 2006, 2.5 ltr 83 with 21,000 miles fsh rear tailgate, £9995, Beaver Commercial, Ashford, 01233 634763 (TRADE)

AVENSIS, 1.8 VVTI GS 5DR, cd player driver airbag power steering immobiliser, silver, 28745 miles, £4999, Invicta Motors, Ashford, 01233 504400 (TRADE)

CELICA, VVTI, 2006, red, 20000 miles, £11495, Morris Forshaw, Maidstone, 01622 750 442 (TRADE)

CELICA, VVT-1, aol30rx, central locking, immobiliser, cloth upholstery, colour coded body, metallic paintwork, cd player, rear wash/wipe, electric mirrors, electric windows, 15" alloys, aluminium silver, 50000 miles, £7699, Marshams, Maidstone, 01622 200 100 (TRADE)

CELICA, ST, 435461, remote central locking, air conditioning, cloth upholstery, head restraints, power steering, abs, air bag, electric mirrors, electric windows, metallic paintwork, colour coded body, rear wash/wipe, radio cassette, rear spoiler, 16" alloys, copper bronze, 64000 miles, £3499, Marshams, Maidstone, 01622 200 100 (TRADE)

MR2 - CONVERTIBLE, 2002, 8000 miles, manual, petrol, 2 doors, 1 previous owners, silver, £8295, Drake and Fletcher Honda, Turnbridge Wells, 0845 130 4298 (TRADE)

RAV 4, X3D 4-4D, front fog lamps, roof rails, rear headrests, rear wash/wipe, remote central locking, remote alarm, electric windows, electric mirrors, height adjustable seat, air conditioning, cd player, radio, electric sunroof, twin air bags, curtain airbags, abs, adjustable steering column, power steering, alloy wheels, 4x4, com silk, 70000 miles, £7495, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

YARIS, GS 3DR, immobiliser, cloth upholstery, head restraints, power steering, electric windows, air bag, stereo, metallic paintwork, colour coded body, rear wash/wipe, blue, 70000 miles, £3999, Marshams, Maidstone, 01622 200 100 (TRADE)

VAUXHALL

VAUXHALL ASTRA ENVOY, 10 2004, 1.7cdi white 47,000 miles fsh, £4495, Beaver Commercial, Ashford, 01233 634763 (TRADE)

VAUXHALL COMBO 1700, 10 2006, 1.3 cdti side door white 26,000 miles fsh, £5950, Beaver Commercial, Ashford, 01233 634763 (TRADE)

AGILA, EXP 1.0, 27637, finished in royal blue with black interior manual, black, 0 miles, £4995, Calfyns Turnbridge Wells Vauxhall, Turnbridge Wells, 01892 515700 (TRADE)

ASTRA, 1.8i 16V SRI (Exterior pack) 5 door, k107 gwn, black sapphire, 15000 miles, £11495, 00, Greens Vauxhall Holborough, Snodland, 01634 246750 (TRADE)

ASTRA, SKI 1.6 TWINPORT ESTATE, 2006, star silver with charcoal-sports trim, 23000 miles, £8495, UJM Motors, Strood, 01634 296688 (TRADE)

CORSA, 1.0i LIFE a/c 3 door, k107 yro, star silver, 8500 miles, £7995, 00, Greens Vauxhall Holborough, Snodland, 01634 246750 (TRADE)

CORSA, DESIGN 1.4 AUTOMATIC, 2004, blue met, 14900 miles, £5495, CB Motors, Tenenden, 01580 765011 (TRADE)

CORSA, 1.2 16V LIFE HATCHBACK 5DR, 54/2005, pas central locking electric windows, green, 11, 000 miles, £5395, Cheriton Motor House, Folkestone, 01303 275795 (TRADE)

NEW CORSA, 2007, black sapphire, 0 miles, £10995, WJ King Vauxhall, Gravesend, 01474 565656 (TRADE)

NEW CORSA, 2007, black sapphire, 0 miles, £9295, WJ King Vauxhall, Farningham, 01232 862366 (TRADE)

TIGRA, 2008, black sapphire, 0 miles, £13495, WJ King Vauxhall, Swanley, 01232 662890 (TRADE)

VECTRA - 2.0 T SRI 5DR, black, 2006, 18000 miles, manual, petrol, 5 doors, 1 previous owners, black, £9789, Drake and Fletcher Honda, Turnbridge Wells, 0845 130 4298 (TRADE)

VECTRA, 1.8VVT E, 6637, finished in metro blue with grey interior manual, grey, 0 miles, £10995, Calfyns Turnbridge Wells Vauxhall, Turnbridge Wells, 01892 515700 (TRADE)

VECTRA, ELITE 1, finished in sapphire black with black interior automatic, black, 0 miles, £15999, Calfyns Turnbridge Wells Vauxhall, Turnbridge Wells, 01892 515700 (TRADE)

VOLKSWAGON

BEETLE, 1.9 TDI 3dr, abs, air bag, twin air bags, side air bags, alarm, traction control, central locking, air conditioning, electric front windows, electric mirrors, shadow blue met, 11893 miles, £11999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

GOLF, 2.0 AVANTGARDE CARRIOLET 2D, lively car, purple, 75, 000 miles, £3200, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

GOLF, 2.8 V6 4Motion Hatchback 5d, silver, 58000 miles, £4580, Queensborough Salvage, Queensborough, 01795 661133 (TRADE)

GOLF, 2.8 VR6, 1998, black, 93000 miles, £2500, County Car Sales, Dover, 01304 242324 (TRADE)

PASSAT, SE 2.0 TDI 140ps, 2005, refect silver with charcoal high velour, 42000 miles, £11995, UJM Motors, Strood, 01634 296688 (TRADE)

PASSAT, 1.9 TDI SE, 2006, artc silver blue with charcoal /grey cloth, 53000 miles, £10995, UJM Motors, Strood, 01634 296688 (TRADE)

PASSAT, 1.9 SE 4dr, abs, air bag, twin air bags, side air bags, alarm, traction control, electric front windows, electric mirrors, alloy wheels, black met, 9058 miles, £12999, AutoPlanet Maidstone, Maidstone, 0845 871 5185 (TRADE)

POLO, 1.2 E 55 3dr (2002 - 2005), 2012/2005, cd player abs driver airbag immobiliser electric windows, red, 17192 miles, £5699, Invicta Motors, Ramsgate, 01843 853555 (TRADE)

POLO, 1.2 S 55 3dr, 30/11/2005, cd player driver airbag power steering immobiliser electric windows, blue, 17687 miles, £5999, Invicta Motors, Canterbury, 08444 992321 (TRADE)

POLO, 1.2 S 65 5DR, 01/4/06, adjustable seats, adjustable steering column/wheel, central locking, driver airbag, electric mirrors, electric windows, radio/cassette, power assisted steering, rear headrests, side airbags, insurance group 2, silver, 40000 miles, £5994, SMC Mitsush Sittingbourne, Sittingbourne, 0844 5762476 (TRADE)

VOLVO

850 T-5, 2.0 TURBO, 1996 (n), 96 (n) Volvo 850 T-5 2.0 turbo, automatic, 5 door estate, met green coachwork with tan leather trim, service history, long mot, amazing spec, air con, power seats, electric windows etc, etc - very powerful car! good condition, only £2295 many more quality pre-owned cars for sale on: www.riviera-sales.co.uk, metallic green, miles, £2295, Riviera Car Sales, Folkestone 01303 244244 (TRADE)

S60, -2.0 T SE 4DR AUTO, 1019649, Volvo s60 2.0 t se 4dr auto honda honda maidstone drake & Fletcher silver, 2003, 45120 miles, automatic, petrol, 4 doors, 2 previous owners, silver, £7495, Drake and Fletcher Honda, Turnbridge Wells, 0845 130 4298 (TRADE)

S60, D5 SE, kmv52 kfd, rear headrests, front fog lamps, remote central locking, alarm, full leather, electric seats, electric windows, electric mirrors, height adjustable seat, adjustable steering column, cruise control, traction control, air conditioning, climate control, cd player, radio, trip computer, twin air bags, curtain airbags, abs, power steering, auto-dip rearview, alloy wheels, blue, 64900 miles, £7495, Kings Highway Garage Ltd, Plumstead, 020 8855 4000 (TRADE)

S80, T6 4DR [geartronic] Sat Nav+ Tv, 894649, Volvo s80 16 4dr [geartronic] sat nav+ tv mazda mazda maidstone drake & Fletcher silver, 2001, 59000 miles, automatic, petrol, 4 doors, 2 previous owners, silver, £4989, Drake and Fletcher Honda, Turnbridge Wells, 0845 130 4298 (TRADE)

V40, 1.8 S, 2001 (y), 01 (y) Volvo v40 1.8 s auto estate, met gold coachwork with contrasting slate trim, full service history, only 69000 miles, long mot, pas, ew, remote central locking/alarm, air con, original cd hi-fi, nice alloys, a well looked after mint example £4995 now £4995 many more quality pre-owned cars for sale on: www.riviera-sales.co.uk, metallic gold, Eonly £4995, Riviera Car Sales, Folkestone, 01303 244244 (TRADE)

V50, 1.8 S, 10003813074, immobiliser, remote central locking, cloth upholstery, colour coded interior, centre armrest, head restraints, height adjustable seat, folding rear seats, rear armrest, rear headrests, adjustable steering column, power steering, stability control, abs, child locks, multiple airbags, colour coded body, metallic paintwork, rear wash/wipe, roof rails, electric mirrors, electric windows, climate control, dual climate zones, cd player, radio, alloy wheels, metallic blue, 74000 miles, £7990, AR Cars, Kent, 01342 851122 (TRADE)

V70, 2.4S BI-FUEL (CNG) Congestion Charge Exempt, 1000382074, alarm, immobiliser, remote central locking, cloth upholstery, colour coded interior, centre armrest, adjustable steering column, cruise control, multi-function steering wheel, trip computer, abs, child locks, multiple airbags, colour coded body, front fog lamps, metallic paintwork, rear wash/wipe, roof rails, electric mirrors, electric windows, dual climate zones, cd player, alloy wheels, silver, 75000 miles, £5900, AR Cars, Kent, 01342 851122 (TRADE)

V70, 2.4S (140 hp) SE Estate 5d, 2.5 ltr 83 with 21,000 miles fsh full leather trim, ideal work horse, blue, miles, £5500, 00, Bob Fisher Garage, Ashford, 01303 814131 (TRADE)

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*Minimum 50% deposit required. †Available on Octavia Classic and Ambiente models only. Offers may vary. Offers and prices available to over 18s for registrations and orders taken from 1st April 2008 and before 30th June 2008 (subject to availability). Retail sales or withdrawn at any time. Indemnities may be required. Subject to status. Skoda Finance is a trading name of Volkswagen Financial Services (UK) Limited, Fleetport VWFS.



Harley-Davidson 'icon' drives custom sector

CUSTOM bikes continue to be one of the sectors driving the bike market, with classic machines like this Harley-Davidson XL883 Sportster acting as the blueprint for many wannabe machines from Far East manufacturers.



Bikes beat stormy and gloomy outlook

by
STEVELOADER

DESPITE poor weather and a weakening economy, motorcycle sales for early 2008 are holding their own.

Registrations for the first two months of the year were 12,070, fractionally down by 0.6 per cent, but February's 5,476 showed a 5.5 per cent increase against the same month last year.

This trend and the recent Budget are encouraging industry experts to predict another strong sales year.

"The hike in fuel costs has merely been deferred and taxation on motoring is increasing all the time," said Motor Cycle Industry Association (MCIA) spokesman Craig Carey-Clinch.

"Coupled with rising costs of living, people will think again about their transport needs and a PTW (powered two-wheeler) will be an increasingly attractive option.

"In recent years we have seen a growing number of people take to two wheels in an effort to avoid congestion, parking and other charges, crowded and expensive public transport, the cost of motoring and the sheer hassle and unpredictability of going anywhere.

"Motorcycling is now a serious personal transport option and the Chancellor's announcements could give the market another boost."

The Easter school holidays also signal the start of the spring buying season and expected better weather for biking – dealers will hope this week saw the last of the snow.

Last year, 51,000 new riders gained licences and the MCIA is predicting an increase of

more than 10 per cent to around 57,000 in 2008, ahead of changes late this year that will make it more awkward to gain a PTW licence.

There is a clear sign of greater diversification in the bike market, reflecting growing interest not only in commuter machines, but also in leisure and touring bikes.

Adventure sport bikes – epitomised by Ewan McGregor and Charley Boorman in The Long Way Down film – are nearly 18 per cent up this year with the BMW R1200GS leading the way.

But the biggest gains in 2008 are in the touring category with another BMW – the R1200RT – the biggest seller in a sector up by 92 per cent.

In the first two months, moped sales rose 2.4 per cent with motorcycle and scooter sales down by only 1.5 and 4.9 per cent respectively. The biggest-selling brand in February was Honda, with 761 registrations.

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New website a boost for bike safety

by
STEVELOADER

MORE of Britain's roads could be designed with the safety of motorcyclists in mind, thanks to a new website.

For the first time, the award-winning Institute of Highway Incorporated Engineers Guidelines for Motorcycling are available online at www.motorcyclingguidelines.org.uk. It explains how motorcyclists need to be considered in policy, design and maintenance, parking and road safety.

Motorcycling is an increasingly popular alternative to the car, cutting congestion in urban areas and providing low-cost mobility in rural areas. Advantages of the motorcycle include independence and mobility; greater access to employment opportunities; and shorter journey times in congested traffic conditions.

However, the specific needs of motorcyclists must be taken into account in the design, operation and maintenance of the road environment if road safety is to be maximised.

The website, funded by the Department for Transport and IHIE with support from the RAC Foundation, provides authoritative and practical advice to highways engineers and traffic managers on how to engineer a safer transport environment for motorcycles, mopeds and scooters.

The Government's Motorcycling Strategy, published in February 2005, set out a plan of action to improve the safety of motorcyclists by facilitating motorcycling as a choice of travel within a safe and sustainable transport framework. The Motorcycling Guidelines website has been created as part of this strategy.

Launching the site, Road Safety Minister Jim Fitzpatrick said: "This website makes the excellent IHIE motorcycling guidelines available to the widest possible audience."

"Projects like this show the real benefits of the Government's Motorcycling Strategy, which has brought together a range of expert groups all working towards making motorcyclists safer."

"Motorcyclists are one of the most vul-

nerable groups on British roads today. They account for just 1 per cent of all road traffic, but for 20 per cent of all those killed or seriously injured.

"That is why the Government is fully committed to reducing motorcycle casualties and in our Motorcycling Strategy we outlined a series of measures to reduce motorcycle casualties and improve conditions for motorcyclists."

Sheila Rainger, director of the RAC Foundation, said: "We are delighted to support the website. Making the IHIE Guidelines for Motorcycling available on the internet will help to create a safer environment for riders."

Suzuki buyers' £400 windfall



SUZUKI has announced a £400 cashback offer on any new Bandit 650 (pictured), SV650 and GSR600 bought from an authorised Suzuki dealer before the end of July.

Suzuki GB's Nick Palmer said: "We have a great choice of middleweight models in our range, which are already recognised for offering great value."

"With the £400 cashback offer, these models now represent even greater value for money."

The Japanese brand has also just published its latest Motorcycle Accessory Brochure, carrying more than 160 new items compared with last year's catalogue, including bespoke riding gear from partners such as Italian legend Dainese, Suzuki's own Hamamatsu casual

clothing range plus racing favourites from the Rizla Suzuki and Relentless Suzuki teams.

Suzuki GB's Andy Taylor said: "We've put a great deal of effort into bringing fans our biggest catalogue to date. As well as offering a diverse and comprehensive selection of official parts for practically every model in our range, we've also added some great casual wear and lifestyle accessories too. The 2008 range certainly offers something for everyone."

Other highlights include the new 2008 Shoei GSX-R crash helmet, new one-piece and two-piece leathers, the latest accessories for the new Hayabusa and B-King models and a new off-road range of technical and casual clothing.

'Zero Worship' to continue

YAMAHA has extended its popular 'Zero Worship' finance scheme until Sunday, May 4 at a time when credit deals seemed to be getting harder to find.

A total of 16 models, including top performers such as the new 2008 YZF-R6 (pictured), still benefit from zero per cent finance, with just £199 down subject to status.

Yamaha divisional manager Geoff Selvidge said: "It was decided to extend this groundbreaking scheme on 16 Yamaha models because we didn't want customers to lose out."

"The poor weather in the last month means that some customers have put off their new bike purchase for a while and we don't want to disadvantage these riders."

The full line-up is: YZF-R1, YZF-R6, FZ1/FZ1 Fazer (including ABS versions), FZ6 S2, FZ6



Fazer S2 (including ABS version), FJR1300A and AS, XJR1300, TDM900 (including ABS version), XT660X and XT660R.

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Funding to secure your new business

By **TONY PATEY**

tony.patey@kosmedia.co.uk

KENT companies with high-growth potential now have the chance to access a multi-million pound pot of 'inbetween' funding after a major link up between the funding arm of the South East England Development Agency (Seeda) and a leading bank.

Finance South East (FSE), the not-for-profit organisation 50 per cent owned by Seeda, has appointed Clydesdale Bank as its banking partner for its £10 million Accelerator Fund.

This is what is called a 'mezzanine' fund, which means it sits between traditional debt and equity funding, providing finance for up-and-coming high growth companies that may have found it difficult to secure funding elsewhere.

They may, for example, have found it tough because they do not yet have the necessary track record, cannot provide security or because they are at an early stage in their market development.

Sally Goodsell, chief executive of FSE, said: "Through this fund we have already supported nearly 100 businesses across the region, which is helping to ensure that the region retains its position as the country's economic powerhouse."

"The combination of Clydesdale Bank's network of offices across the region, each with their team of highly experienced business



HERE TO HELP
(left to right):
Finance South East senior fund manager Kevan Jones, Clydesdale Bank managing partner Geoff Harrison, Finance South East CEO Sally Goodsell and Clydesdale Bank business banking partner Andrew McGeorge

bankers, and its flexible approach makes them an excellent partner for us to further grow and develop this unique fund."

Through the fund, companies with the potential for significant growth can secure £100,000 of finance to support the development of their business with a second tranche of £100,000 available after nine months in appropriate cases.

Geoff Harrison, managing partner at Clydesdale Bank said: "Securing support from the Accelerator Fund is likely to help companies unlock other forms of finance."

Clydesdale Bank will manage the fund through its Financial Solutions Centre in Crawley.

FSE is a not-for-profit organisation working with partners from both private and public sectors to offer a unique funding service to help ambitious companies to grow through direct investment and associated support.

Its specialist range of products and services include advice on funding strategy, introductions to funding sources, fund management, mentoring and investor networks, and its team consists of highly experienced finance professionals with many years' experience of small-business finance.

It has already helped companies in the region raise in excess of £20m. Check out website www.financesoutheast.com or call 01276 608510.



REJECTED OFFER: Stone Mick Jagger

EMI can't always get what it wants

DISSATISFACTION has surfaced between the Rolling Stones, including Dartford-born Sir Mick Jagger and Keith Richards, after they rejected a peace-making gesture by EMI, owned by private-equity king Guy Hands, the Sevenoaks millionaire.

It could eventually spell a major setback for EMI because the Stones are considering switching labels, which means they'll be taking their back catalogue with them. They've been with EMI 31 years.

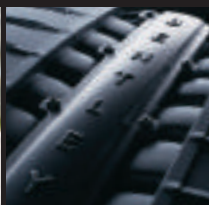
The band have already thumbed their noses at EMI, which was taken over by Mr Hands' Terra Firma company last year, when they chose to issue their latest release through Universal, which is courting them along with Sony, Warner and Live Nation.

The Stones' latest release, *Shine a Light*, which is just out, accompanies a Martin Scorsese film about the group.

Industry sources said EMI had asked the group for more time to offer them a deal before their contract expires on May 31.

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You better watch out, the taxman is out there

PROFESSIONAL practices and partnerships in Kent beware – the taxman is about. Make sure your financial houses are in order because the tax people are keeping a closer eye on these types of businesses, according to accountancy firm Horwath Clark Whitehill.

Her Majesty's Revenue and Customs (HMRC) has created five new specialist partnership tax units, which will now place these specific companies' tax affairs under greater scrutiny than ever before.

Mike Subert, at Horwath Clark Whitehill, which has two offices in Kent at Tunbridge Wells and Maidstone, said: "Until recently the HMRC has adopted a 'light approach' to partnerships, with very few inspections being undertaken, especially in the case of limited liability partnerships due to their complexity, despite their growing popularity as the structure for professional services businesses."

In the past, HMRC inspectors looking at business cases might have dealt with just one or two partnership cases among a portfolio of mainly corporate 'customers'. Now the newly-established specialist units will focus specifically on partnerships and their tax affairs.

Mr Subert added: "At the same time, HMRC has also recruited more trained accountants to work alongside its tax inspectors. This enhanced expertise

and focused manpower means that HMRC is increasingly including partnerships when selecting cases for inquiry, and a more systematic approach has emerged."

HMRC currently has a programme of inquiring into all large partnerships over a two to three-year period. The term 'large' is not defined and therefore varies in meaning between the HMRC units.

Random

Mr Subert said: "As a rough rule of thumb 'large' currently seems to be those firms with a turnover of more than £5 million, or more than 10 partners. Each large partnership's accounts and tax returns are now being reviewed annually for any unusual items, to see if a specific inquiry is needed."

"In future years we anticipate that large partnerships will systematically undergo an inquiry at least every three to four years, with smaller partnerships selected for inquiry more at random. The key message is to ensure that all your accountancy practices meet with HMRC requirements before an inspection happens."

Fal is flying at Lydd after travel nomination

FAL Aviation, a fixed-based operation (FBO) at London Ashford Airport (Lydd) has been nominated for a 'Best in Europe' travel award.

The news comes just weeks after FAL Aviation reported a record number of movements and fuel sales since its opening in September, 2005.

February saw the company handling 24 movements at the Romney Marsh-based airport compared to 13 during the same month last year, while jet fuel sales almost doubled.

FAL has been nominated in the prestigious 'Best FBO Europe 2008' category of the Business Destinations 2008 Travel Awards after being short-listed by a panel

of leading business travel writers and corporate business travellers.

The company was selected on a number of criteria, including customer service, business facilities, location, ground transportation and facilities, technical capabilities and operational hours.

Lydd has invested more than £20m in modernising facilities over the past three years.

It is awaiting a decision from Shepway District Council on two planning applications: one for a new terminal building, capable of handling up to 500,000 passengers a year; and one for a 294-metre runway extension together with an additional 150-metre starter extension.

Sales in the bag

MAIDSTONE'S Fremlin Walk shopping centre has seen sales of its eco bag rocket following Chancellor Alistair Darling's call for retailers to reduce the use of plastic bags. It's now increasing stocks to meet demand. Launched last December, the 100 per cent cotton £3 bags are sourced from a Fair Trade organisation supporting underprivileged communities in India.

The eco bag is available from the centre management suite located next to the Earl Street entrance. Fremlin's recycling levels are now close to 100 per cent.

Built on the site of the former Fremlin's Brewery, Fremlin Walk has 50 stores, a 760-space multi-storey car park and is open seven days a week with late-night opening all-year round on Thursdays. It lies just off Junction 6 of the M20. More information visit www.fremlinwalk.co.uk.

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Historic tourism launch

By **TONY PATEY**

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HISTORIAN Dr David Starkey unveiled a newly-revamped organisation aimed at spearheading Kent's growing £2.1 billion tourism industry at last week's 2020 business exhibition.

After a whistle-stop talk about Kent's role in early and Tudor history, Dr Starkey officially launched Visit Kent, which aims at offering a one-stop shop for all the county's tourism-related issues.

It's a hybrid organisation of Kent County Council's Kent Tourism function and the Kent Tourism Alliance (KTA), a private/public sector company which from 2002 was itself formed from a grouping of various initiatives.

Flourish

It was also announced that among celebrities with links to the county and support the group's work, including Dr Starkey, is superstar actor Orlando Bloom, of Lord of the Rings and Pirates of the Caribbean film fame.

Fran Warrington, head of tourism for Visit Kent's KCC team, said: "Since KCC with partners established KTA in early 2002, it was always our intention that we would together flourish into this style of organisation."

The Detling showground event, sponsored by Business Link and supported by a host of other organisations, was a great day for new initiatives. At the evening dinner the winner of the multi-sponsored Kent Innovation Challenge was announced as dynamic young renewable energy company Oil Drum.

It beat more than 70 hopefuls to claim the £20,000 cash prize for its innovative on-demand



TALK: David Starkey talked about the role the county played in early Tudor times

hydrogen generator that works alongside an existing vehicle's engine and fuel. It is particularly attractive as it is simply a bolt-on extra with no engine or fuel modifications required.

Tim Bentley, chairman of the judging panel, said: "Oil Drum is a company operating in the right space at the right time. It has already attracted a lot of interest from the

commercial vehicle sector and this award is well deserved."

Darryl Watts, one of the firm's founders and a director, said: "We are very excited by this award – it will make a terrific impact in making Oil Drum a commercial reality. So much work has gone into getting the On Demand Hydrogen Generator to where it is today."

The firm's immediate objectives include aiming for further investment, allowing continued research and development. This will allow it to expand its hydrogen technology beyond the haulage industry and into the panel van, four-wheel drive and passenger car market.

In addition to the cash prize, Oil Drum also received a package of help from supporters. These include South East England Development Agency (SEEDA), Sittingbourne, Medway and Canterbury enterprise hubs, KCC, Kent on Sunday, Kent Science Park, Business Link Kent, Vertex Law, NatWest, Coast Communications, Lavender Blue Media, and the Universities of Greenwich and Kent.

The event also hosted three other workshops apart from the launch of Visit Kent – how to tender for a London Olympics 2012 contract; dragon's breath or how to succeed on Dragon's Den, run by DD winner David Pybus, and a growing railway for a growing region run by Vince Lucas of Southeastern Railway.

A record 3,500-plus visitors went along to the event which had more than 350 exhibitors, also a record.



INNOVATION WINNERS: (L-R) Darryl Watts and Steve Martin of Oil Drum, dinner keynote speaker Graham Whitehead and Tim Bentley

BUSINESS BRIEFS

Warning over climate change 'danger zone'

SIX major industry sectors are in particular danger from climate change risks, claims professional services organisation KPMG.

Aviation, healthcare, tourism, transport, oil and gas and the financial services sector all feature in the 'danger zone' in a KPMG report. It means they score highly on the risks which face them, yet score poorly in terms of their preparedness.

Financial institutions are particularly exposed to climate risks through their investment portfolios and through the risk to reputation as consumer awareness grows. By contrast, transport is a far less risky sector, but its level of preparedness is the worst of all the 18.

City job losses to hit county's commuters

AT LEAST 10,000 jobs, many of them in the City which would affect Kent commuters, could be lost in the UK's financial services industry during the next three months, according to a forecast by the CBI.

The employers' organisation's quarterly survey of the sector found that most companies thought the credit squeeze would get worse in the next six months.

CBI chief economist Ian McCafferty said: "This is a crisis. The report predicts the UK will avoid outright recession, but says that finance jobs are already being cut."

Go-kart day raises £25,000 for charity

A CORPORATE charity event at Buckmore Park go-karting track raised £25,000, for the Heart of Kent Hospice and Demelza House.

The event was sponsored and organised by Lis Joyce from Balred Digitec Ltd and Julie Anderson of RAP Office Contracts.

Hosted by networking group Bizlinx, 21 corporate teams totalling 126 people took part. Hoddesdon Kart Club was the winning company.

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More space available at popular Expo event

KENT'S Construction Expo 07 was so popular that last-minute companies queuing to take part had to be turned away – so this year it's going to be bigger as well as brighter.

In fact, the organisation that last year launched the highly successful event, North Kent Construction Skills, has linked up with KOS Media to make it an even more unmissable diary date.

Called 'Construction Expo 2008 Working Together – Building Kent's Future' the event will be on Wednesday, September 24, at the

By **TONY PATEY**

tony.patey@kosmedia.co.uk

Historic Dockyard in Chatham. And it's going to be a blockbuster.

Developers, delivery boards, contractors, architects, surveyors, suppliers, planners and training providers from across Kent and Medway will be invited to what will be the biggest construction event at the heart of the South East's regeneration. Future visions and plans will be laid out through keynote speakers with seminars highlighting what's happening, what's to come and what actions are needed to sustain growth.

NoKCS launched the expo idea to address the massive shortage of skilled workers in the construction industry, and the problem is still growing.

Director Glenys Gilbert-Collins said: "Last year we were told that Kent was too small for such an event but with more than 1,000 visitors and over 100 exhibitors I think we proved them wrong."

"This is a terrific showcase for companies wanting to be part of the most exciting investment and development area in the South East."

Sponsorship opportunities are available. Inquiries to Liz Hare on 01303 817172 or liz.hare@constructionexpo.co.uk.

Steer clear of the credit crunch

FIRMS owed a lot of money should be looking at comprehensive credit insurance especially with the global credit squeeze, says leading insurance broker Smart & Cook, part of AXA UK offshoot Venture Preference.

Terry Rees, managing director of Smith & Cook's Credit Insurance Brokers, said: "From everyday annoyances like late bill payment, right through to serious issues like insolvency, foreclosure, bad debt and bankruptcy – all will climb steadily as the UK economy tightens over the course of the year."

Typically up to 40 per cent of a company's current assets consist of the money owed to them by their customers, with most of that coming from just a fifth of the business's client base.

Not protecting that debt

could have potentially devastating effects and recovering money lost to bad debts can be difficult, as it must be replaced by profit and not simply turnover.

On a typical profit ratio of five per cent, a bad debt of £10,000 would require a substantial £200,000 of turnover to recover.

Mr Rees said: "In all too many companies, you can rely on adequate cover for computers, cars, flood and fire, but protection for mission-critical but intangible computer data and monies owed is much less certain, in spite of the overriding importance of both."

"Part of the insurance professional's job is education. They have to ensure that all clients are fully aware of the risks they run every time they raise a purchase order and issue an invoice."



ON RIGHT PATH:
George Waters (left) with Calvin Jackson, product and approved installer scheme manager for Brett Landscaping

Firm paves way to success

ROMNEY Marsh-based Terswin Paving Ltd won a top award for excellent service at the recent Brett Approved Installer awards ceremony.

The awards are held annually by Rochester-based Brett, which supplies paving products for gardens and driveways across the UK, to celebrate and reward the best paving installers and landscaping contractors in the country.

The Brett Approved Installer

scheme launched to protect the public from rogue traders in the landscaping industry.

Each member is vetted annually to ensure their work meets the necessary British and industry standards and to confirm that they provide high levels of service to their customers.

Brett Landscaping employs 340 people at sites in Kent, Barrow-upon-Soar, Poole and Pocklington.

BUSINESS BRIEFS

Wizard way to solve business problems

KENT businesses are being invited to get a free sample of a major motivating programme which was launched at the recent 2020 business to business exhibition.

The Mind Wizard process helps bosses approach challenges and problems so they can think and act faster than the competition.

Director Ian Ludlow said many firms have pressing problems right now, so his firm is throwing down the gauntlet to businesses to challenge it with their most pressing business problem.

The free challenge is on April 15 at the Holiday Inn, Wrotham Heath, Maidstone.

The search is on for promising start-ups

AN ANNUAL search by HSBC for the UK's most promising start-ups and the inspirational entrepreneurs behind them has started.

The awards are backed by the Government and welcome companies less than three years old which can prove they have the determination, dedication, creativity and business acumen for success.

The awards culminate with a glittering black-tie event at London's Dorchester Hotel on October 29, and the winner will walk away with a cheque for £50,000, courtesy of HSBC.

Toy stores come out of 'intensive care'

KENT'S two Toyzone stores which were among others put into company 'intensive care' were successfully taken over last week.

Today, David Crawshaw and Richard Hill of KPMG Restructuring announced they had sold Toyzone's 20 stores, and the businesses and certain assets of its parent company Youngsters Ltd to York-based JA Magson Ltd.

The deal with Magson means 200 jobs have been saved, including 12 at Toyzone's Ashford store and six at its Chatham outlet.

Mr Crawshaw said: "This is a great result for youngsters and Toyzone."

More business news online

www.businessforkent.co.uk

Construction industry feeling the pinch as new tax rules bite

Last April, Her Majesty's Revenue and Customs (HMRC) introduced the New Construction Industry Scheme (CIS). Twelve months on, Kathy Lloyd from KPMG's people services team in Gatwick, looks at how the scheme is working.

According to HMRC, the New CIS was put in place to encourage construction firms to comply with tax obligations through a new, simple system. Registration cards and tax certificates are no longer valid, and have been replaced with a service where contractors verify with HMRC whether the person or firm with whom they are engaging is registered as a subcontractor, and whether they should be paid gross or have money deducted.

Underlying the New CIS is the threat of heavy penalties and the potential loss of a cash-flow advantage offered by the right to receive gross payments. This means that a large number of construction firms across Kent could be facing threats to their favourable tax status, and subsequently a squeeze on their cash-flow, due to failure to comply with the scheme.

Following the introduction of the New CIS, HMRC granted a six month period when no penalties were levied on contractors for non-compliance. However, since 6th October 2007 more than 118,000 penalties have been served on construction firms for failing to meet the monthly return deadlines, which amounts to £11.8 million!

One of HMRC's requirements is for contractors to submit a monthly return of payments to subcontractors or face a financial penalty. Furthermore, any contractor who submits monthly returns late more than three times will face the more serious threat of losing their gross payment status – which can have a major impact on cash-flow.

It should also be remembered that if one monthly return is submitted over 28 days late, this will also fail the tax treatment qualification test (TTQT), imposed by HMRC. There are a number of ways in which contractors can fail the TTQT such as being non-compliant in certain areas covering PAYE/NIC and corporation tax.

This is an issue for local contractors **right now** as we understand many have consistently failed to meet HMRC's TTQT conditions. As a result, we expect a number of local firms to be threatened with the withdrawal of their gross payment status in the near future.

In fact, we have already seen one business lose the right to receive gross payment status as a result of failing to submit a corporation tax self assessment return by the due date, even though no tax was due!

In an industry operating within tight margins, losing gross payment status means facing 20% deductions from all payments for construction work, which would hit cash-flow hard.

To regain gross status, the subcontractor will need to demonstrate satisfactory compliance for a period of 12 months.

We expect to see HMRC continue to apply the new regulations rigorously and it's important for contractors to understand their obligations in order to avoid penalties.

Contractors must recognise that even though a late penalty may initially only incur a £100 fine, the consequences in terms of "gross payment status" are much longer term and could have serious consequences for the future of the business.

Kathy Lloyd can be contacted on 01293 652000 or via e-mail at kathleen.lloyd@kpmg.co.uk



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Giving something extra

GROWTH is not just a watchword at Holiday Extras – it is a way of life, part of the company's culture.

Rocketing from tiny beginnings to a £200 million yearly turnover, the firm is now the UK's market leader in the niche market of airport parking and airport hotel bookings. All in exactly 25 years – and now its hundreds of employees are ready to celebrate its quarter century.

Its track record is impressive by any standard – for instance, it handles more than three million bookings each year at 25 airports – but it has been creative innovation that has led to its evolution with services such as insurance, car hire, theatre trips and theme park holidays.

A visit to the firm's light, bright and buzzing modern £6 million head office at Newingreen near Hythe is an education in how modern technology can be harnessed to do the business. For example, bookings are mostly now on the web against only 10 per cent three years ago.

Founder Gerry Pack has taken more of a back seat as non-executive chairman recently to spend more time with his wife Carol and the rest of his family, but he's still keen to be in the thick of the ideas being constantly thrown around. Chief executive officer is now Steve Lawrence who led a £80 million management buyout (MBO) three years ago.

Mr Pack talks to KOS Media:

Q How did you get the idea to set up the company?

A I worked for Saga for 14 years and one of my jobs was to look at arrangements for clients to stay overnight at airports. We had about 30 per cent of the business going through travel agents and what we were doing was very inefficient. I changed the system dramatically. Then

QUESTIONS AND ANSWERS

Gerry Pack is running a multi-million pound business after cornering a niche market in airport parking and airport hotel bookings. Here he talks about where the idea came from to set up the business, how technology has helped them throw the market even wider open, where the future of the company is headed and how he can now relax a little...



I thought if Saga, which had been in business so long, was not doing it right, what were similar firms doing? I contacted some people I knew in the trade, and I set up a system that was very simple. I started the business with a publisher and our first booking was on March 27, 1983. I left Saga in July, 1984.

Q Where was the business then?

A We were in a back street – a garret room – in Ashford. But, of course, the business grew over the years and we found ways to drive growth. But the original formula of having everyone involved in the transaction being a winner still applies to us. I had seen the business at Saga grow – when I started there it had 10 people, when I left there were 500 – but that was a great experience for me, and I had excellent guidance from the senior management.

Q What business objectives do you have in sight?

A We developed a policy which has always been, and still remains, aiming to grow the business. We always have growth in our sights for our people, and we believe our people make the business. So we were driven to add to the initial product of the airport hotel bookings by doing more of the same, and we added rail journeys to airports, coaches to airports, travel insurance, then selling airport parking, and then moving into actually operating car parks. To give you some idea of the car parking growth we now have 28,000 spaces at nine different sites at eight airports. We also recently opened our operation in Germany so business will be leaking into Holland, Belgium Switzerland and Austria. We've also identified that our people are very good at web skills – all our business came from travel agents in 1983, now only 30 per cent. We're now the biggest seller on the web

of short breaks involving a theatre, and we're one of the biggest partners of Merlin, the second biggest theme park operator after Disney with sites such as Legoland and Alton Towers, arranging package trips.

Q Where to from here?

A We have a total of about three million transactions a year – in our first year it was just 4,000 – and we are in a situation where we still have a long way to go to grow our new businesses and our core businesses. We're very much on the look out to find the next target for our people skills and our systems to grow new business areas.

Q How do you relax?

A The MBO has given me more personal time, so I'm living some months of the year abroad and enjoying a 53ft sailing boat.

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A KENT businessman has won 24 hours of top creative marketing consultation after describing his perfect day exploring the moon.

David Brunning, managing director of independent financial consultants, Brunning Newman Houghton (BNH), Groombridge, near Tunbridge Wells, submitted an evocative account of his first sight of the moon landscape and view of Earth to creative agency Remedy.

Set up in 2003, Remedy, based near Tunbridge Wells, produces marketing communications for a wide range of companies, from small charities to large corporations.

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Insurers will need to know of material changes to property

COMMERCIAL landlords need to make sure they tell insurers of any material changes which could affect cover, warns Annabel Pullen of Maidstone-based Gullands Solicitors.

The recent case of *Ansari v New India Assurance Ltd* [2008] EWHC 243 (Ch) serves as a warning that landlords of commercial premises should tell their insurers anything that would constitute a material change to the facts on which the policy is issued, as a failure to do so may result in the insurer avoiding liability under the policy.

In this case, the landlord answered "yes" to a question in the insurance proposal about whether the premises

By **TONY PATEY**

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were protected by an automatic sprinkler installation, without providing further details about the sprinkler.

The insurer accepted the proposal and issued the insurance policy, which contained a condition that it would cease to be in force if there was any material alteration to the premises or business or any material change in the facts stated in the proposal form or other facts supplied to the insurer.

Subsequently a fire broke out at the premises, causing significant damage to the building and contents.

It transpired the sprinkler system had been turned off and a filing cabinet placed in front of the valve to prevent it from being turned back on.

It was proved that the landlord knew about this, as he had told the investigating officer on the night of the fire that the sprinkler system was not working.

The insurer argued the policy no longer applied, but the landlord argued the changes were not material and did not create a situation that was outside the risk that the insurer had agreed to cover.

The High Court dismissed the landlord's claim, saying that turning off the sprinkler system not only increased the risk of damage by fire, but it was a material alteration of the subject matter of the insurance and resulted in the insurance cover being terminated.



Business news updated online

www.kentnews.co.uk

Eurokent park is good news for east Kent and local businesses

WORK on east Kent's new two-acre Eurokent Business Park started at the end of January and is likely to create up to 150 jobs in Thanet.

The development is funded partly by South East England Development Agency (Seeda) – £3.5 million – with a further £1.2m of European funding also being secured for the project.

The site will be adjacent to the new Haine Road which is now under construction.

Once completed the scheme will provide approximately 3,250 sq m (35,000 sq ft) of new commercial floor space, providing a direct benefit to Thanet and the east Kent area as businesses have previously needed to look elsewhere for office space or industrial units.

So it means local businesses can remain in the area and will also

provide opportunities for businesses wanting to relocate. When finished the project will have generated an estimated £5m of private sector investment for the area.

Thomson Snell and Passmore has advised Thanet District Council (TDC) in the joint venture with Seeda.

Its team was led by associate Richard Ellard (commercial property) who said: "The firm is delighted to have been able to advise on this project which is of strategic importance to the area."

John Bunnett, corporate director at TDC, said: "It was reassuring to know that Thomson Snell & Passmore were supporting us on this important project."

"They provided a high level of service and support throughout the transaction and their assistance was invaluable."

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A 'green' policy must stand up to scrutiny

Expect a backlash if your claims fall short

By **ANDREW METCALF**

PUBLICLY going green is the 'must-have' policy for many businesses, but if a firm's claims don't stand up to scrutiny then they can expect a media backlash and public loss of face.

Companies are currently tripping over themselves to trumpet their ecological credentials, how they have reduced their carbon footprint or better still, gone carbon neutral.

However, if it is all just marketing speak – a case of 'greenwash' – then companies can expect attention from not only the green guardians, such as Friends of the Earth and Greenpeace, but also the Press.

The public is increasingly aware of the environmental implications of our daily lives and will demand action.

However, simply making a song and dance of saying you've gone green won't wash if it doesn't stand up to close inspection.

The growth of the green bandwagon and related advertising has also sparked growing public criticism which can damage a company's brand values.

According to the Advertising Standards Authority it received 268 complaints about

200 green ads in the first six months of 2007, compared to only 62 complaints – about 40 green ads – in the last quarter of 2006.

Supermarkets are an excellent case in point. They may have tried to take the moral high ground over the plastic bag issue.

However, questions will increasingly be asked of their environmental impact, their energy consumption, the mileage of their trucks and supply chains.

The public are aware of 'food miles' and increasingly look to purchase more locally thanks to the work of the likes of Produced in Kent, one of Maxim's clients.

Perspective

The recent focus of attention has been on the 12.4 billion plastic shopping bags used each year, making it the UK's public enemy number one. The media has stoked the debate, but isn't there a delicious double standard from the Press, given that now many of them polywrap their newspapers, supplements and ubiquitous inserts selling healthcare and insurance?

So what can those businesses who go green expect from a media relations perspective?

If they are not going to damage their corporate reputation, they have to stand up to scrutiny of the public and Press.

They also have to focus on every aspect of their business, not just their 'shop window', but also their suppliers.

Management's activities also have to be consistent with the company's public policies, so forget the private use of the corporate jet to whisk you away to the south of France for the weekend.

And politicians, local authorities and government bodies are not exempt from examination, with many stories increasingly the result of Freedom of Information requests.

So here are the top tips to avoid a public drubbing at the hands of the Press:

- Be truthful and transparent
- Don't do it just because your competitors are doing it – do it because it's the right thing to do
- Make sure your PR team is fully aware of any initiative as early as possible so they can help avoid any pitfalls and consider how the announcement will be received by the public.

• **Andrew Metcalf** is director of Tunbridge Wells-based media relations company Maxim.



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Investors look for pot of gold

NOW that we are into a new tax year, many investors may start thinking about their stocks and shares ISA for the 2008-09 tax year.

Even though there is almost a year left in which to make the contribution, many people may think that stock markets are at a level where there is value to be found.

The new limit this year for a stocks and shares ISA is £7,200 per individual, although this is reduced by any amount put into a cash ISA, which has a limit of £3,600.

During the last year, inflows to investment funds reduced, but the money that did come in tended to be split into two camps.

Firstly, there are the investors cautious of financial markets, who tended to invest where they felt comfortable, such as UK equity income funds and cautious managed funds.

The other group of investors were looking for the prize, investing in specialist funds which might turn out to be the best producing asset class.

Some of the funds of choice for the growth investor who



By **LIZ RULE**
Pharon Independent
Financial Advisers Ltd

could tolerate the risk of a specialist fund were Asia and emerging markets, Russia, Africa and even new energy technology.

Agriculture emerged as a new favourite, popular with those seeking growth, attracted by rising meat and dairy consumption in developing markets and demand for biofuels.

Several agriculture funds have to close their doors to new investors, as they were oversubscribed and could not meet the demand.

This year is likely to be a replay of last year's investor behaviour, as those who have money available make the choice to simply try to outpace their bank account over the longer term without undue risk, and those who want to go for gold.

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MALE AGED 30

SCOTTISH PROVIDENT	£16.00
LV=	£16.62
LEGAL & GENERAL	£16.65
SCOTTISH EQUITABLE	£17.39
BRIGHT GREY	£18.19
BUPA	£22.20

MALE AGED 40

SCOTTISH PROVIDENT	£18.81
LV=	£18.91
LEGAL & GENERAL	£19.20
SCOTTISH EQUITABLE	£19.28
BRIGHT GREY	£21.56
BUPA	£25.65

FEMALE AGED 30

SCOTTISH PROVIDENT	£13.07
BRIGHT GREY	£13.51
LEGAL & GENERAL	£13.65
SCOTTISH EQUITABLE	£13.93
LV=	£14.18
BUPA	£16.71

FEMALE AGED 40

SCOTTISH PROVIDENT	£15.06
LEGAL & GENERAL	£15.45
SCOTTISH EQUITABLE	£15.79
LV=	£16.51
BRIGHT GREY	£17.28
BUPA	£20.91

MORTGAGE RATES

RT: Rate type R%: Rate percentage L: Loan U: Until OD: Other details

FIXED

CHELSEA BUILDING SOCIETY

RT: FIXED R%: 5.49% L: 90% U: 01/04/2010
OD: £2,500 ARRANGEMENT

BM SOLUTIONS

RT: FIXED R%: 5.67% L: 90% U: 01/06/2011
OD: £1,500 ARRANGEMENT

ABBEE

RT: FIXED R%: 5.72% L: 90% U: 02/06/2011
OD: £999 ARRANGEMENT

BRISTOL & WEST

RT: FIXED R%: 5.79% L: 75% U: 31/05/2011
OD: £1,000 ARRANGEMENT

ABBEE

RT: FIXED R%: 5.83% L: 90% U: 02/06/2013
OD: £499 ARRANGEMENT

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FIRST TRUST BANK

RT: TRACKER R%: 6.30% (base rate +1.05%) L: 100%
U: N/A OD: No arrangement fee but higher lending charge applies

ABBEE

RT: VARIABLE R%: 7.34% L: 100% U: N/A
OD: No arrangement fee but higher lending charge applies

ABBEE

RT: FIXED R%: 7.34% L: 100% U: 02/06/2010
OD: £995 ARRANGEMENT

• THESE RATES CANNOT BE GUARANTEED AND ARE CORRECT AT THE TIME OF GOING TO PRESS

Artists all at sea

SEAFRANCE Dover-Calais Ferries says its third new generation ferry will be named the SeaFrance Molière.

Bought from French ferry company SNCM and formerly known as the Jean Nicoli, the ship will be renamed after France's celebrated playwright and is scheduled to launch this summer.

Replacing the SeaFrance Manet and the SeaFrance Renoir, the Molière completes SeaFrance's fleet renewal programme, which started in 2002 with the arrival of the SeaFrance Rodin.

With a passenger capacity of 1,200 and a car deck capacity of 660 cars or 110 trucks, the Molière will more than double the volume of services currently operated by the Manet and the Renoir.

Exiles dream of a return to top flight



REALISTIC PROSPECT: Kent Exiles are preparing to challenge for promotion to the British Premier Division

WITH the American football season just weeks away, Kent's teams have been working hard in the close season, targeting another year of success.

The county's highest placed team, the Kent Exiles, believe promotion to the British Premier Division is a realistic prospect. In the close season the Exiles have drafted in new head coach Norman Navarro who has a wealth of experience. He is familiar with the set-up at the Exiles after coaching them once before.

Last season the Exiles finished in the bottom half of British American Football Division One, but are hoping to get off to a good start against title contenders Ipswich Cardinals on April 27.

Player-coach Martin Jenkins said: "We have very high hopes for the season. The new coach has settled in well with the players. He has coached the Exiles before so everyone knows him fairly well. First up for us are the Ipswich Cardinals and games against them are always

By **TOM HOWARD**
and **DAVID PRITCHARD**

tough. It is a real crunch game and it's good it has come so early in the season. They are a very good side who are always at the top reaches of the table."

Two teams battling in Division Two for honours are Maidstone Pumas and the East Kent Mavericks, who have both strengthened their squads during the winter.

Play-offs

The Mavericks finished third last season and just missed out on a place in the play-offs, but player-coach Ruben Cruz believes despite the division being very competitive, they will be at the sharp end this year. However, they were supposed to kick-off their season this afternoon, but their encounter with Maidstone Pumas has been postponed. The first game of the season will now be against Colchester Gladiators on April 27.

Cruz said: "The season looks quite

positive, we believe we will be doing quite well. We have picked up some really talented players in the off-season and have strengthened the squad in certain areas where we needed it. The key is we have increased our strength in depth so there is more competition for places within the squad now."

For the Maidstone Pumas, claiming a victory is the aim after a winless 2007 season. With an influx of new players they believe a more successful season is on the cards.

During the off-season more newcomers have been training with the club and despite a growing injury list forcing their first game of the season to be cancelled, general manager Stuart Crowley is remaining positive.

He said: "It was a tough last year and we lost all of our games, but this year we are aiming to secure a couple of wins. A lot of it is down to confidence and the sport is a very technical one, and one which needs an awful lot of time on the training field practising plays. I think we have got a great bunch of players and they are really improving."



CHALLENGE: The London Golf Club is narrowing its fairways among other changes in preparation for the European Open

Golf club has a fair way to go to be ready for Open

FAIRWAYS at the London Golf Club will be narrowed by up to 20 yards to give some of the world's best golfers a stiff challenge when they visit for the European Open in July.

Staff at the club near Ash have been working feverishly since it was announced they won the right to host the prestigious tournament two months ago.

Some holes will be left untouched, but the width of many fairways will be reduced significantly.

In the only other changes planned for the par-72 Heritage course, the 16th and 18th holes have received new tees to slightly lengthen the difficult closing stretch.

Heath Harvey, general manager at the London GC, believes the modest changes will help provide a stern test for the players.

He said: "The changes are a good addition to the course, but I think it's a case of if it's not broken don't fix it. If we were into our fifth year of staging the event we might make some bolder changes."

"It is not a course where you can go gung-ho, by it's nature you

have to be a bit more conservative."

Defending champion Colin Montgomerie, Padraig Harrington and Ernie Els are among the big names who could be competing.

Hospitality suites are already taking shape beside the 18th hole in preparation for the event, which is one of the most lucrative in Europe with a prize fund of £2.4million.

The club has been boosted by the European Tour announcing it will be repeating its free ticket promotion for the first day on July 3.

Fans can apply for up to two passes, along with the opportunity to buy discounted tickets for the rest of the tournament. The scheme was introduced at the European Open two years ago and was extremely successful – helping former hosts the K Club attract 30,000 people per day.

Harvey said: "The free access day is going to be quite unprecedented in this area. It's a very charitable move from the European Tour. It's something for golfers in Kent and the South East to get excited about. Hopefully, we can expect some large crowds."

One eye on finishing line

KOS Sports reporter DAVID PRITCHARD prepares for the gruelling London Marathon taking place today

THE streets of London again take centre stage this weekend, although a week on from the farcical scenes surrounding the Olympic torch relay, I only hope the crowd are better behaved today.

After all, with 26.2 miles to cover the last thing I, or my fellow competitors in the London Marathon, need is a blast from a fire extinguisher.

Around 35,000 of us will take our place on one of the three starting lines in Greenwich Park this morning, all dreaming of that magical moment when we see Buckingham Palace and know it is nearly all over.

For us, today marks the culmination of long training regimes

throughout the winter months. We have been slogging up and down all this time waiting for our moment and now it has arrived.

Everyone has a target. Up front the elite athletes will be using it as a warm-up for Beijing, while towards the back just finishing will be the pinnacle of many people's sporting lives.

Whatever the aim, there is one guarantee when the finishing line comes into view on The Mall. All the hours of tedious training, all the aches and pains picked up along the way will fade away into pure joy.

That is, as long as Jimmy Saville doesn't cross the line in front of me. That might take a while to live down.



ON YOUR MARKS: KOS Sports reporter David Pritchard

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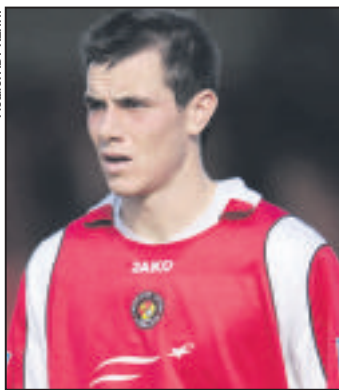
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Picture: ADY KERRY



CONTRACT EXTENSION?: Fleet boss Liam Daish hopes Luke Moore will be with the club next year. Picture: ADY KERRY

Fleet boss keeps asking for Moore

EBBSFLEET United boss Liam Daish has given an indication that he wants striker Luke Moore to be part of his plans at Stonebridge Road next season.

Moore, who has been at the Gravesend club since 2005, has progressed through the youth ranks to feature prominently in the first team. This year he has racked up eight goals and is the club's third highest goalscorer.

The 18-year-old is highly regarded by Daish and his goal against Aldershot on Tuesday night highlighted how much the youngster has improved. However, he is not yet signed up for next year's campaign.

Daish said: "It was great to see Luke back on the scoresheet as he has not scored for a while. As long as I am here I want to have Luke here with me. He is one of those players that is going to get better."

"He has a great attitude and now he is starting to show a bit of strength, which is only going to make his game even better. Hopefully he will be with us."

The FA Trophy visit to Wembley will not be Daish's only visit to the hallowed turf in May, as he will be in support of his home town team Portsmouth in the FA Cup final.

The Fleet boss began his football career at Portsmouth as a trainee and spent two years there before moving to Cambridge United in 1988.

He added: "It is great for the fans who have supported the club through thick and thin and I will be there at the final. Maybe Harry Redknapp will ring me up and get a ticket for me sorted. It is great for the club, supporters and the whole city."

Ebbsfleet have sold their 15,000 allocation of tickets compared to just 7,500 sold by final rivals Torquay United. For ticket information call the Ebbsfleet ticket office on 01474 533796.

Weather is snow fun for Brands

BRANDS Hatch owner Jonathan Palmer believes the cancellation of the opening round of the British Superbike Championship last weekend set the Kent circuit back £250,000, *writes Tom Howard.*

Almost three inches of snow fell around Brands Hatch last Sunday causing chaos for the opening round of the new British Superbike season. Palmer was forced to postpone for the first time in his tenure and reschedule the event for May 10 due to safety reasons.

The weather was a disappointment for everyone involved, especially fans, with Sheppey rider Shane 'Shakey' Byrne on pole position. The Airwaves Ducati rider will keep his position for the rescheduled event, as the grids will be frozen from Saturday's qualifying session.

Palmer told Kent on Sunday: "I couldn't believe the weather when I woke up on Sunday morning. There was nothing we could do but cancel the event for the first time since we have been in charge at Brands."

"It was desperately disappointing, especially with Shakey on pole. He is a great rider and I really hope he goes on to better things this season. It is good that he knows what kind of pace he can produce around the track for when the championship comes back for the rescheduled event in May."

The postponement has been described as



Picture: ADY KERRY

HUGE LOSS: Jonathan Palmer says last weekend's snow cost Brands Hatch £250,000

"devastating" by the former Formula One driver, who now owns Brands Hatch. However, he is glad that his company MotorSportVision, which runs the championship, was able to reschedule the event for the fans.

He said: "It was devastating for us and I believe we have lost £250,000 for abandoning the meeting. However, if this had happened last year we would not be able to reschedule the event."

"With our involvement in the championship, I was able to make a flurry of phone calls on Sunday and arrange a date for the championship to come back in May when we should have glorious sunshine. Also, we are only allowed to use

the grand prix track for a set amount of days throughout the year so we have managed to combine the British Superbike event with another without cancelling any races."

Palmer paid tribute to the fans and anyone who bought a ticket for last weekend's event will have to pay no extra charge for the rescheduled event in May.

He added: "It was disappointing for the fans but they will be able to see the rescheduled event and I have to give them credit for the amount who turned up in the snow. It is a good indicator as to how many will turn up when the weather is a lot better."

Experience the key for Stimson

By DAVID PRITCHARD

GILLINGHAM manager Mark Stimson has pledged he will do everything he can to persuade experienced duo Kevin Maher and Danny Cullip to turn their loan deals into permanent moves this summer.

Signing the pair would represent a coup for the club. While both have made more than 400 career appearances each, at 31 they still have several years left in the game.

While many of Stimson's early signings were hungry youngsters from non-league, he turned to experience to help him get out of relegation trouble.

Cullip's arrival has coincided with a new defensive stability, especially at home, and

Gills manager in bid to hold on to veteran players

while Maher's impact has been limited by suspension and illness, he is highly-rated by the Gills boss.

Stimson said: "Players like Kevin Maher – I'm going to go out of my way to try and get people like that to the football club."

"If you see him train and the qualities he has got, they are above what we have got here. He sees things that others don't see and we need players like that here."

"If we can get him to join us on a long-term basis that would be fantastic."

Maher spent 10 years with Southend before falling out of favour in the New Year. He is likely to be courted in the summer but does not rule out prolonging his stay at Priestfield.

He said: "I think there are more important issues at the club between now and the end of the season. The most important thing is to do everything to help the club stay up and then we can reassess it when the time comes. It is definitely something I would look at but it's hard to say, football changes so quickly."

Contract talks have already begun with Cullip and the club are confident of persuading the former Brighton defender to sign at the end of the season.

In addition to his playing attributes, Stimson believes the former Seagulls skipper is a good influence on the squad's younger players.



GOOD PRO: Experienced Gills midfielder Kevin Maher. Picture: KEITH SLATER

He said: "He's an experienced pro and that's the type of player we want to bring here because they can lead by example in training and on the pitch."

"If Simon King, Garry Richards and Andrew Crofts can learn a bit from him in that department it is only going to help their careers blossom."

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Double life's just a ball for Richard

By DAVID PRITCHARD

TO the casual observer watching Chatham Town in recent weeks, nothing may have seemed out of the ordinary. But unbeknown to them, one of their team is leading a double life.

While a lengthy cup run is the only way most non-league footballers will ever get to play on the same pitch as the best players in the world, for Richard Avery it is becoming a regular occurrence.

The 22-year-old's secret is that when he is not working in his father's heating firm, he is on location being filmed alongside global stars in Nike adverts.

Extra

Used mainly as an extra, he can count Wayne Rooney, Cristiano Ronaldo and Barcelona wonderkid Bojan Krkic as his colleagues.

And Avery, who is on-loan at Chatham from Dartford, admits it can be difficult to adjust between his dramatically different lives.

He told Kent on Sunday: "It's massively surreal. When you are out there playing with the best players in the world you start to think like one, but then you come back and have to go and play at Molesey on a Tuesday night."

"The other lads didn't believe me at first. They are not jealous, but they can't believe I'm so lucky because it's every footballer's dream. It's such a fantastic opportunity and I appreciate it so much."

With lavish promotional campaigns for the big sportswear manufacturers becoming ever more complex, shoots can



DOUBLE LIFE: Richard Avery has been featuring as an extra in Nike adverts with stars such as Cristiano Ronaldo (pictured right)

Picture: ADRIAN LINE

take days to complete.

Packed fixture lists and other commitments mean it can be impossible to get the top players for long enough. So extras are used as body doubles for the action sequences, with the 'real' players only filmed for the close-ups.

Which is why last month between takes, Avery could be found ball juggling with Manchester United star – and arguably the best current player in the world – Ronaldo.

He said: "All the players want to do is have the ball at their feet, even if it's freezing cold. He [Ronaldo] was being told to sit next to a heater but he didn't want to."

"I was doing keepy-uppies with him and every time he gave it to me I just wanted to catch it and throw it back to him because I



Picture: GETTY IMAGES

was so scared of messing it up."

Earlier this month Avery spent five days filming in Barcelona for an online campaign to be launched this summer.

This time his co-stars were Barca duo Krkic and Andres Iniesta and highly-rated Ajax striker Klaas Jan Huntelaar.

Avery said: "Iniesta didn't speak much English, but with the ball at your feet it doesn't matter. I was talking to Hunterlaar about him maybe coming to England in the summer, he was very nice."

"It's amazing and it sounds silly, but you are in awe of them when they are just normal people, all they want to do is play."

Avery's dream job all came from one audition held by Nike in London, but he almost did not bother to turn up.

After a friend who was supposed to give him a lift dropped out, he considered not going. Even once he got there he nearly turned and walked out.

He said: "There were so many people there I thought 'I'm going to give it a miss' because I was going to have to wait around for hours on my own, but I decided to give it a go and it went on from there."



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OVERWHELMED: Tommy Sampson (left) was delighted to see former players

Success for Sampson's charity night

KENT'S football family got together last weekend to raise funds for renowned manager Tommy Sampson.

About 200 people attended the function in Rainham and raised more than £4,000 for the experienced boss, who suffered a stroke in December.

Sampson, who has had spells at several Kent clubs including Dartford, Deal Town, Ashford Town and Tonbridge Angels, refused to be pushed into the Green Lion and walked in instead.

Fantastic

Whitstable Town manager Marc Seager played in Sampson's Deal side which won the FA Vase in 2000 and helped organise the night.

He said: "It was fantastic, having Tommy there made it quite an emotional night and he was overwhelmed by the turn-out."

"I think everyone was shocked by how much was raised. I can't thank everybody enough for their efforts."

Seager has continued to receive cheques from people who missed the event. The money will be used to make alterations to Sampson's house so he can return from hospital.

A prize auction boosted the total, with a Newcastle United shirt signed by several past and present greats including Alan Shearer and Kevin Keegan going for £425.



BACK ON TRACK: The British Touring Car Championship returns this weekend

Touring cars off to Rockingham

THE ROCKINGHAM Speedway is the next stop for the British Touring Car Championship this weekend.

Kent-based team, Motorbase Performance, had an indifferent round at Brands Hatch last month after finishing outside the top 10 and Dave Bartrum's team will be looking to finish all three races to rise up in the standings.

Drivers Rob Collard and Steven Kane will hope the power of the rear-wheeled BMWs will be able to propel them on the long straights at the Northamptonshire circuit.

Collard said: "I am looking forward to the meeting the first round I am getting better and better every time in the new car."

Kent to appeal for a second time

KENT chief executive Paul Millman labelled a decision to decline Justin Kemp's registration as both "disappointing and ironic."

The England and Wales Cricket Board (ECB) turned down the South African's registration for a second time, claiming it didn't meet requirements.

Kent had appealed the ECB's decision after Kemp's registration was declined on March 20 and were confident their evidence would be successful.

However, the board members met on Wednesday and decided on Thursday that Kemp, along with former Kent all-rounder Andrew Hall, Johan van der Wath and Wavell Hinds did not fulfill the requirements of the registration.

Kemp agreed to sign for Kent at the end of the 2006 season but decided to play in the Indian Cricket League (ICL) before joining up with the county.

Since then, the ECB has taken a tough stance on what it sees as



DISAPPOINTED: Kent chief executive Paul Millman (left) was surprised by the ECB's decision, while Graham Ford (right) said Justin Kemp is committed to playing for the county



'unauthorised events' such as the ICL and said it would decline the registration of players that played in those tournaments.

However, the ECB has granted the applications of 10 other players including Hamish Marshall, Shane Bond and Jason Gillespie.

Kent chief executive Paul Millman said the club will continue the fight for Kemp.

He said: "It is ironic that the season is going to start with counties that have players that have played in the ICL."

"This decision is both surprising

and disappointing for both the club and for Justin.

"We intend to lodge an appeal with the ECB and we expect Justin to travel to the UK to present his case in person."

"He remains totally committed to a long-term career with Kent and we are determined to make it clear to the ECB that English county cricket is his priority."

Kent coach Graham Ford hopes the ECB will listen to Kemp and see that he intends to play out the rest of his career in county cricket.

He told Kent on Sunday: "Knowing he committed himself to Kent two years ago and he has cut ties with South African cricket internationally and domestically to play county cricket, his is a very genuine case and I hope eventually the correct decision will be made."

The ECB has indicated that an appeal hearing could be convened before Wednesday's clash with Nottinghamshire at the St Lawrence Ground.

AMERICAN FOOTBALL

Exiles ready for promotion push this season **69**



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Sport

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FOOTBALL

Gills boss Stimson keen to keep hold of veteran players **70**

TREDWELL EYES CAPS NOT CASH

By **GLENN PEARSON**

KENT spinner James Tredwell admits the lure of the multi-million pound Indian Premier League is enticing, but not something he would put before playing for England.

Although the Indian tournament's organisers are known to want high-profile stars such as Kevin Pietersen and Andrew Flintoff, England's other Test and one-day players have shown an interest in the event which offers cricketers substantial amounts of money to compete.

While Tredwell is not yet an England regular, his call up for the one-day tour to New Zealand last winter and his appearance for the MCC in the traditional curtain-raiser of the season, means he stands a good chance of featuring against the Black Caps this summer.

The lure of the IPL has created an opportunity where cricketers can earn similar amounts of money as footballers.

However, the England and Wales Cricket Board are against their Test stars featuring in the IPL series and while Dimitri Mascarenhas was the first English player to sign up to the event, his place in England's one-day squad when he returns, is not guaranteed.

Tredwell, however, believes the IPL is a competition a lot of cricketers would be interested in, but his loyalties are with England.

He told Kent on Sunday: "It is going to be enticing when there is that money floating around but for me, certainly, international commitments would come first."

"I think as a sportsman you are always trying to put yourself up against the best players in the world so if that is in international cricket, then that's in interna-

Lure of IPL strong, but playing for country is top priority

tional cricket. I think, being at an early part of my career, I would like to attack that avenue."

The IPL has attracted superstars from around the world including Shane Warne, Sachin Tendulkar and Muttiah Muralitharan and for the moment it will be the game's elite that will profit from the tournament.

However, Tredwell hopes some of the benefits will trickle down to players plying their trade in county cricket.

He said: "Obviously it is very enticing in terms of the money being banded around, but the position we are in at the moment in terms of county players, we are probably not going to get any of it unless we produce international performances."

"Obviously your eyes light up when you here about life changing amounts of money being chucked around so hopefully it will all filter down at some stage to us and something will come of it."

Experiencing what it was like mixing with



Picture: ADY KERRY

PATRIOTIC: Money not top on Treddy's list

the England squad in New Zealand during the winter has left Tredwell craving more and he hopes an opportunity will come his way during the summer.

He said: "Having been on an England tour in the winter obviously I have had the taste of it now and it would be great if I was picked again, but primarily it is about performing for Kent again and making an impact in the one-day form. Hopefully that goes well and I get the nod."

However, the 26-year-old from Ashford, is keen to shake off any tag of him being a one-day specialist only.

He said: "I am slightly concerned about being tagged as a one-day bowler, but if I am playing well in all forms of the game then there is a chance of being picked internationally in all forms of the game."

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Change vital to sustain county's cricket, says chief

THE face of Kent's St Lawrence Ground will begin to change at the end of May, according to chief executive Paul Millman.

The club had hoped to have made a big impact on the £10 million redevelopment of the ground at the start of the year, but it has taken a little longer due to technical aspects.

Millman said: "I think the work will really start towards the end of the month. The real impact will be seen after the Tunbridge

Wells festival [in May] when you will see hoardings round the ground and areas of the ground cordoned off.

"I think it will then gather momentum and it will get quite busy with the Old Dover Road end being quite different."

Change is needed to ensure Kent can compete with the big clubs such as Lancashire and Yorkshire as well as ensuring the ground is used 12 months a year.

Millman added: "We know that from some of the bigger clubs, the Oval, Trent Bridge, Old Trafford, they are working their assets really hard and are working 12 months a year and I think if we want to be in the big league we have to be in the same position really."

"It is about making the place work so it can sustain cricket. I can't say it is business as usual because it's not. It is about managing change."



NEW-LOOK: Changes seen in May